



IUPUI

**IUPUI Faculty Council (IFC)
Committee Manual**

2020-2021

Office of the Faculty Council

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IFC Committee Structure

Faculty governance for the IUPUI campus operates through the IUPUI Faculty Council (IFC). The IFC is composed of elected members and ex officio members. It is guided by a faculty president and vice president with an Executive Committee elected from its ranks by the council. IFC committees assist the council in their work with policy review and campus initiatives.

IFC committees are comprised of IFC members, faculty volunteers (tenure-track and non-tenure-track), staff, and students.

The IFC has the following committees to help guide its work:

Academic Affairs	Faculty Grievance Advisory Panel
Athletic Affairs	Faculty Guide
Board of Review Pool	Fringe Benefits
Budgetary Affairs	Library Affairs
Campus Planning	Nominating Committee
Constitution and Bylaws	Promotion and Tenure
Distance Education	Student Affairs
Diversity, Equity, and Inclusion	Student Appeals Pool
Faculty Affairs	Technology
Faculty and Staff Relations	

Committee Charges

The following are the charges to the IFC Committees:

ACADEMIC AFFAIRS COMMITTEE

This committee shall make recommendations to the Council on matters relating to general, not school specific, educational curriculum matters, establishing and revising academic calendars, degree formats, graduation requirements, the academic structure of IUPUI, and other related matters. (Bylaw III.B.1)

ATHLETIC AFFAIRS COMMITTEE

This committee participates in the development of general athletics policies related to academic matters, team competition, and practice schedules within the scope of athletics conference and association rules. The committee participates in the approval of plans for addition / elimination of sports and plans for significant modification of athletics facilities. (Bylaw III.B.2)

BOARD OF REVIEW POOL

A Faculty Board of Review is to consider grievances, via a Formal Hearing, to gather appropriate information, and to consider its findings in light of existing policies and principles of fairness. (Bylaw IV.A.3)

BUDGETARY AFFAIRS COMMITTEE

This committee shall act as a representative of the Council in offering to the IUPUI Chancellor and the Campus Administration its continuing advice and the faculty perspectives on all aspects of the IUPUI budgetary policy and the allocation of the IUPUI financial resources, especially those proposed allocations and re-allocations of financial resources that have bearing on the economic well-being of the faculty and the academic programs. (Bylaw III.B.3)

CAMPUS PLANNING COMMITTEE

This committee works to facilitate involvement and communication between the Faculty Council, Executive Committee, Budgetary Affairs Committee, and committees and academic units concerning institutional planning and improvement at IUPUI. (Bylaw III.B.4)



CONSTITUTION AND BYLAWS COMMITTEE

This committee shall periodically review the Constitution and Bylaws, draft revisions when necessary and provide, in conjunction with the Parliamentarian, interpretations of those documents when questions arise. (Bylaw III.B.5)

DISTANCE EDUCATION COMMITTEE

This committee represents the IUPUI Faculty Council and advises and acts as liaison with administration as well as faculty and other units concerned with distance education, including those that involve collaboration with other institutions. The committee coordinates its activities with those of the IUPUI Faculty Council Technology Committee, the Center for Teaching and Learning, UITS, the Office of Online Education, and individual schools. (Bylaw III.B.6)

DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

This committee is to advise and make recommendations to the IFC and campus leadership on issues relative to promoting and ensuring diversity, equity, and inclusion. (Bylaw III.B.7)

EXECUTIVE COMMITTEE

This committee shall (1) determine the agenda for its own meetings and for regular meetings of the council; (2) solicit, with the help of the Faculty Council director, the interest of faculty in serving on IUPUI Faculty Council Standing Committees by the middle of March; (3) serve as the Committee on Committees for the council; (4) conduct the elections which are governed by the provisions of the Faculty Council Bylaws, and rule on matters of dispute relating to election procedures; (5) determine the proper apportionment of unit representatives among the academic units, in accordance with the Bylaws; (6) perform such other duties as may be assigned to it by the council or by the council's Bylaws; and (7) nominate members of the Faculty Grievance Advisory Panel for election by the Faculty Council at their January meeting. (Constitution IV.F.4; Bylaw III.A; Bylaw IV.C.1)

FACULTY AFFAIRS COMMITTEE

This committee shall advise the Council on matters involving the faculty, including but not limited to, issues of academic freedom, appointments, and tenure and promotion policies and procedures. (Bylaw III.B.8)

FACULTY AND STAFF RELATIONS COMMITTEE

This committee shall be responsible for setting up the two Constitutionally-mandated annual joint meetings in conjunction with the Staff Council's Faculty Relations Committee. This committee shall serve in conjunction with the Staff Council's Faculty Relations Committee as a clearinghouse for information of common interest. The Committee shall, when necessary, meet independently to formulate faculty positions on faculty-staff matters. (Bylaw III.B.9)

FACULTY GRIEVANCE ADVISORY PANEL

The IUPUI Faculty Grievance Advisory Panel is an elected faculty group designed to be available early on in the course of developing or potential grievances. Its members are available to serve as impartial consultants for faculty/librarians and administrators who seek confidential informed advice from senior faculty colleagues. The Panel members also are available to help resolve situations informally by encouraging and facilitating discussions between the parties to the grievance. At the conclusion of its work, the Faculty Grievance Advisory Panel shall not compile any report or file containing the specific information of any grievance brought to it. (Bylaw IV.A.2)

FACULTY GUIDE COMMITTEE

This committee shall be responsible for developing the IUPUI Faculty Guide as a supplement to the Indiana University Academic Policies. This committee then shall review the IU Policies and the IUPUI Faculty Guide annually and make recommendations concerning revisions to the Faculty Guide to the Faculty Council. (Bylaw III.B.10)



FRINGE BENEFITS COMMITTEE

This committee shall be responsible for reviewing needs unique to the IUPUI campus and recommending to the Council policies to deal with such needs and shall participate in policy development and ongoing reviews of fringe benefits matters affecting the total Indiana University system. (Bylaw III.B.11)

LIBRARY AFFAIRS COMMITTEE

This committee shall review and advise the Council on policies and resources of the IUPUI University Library. It shall also consider issues that might affect the quality of the campus libraries. This committee may serve as a forum for the discussion of existing or proposed policies and for the critique of planning and budgetary proposals. (Bylaw III.B.12)

NOMINATING COMMITTEE

This committee shall: (1) solicit and receive from members of the faculty nominations for at-large representatives to the IUPUI Faculty council and for members of the University Faculty Council; (2) nominate members of the faculty and librarians for elections by the Faculty Council to the positions of President and Vice-President of the Faculty, membership on the Executive Committee, membership on the Nominating Committee, at-large membership on the IUPUI Promotion and Tenure Committee, and membership in the pool for appointment to Faculty Boards of Review; (3) verify in every case that any nomination is made with the prior consent of the person(s) nominated; (4) oversee the election of the at-large IUPUI representatives and the UFC representatives. (Bylaw III.B.16)

PROMOTION AND TENURE COMMITTEE - AT-LARGE REPRESENTATIVES

This committee shall: (1) monitor the promotion and tenure policies of the University and recommend, as may be desirable from time to time, such modifications as the Faculty Council may seek thereof; (2) recommend on the promotion and tenure of those candidates who are presented for consideration by the schools or libraries (voting shall be my secret ballot, and the results recorded for each candidate); (3) review, as needed or requested, methods to establish primary and unit promotion and tenure committees, and, when such methods are deemed to be deficient, recommend changes to the schools or libraries; (4) review, as needed or requested, primary and unit level procedures for promotion and tenure and, when such procedures are deemed deficient, recommend changes to the schools or libraries; (5) review, as needed or requested, documents which specify standards that are used at the primary, unit, and campus levels to evaluate whether candidates meet the criteria for tenure and promotion and, when such documents are deemed deficient, recommend changes to the schools, libraries, or campus; (6) establish such internal committee procedures as may be necessary to assist the committee and the Dean of the Faculties in providing for reviews of candidates for promotion and tenure, and; (7) receive requests from any faculty member or librarian, if appropriate, investigate and evaluate the promotion and tenure process of any department or unit, and make a written report to the faculty member or librarian making the request and to the department chairperson or the chief administrative officer of the unit. (Bylaw III.C.4)

RESEARCH AFFAIRS COMMITTEE

This committee shall periodically review research policies and procedures, draft revisions when necessary, and provide interpretations about those policies and procedures when questions arise. The Committee shall include faculty members from a broad range of schools across campus reflecting both faculty and student research interests and artistic/scholarly activities. The Committee shall coordinate its activities with other relevant committees with a goal of improving the environment for research at IUPUI. The Committee shall be responsible for continued communication with the administration through the IUPUI Vice Chancellor for Research and Graduate Studies. (Bylaw III.B.13)

STUDENT AFFAIRS COMMITTEE

This committee shall review and make recommendations to the Council regarding matters involving student affairs. The committee shall provide advice and guidance to the Vice Chancellor for Student Life and Diversity and to the Dean of Students in the area of student administrative and campus life services. The committee shall maintain liaison with IUPUI student governing bodies. The committee membership shall include two full-time students: one enrolled as an undergraduate and one enrolled in either the Graduate School or one of the graduate professional programs. Appointments of student members will be made from nominations submitted to the Executive Committee of the IUPUI Faculty Council by the



IUPUI Undergraduate Student Assembly and the Graduate Student Organization. Student members shall have the same responsibilities and privileges as the other members of the Student Affairs Committee. (Bylaw III.B.14)

STUDENT APPEALS POOL (University Hearing Commission)

The Dean of Students selects from this pool when necessary to constitute a hearing commission in response to an appeal by a student (see Part V.G. of the Code of Student Rights, Responsibilities, and Conduct found at <http://life.iupui.edu/rights/>).

TECHNOLOGY COMMITTEE

This committee shall examine overall planning, use, and funding of technology at IUPUI; and advise and act as liaison with administration, as well as faculty and other technology committees including those which are university-wide (e.g., University Faculty Council, University Information Technology Services). (Bylaw III.B.15)

Procedures

The following are a general guide of how committees are appointed and perform their work:

Appointment

Committees are appointed by the IFC Executive Committee (IFC-EC). A survey is sent to both tenure track and non-tenure-track faculty in the spring to gauge interest in membership. The IFC-EC appoints the committees at their meetings in May. The IFC office invites faculty to membership during the summer to prepare for work to begin in the fall. Additional members may be added to a committee after work has commenced. Contact the council office (fcouncil@iupui.edu) to request additional members. Committee chairs may also inform the council office of persons they wish to add.

Committee members are appointed for a two-year term. A committee member may serve three consecutive two-year terms. After three terms, a member must sit out for one year before rejoining the committee. They may serve on other committees as long as eligible.

Committee chairs are appointed by the IFC-EC.

An IFC-EC member is appointed as liaison for each committee. Committees should not meet without their liaison present. The liaison can communicate committee work back to the IFC-EC during their business meetings if information is needed to assist in an agenda item.

Committee Assignments

Assignments are given to the committees by the IFC-EC at the annual chair's meeting in August. Assignments are added by the IFC-EC throughout the year as initiatives are brought to the council. Committees may also develop their own work to report to the council.

Meetings

Committee meetings are held when a majority of the members are able to meet. The committee chair arranges for the meetings. Committees should not meet without their IFC-EC liaison or administrative liaison (if appointed) present. The council office can help with logistics. A committee member should be appointed by each committee to record minutes. The council office does not provide clerical support to committees.

Committee chairs meet with the IFC-EC twice throughout the academic year—once at the annual chair's meeting in August and the second in the spring semester to report on the work of the committees. The committee also presents at least once during an IFC meeting to provide an update to the full council.

Agendas, Minutes, and Information Items

Agendas, minutes, and any items the committees use to develop policy or inform their discussion should be forwarded to the council office for uploading to the committee's webpage on the IFC website.



A [Box @ IU](#) account can be set up by the council office for use by the committees. Information stored in the account is owned by the IFC and is archived. Committees should not set up independent Box accounts. (NOTE: The Box account will be migrated to Google Drive during the summer 2020. Notification will be sent to the chairs once that occurs.)

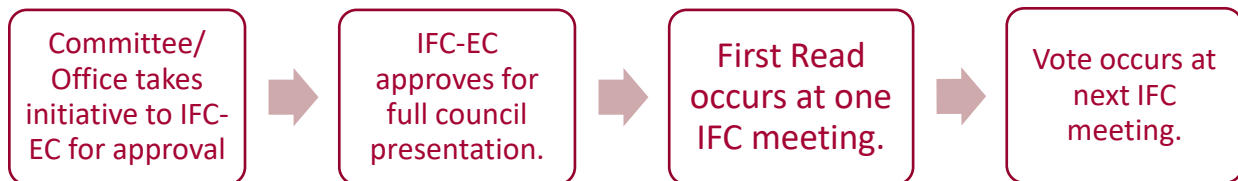
Reports

An annual report is provided by the committee at the close of the academic year.

Policy Approval and Endorsements

Committees that suggest new policy, changes to current policies, or endorsement of an initiative by the council should follow these steps:

1. Ideas for action by the IFC can originate in task forces, administrative offices, or in IFC standing committees. For ideas that come from non-standing committees, the IFC-EC will determine which IFC standing committee or committees should be involved.
2. Committee or task force chair or administrative office contacts the council office (fcouncil@iupui.edu) to be scheduled for an IFC-EC meeting. Changes to policy, etc., must first be vetted through the IFC-EC before taking it to the full council for endorsement. The IFC-EC can either approve the item for IFC endorsement or take it back to the committee for changes.
3. If approved by the IFC-EC, the committee chair (or representative) is scheduled for an IFC meeting to present the initiative. This is considered a first read. A second meeting is scheduled (usually the following month) for a vote.
4. If changes are suggested, the committee chair/representative takes the suggestions back to the committee/office for revision. The IFC-EC may suggest an IFC committee work with another IFC committee on the revisions. When the revisions have been made, the chair/representative schedules another meeting with the IFC-EC (see #2).
5. Once a proposal is approved, its content will be incorporated into the IUPUI Faculty Guide or other such procedural or policy documents as the IFC-EC determines. Material for the Faculty Guide is coordinated with the IFC Faculty Guide Committee. Parties affected by the change or endorsement are notified by the council office.



Committee Chair Responsibilities

Committee Chair Responsibilities:

1. Attend the annual chairs meeting in August to receive assignments from IFC-EC.
2. Schedule committee meetings at a time when it is convenient for most members to attend. IFC-EC liaisons and administrative liaisons (if appointed) should be in attendance at meetings.
3. Appoint a member to record the minutes of each meeting. Meeting minutes must be sent to the council office for archiving. Information may be stored on a council-appointed [Box @ IU](#) account.
4. Notify the council office if additional committee members are needed.
5. Address as many of the assignments given to the committee as possible. You are encouraged to create your own assignments as well. Executive Committee assignments are just a starting point.
6. Attend a meeting of the IFC-EC in the spring semester to provide an update on committee work.

7. Present to the full council initiatives that need endorsement by the council. (See Policy Approval and Endorsements under Procedures. It takes at least three steps for an initiative to be endorsed or approved by the council.)
8. Record attendance of members. At the end of the year, send a letter of acknowledgement and thanks to each member who fully participated. If any persons did not meaningfully participate, send a request to the IFC-EC that they not be reappointed to the committee.
9. Provide an update on committee work to the full council once per academic year.
10. Request assistance from the IFC-EC or other committees as needed.
11. Turn in annual report to the council office by June 30.

Committee Member Responsibilities

Committee Member Responsibilities:

1. Attend as many meetings of the committee as possible.
2. Engage in discussion.
3. Notify the chair as soon as possible if you are unable to complete your term.
4. Assist the committee chair in their duties.

Administrative Member Responsibilities

Administrative Member Responsibilities:

1. Attend as many meetings of the committee as possible.
2. Engage in discussion.
3. Provide consultation or advice regarding initiatives the committee is considering. Report concerns to the IFC-EC if necessary.

Executive Committee Liaison Responsibilities

Executive Committee Liaison Responsibilities:

1. Attend as many meetings of the committee as possible.
2. Engage in discussion.
3. Provide consultation or advice regarding initiatives the committee is considering. Report concerns to the IFC-EC if necessary.
4. Share committee initiatives with the IFC-EC as agenda items are discussed that pertain to it. Provide feedback to the committee.

Contacts

IUPUI Faculty Council Office
317-274-2215
fcouncil@iupui.edu

IFC President
fcouncil@iupui.edu

Karen Lee
Director of Academic Affairs and Strategic
Initiatives
317-274-2215
Klee2@iupui.edu

