We, the faculty members of Indiana University-Purdue University Indianapolis, in recognition of our common goal to better human conditions through the process of education, and in recognition and appreciation of the rights and responsibilities bestowed upon us by the state of Indiana through the Indiana University and the Purdue University Boards of Trustees for the accomplishment of this goal, do establish this Constitution for the purpose of creating a system which will aid in the identification, definition, and accomplishments of major specific objectives of this faculty.

~IUPUI Faculty Council Constitution Preamble

Membership of the Council

Voting Members (114 Members Total)

Ex Officio: Officers (3 Positions)
- Interim Chancellor of IUPUI ..................................................Andrew R. Klein
- President of the IUPUI Faculty .................................................Philip Goff (Liberal Arts) (6/24)
- Vice President of the IUPUI Faculty .........................................Willie Miller (University Library (6/24)

Ex Officio: IUPUI Administration (2 Positions)
- Executive Vice Chancellor and Chief Academic Officer .............Kathy Johnson
- Dean, IUPUI Graduate School .................................................Janice Blum

Ex Officio: IUPUI Faculty Council Executive Committee (10 Positions)
- Tenure-Track Representative (6/23) ......................................Ann Holmes (Public Health)
- Tenure-Track Representative (6/24) ......................................Lindsey Mayo (Medicine)
- Tenure-Track Representative (6/24) ......................................William Potter (Herrick)
- Tenure-Track Representative (6/23) ......................................Jim Scheurich (Education)
- Tenure-Track Representative (6/24) ......................................Tom Stucky (O’Neill School)
- Tenure-Track Representative (6/24) ......................................Jeff Watt (Science)
- Non-Tenure-Track Representative (6/24) ..............................Jack Windsor (Dentistry)
- Non-Tenure-Track Representative (6/24) ..............................Leslie Miller (Liberal Arts)
- Non-Tenure-Track Representative (6/23) ..............................Sara Johnson (O’Neill School)
- Non-Tenure-Track Representative (6/23) ..............................Gina Londino-Smolar (Science)
- Past President (6/23) ...............................................................John Watson (Science)

Members Elected to Represent Academic Units (40 Elected Voting Positions)
- Richard A. Fairbanks School of Public Health (1) ......................6/24: Cindy Stone
- Herron School of Art and Design (1) ......................................6/23: Libba Willcox
- IUPU Columbus (1) .................................................................6/24: Kevin Jones
- IU Fort Wayne (1) ....................................................................6/24: Jamie Rausch
- Kelley School of Business (1) ..................................................6/23: Steve Jones
- Lilly Family School of Philanthropy (1) ....................................6/23: Shariq Siddiqui
- Luddy School of Informatics, Computing, and Engineering (1) ....6/23: Francesco Cafaro
Paul H. O’Neill School of Public & Environmental Affairs (1) ..............6/23: Christian Buerger
Robert H. McKinney School of Law (1) ......................................................6/24: Linda Kelly
School of Dentistry (1) ..................................................................................6/24: Twyla Rader
School of Education (1) ..................................................................................6/24: Thu Suong Thi Nguyen
School of Engineering and Technology (2) ................................................6/23: Rob Elliott
...................................................................................................................6/24: Maher Rizkalla
School of Health and Human Sciences (1) .....................................................6/23: Robyn Fuchs
School of Liberal Arts (3) ..............................................................................6/23: Emily Beckman
...................................................................................................................6/24: Tom Davis
...................................................................................................................6/24: Les Etienne
School of Medicine (17) ..............................................................................6/23: Nicholas Brehl
...................................................................................................................6/24: Arupratan Das
...................................................................................................................6/23: Christine Eckel
...................................................................................................................6/24: Matthew Holley
...................................................................................................................6/24: Americo Harry Lopez-Yglesias
...................................................................................................................6/24: Joshua Mangum
...................................................................................................................6/23: Nadzeya Marozkina
...................................................................................................................6/24: Timothy Masterson
...................................................................................................................6/24: Kristine Mosier
...................................................................................................................6/24: Joshua Roth
...................................................................................................................6/23: Jesse Savage
...................................................................................................................6/23: Margaret Schwarz
...................................................................................................................6/24: Tasneem Sharma
...................................................................................................................6/23: Sacha Sharp
...................................................................................................................6/23: John Turchi
...................................................................................................................6/24: Yar Luan Yeap
School of Nursing (1) ...................................................................................6/24: Kristin LeVoy
School of Science (3) .....................................................................................6/24: Ben Boukai
...................................................................................................................6/24: Kathy Marrs
...................................................................................................................6/24: Robert Yost
School of Social Work (1) ..............................................................................6/24: Wayne Hawk
University Library (1) ....................................................................................6/24: Angela White

Members Elected At-Large to Represent the Faculty Body (60 Positions)

6/23: Mangilal Agarwal (Engineering and Technology)
6/23: Amrou Awaysheh (Business)
6/23: Zina Ben Miled (Engineering and Technology)
6/23: Kathryn Berlin (Health and Human Sciences)
6/23: Davide Bolchini (Luddy School)
6/23: Angela Bruzzaniti (Dentistry)
6/23: Tim Corson (Medicine)
6/23: Jeff Dean (Dentistry)
6/23: Claire Draucker (Nursing)
6/23: Jerome Dumortier (O’Neill School)
6/23: Dominique Galli (Dentistry)
6/23: Patricia Snell Herzog (Philanthropy)
6/23: Sarath Janga (Luddy School)
6/23: Nikki Johnson (University Library)
6/23: Lasana Kazembe (Education)
6/23: Amy Knopf (Nursing)
6/23: Joan Kowolik (Dentistry)
6/23: Brian Krohn (Health and Human Sciences)
6/23: Brendan Maxcy (Education)
6/23: William Mello (Social Work)
6/23: Kathy Miller (Medicine)
6/23: Pamela Morris (IUPUC)
6/23: Niki Munk (Health and Human Sciences)
6/23: Razi Nalim (Engineering and Technology)
6/23: David Nguyen (Education)
6/23: Stefan Petranek (Herron)
6/23: Mark Urtel (Health and Human Sciences)
6/23: Chandler Walker (Dentistry)
6/23: Jennifer Wessel (Public Health)
6/23: Hiroki Yokota (Engineering and Technology)

6/24: Zachary Adams (Medicine)
6/24: Fredrik Andersson (O'Neill School)
6/24: Cheryl Armstrong (Health and Human Sciences)
6/24: Tina Baich (University Library)
6/24: Nicolas Berbari (Science)
6/24: Ashay Bhatwadekar (Medicine)
6/24: Olga Buse (Science)
6/24: Subir Chakrabarti (Liberal Arts)
6/24: Erica Clinkenbeard (Medicine)
6/24: Ted Cummins (Science)
6/24: Sasha Fedorikhan (Business)
6/24: Andy Gavrin (Science)
6/24: Cleveland Hayes (Education)
6/24: Muhammad Idrees (Medicine)
6/24: Miyeon Jung (Nursing)
6/24: Daniella Kostroun (Liberal Arts)
6/24: Debmoy Lahiri (Medicine)
6/24: Jingmei Lin (Medicine)
6/24: Catherine Macris (Science)
6/24: Robert Minto (Science)
6/24: Bethany Neal-Beliveau (Science)
6/24: Christine Picard (Science)
6/24: Carol Shieh (Nursing)
6/24: Teresa Sosa (Education)
6/24: Armando Soto-Rojas (Dentistry)
6/24: Susan Storey (Nursing)
6/24: Rosa Tezanos-Pinto (Liberal Arts)
6/24: Jane von Gaudecker (Nursing)
6/24: Clark Wells (Medicine)

Non-Voting Ex Officio Members

Officers
Parliamentarian of the IUPUI Faculty Council ........................................Benjamin Keele (Law Library)
Ex Officio: Academic Unit Heads (21 Non-Voting Positions)
Division of Undergraduate Education .......................................................Christina Downey
Richard A. Fairbanks School of Public Health at IUPUI ................................Paul Halverson
IU Fort Wayne ............................................................................................Deborah Garrison
IUPUI Columbus .........................................................................................Reinhold Hill
Herron School of Art and Design ...............................................................Greg Hull
IUPUI Honors College ................................................................................Kristy Sheeler
Kelley School of Business-Indianapolis .....................................................Julie Magid
Lilly Family School of Philanthropy .......................................................Amir Pasic
Luddy School of Informatics, Computing, and Engineering ..................Mathew Palakal
Paul H. SPEA School of Public and Environmental Affairs ..................Jeremy Carter (Interim)
Robert H. McKinney School of Law-Indianapolis ..................................Karen Bravo
School of Dentistry ..................................................................................Carol Anne Murdoch-Kinch
School of Education-Indianapolis .........................................................Tambra Jackson
School of Engineering and Technology ................................................David Russomanno
School of Health and Human Sciences ................................................Rafael Bahamonde
School of Liberal Arts .........................................................................Tamela Eitle
School of Medicine ................................................................................Jay Hess
School of Nursing ..................................................................................Robin Newhouse
School of Science ..................................................................................John DiTusa
School of Social Work ...........................................................................Tamara Davis
University Library ..................................................................................Kristi Palmer

University Faculty Council (UFC) – IUPUI Representatives (12 Positions)
*Indicates Members of the UFC Executive Committee
6/24: ..................................................................................................Zina Ben Miled (Eng. & Technology)
6/23: ..................................................................................................Angela Bruzzaniti (Dentistry)
6/24: ..................................................................................................Rob Elliott (Eng. & Technology) - NTTF
6/24: ..................................................................................................Kathleen King-Thorius (Education)
6/23: ..................................................................................................James Marrs (Science) *
6/23: ..................................................................................................Lindsey Mayo (Medicine) *
6/24: ..................................................................................................Brendan Maxcy (Education)
6/24: ..................................................................................................Monica Medina (Education) - NTTF
6/23: ..................................................................................................Leslie Miller (Liberal Arts) - NTTF
6/23: ..................................................................................................Mike Polites (Liberal Arts) – NTTF
6/24: ..................................................................................................Tom Stucky (O’Neill School)
6/24: ..................................................................................................L. Jack Windsor (Dentistry)

Organizations
Senior Academy Representative .................................................................Sherry Queener
Staff Council President ............................................................................Heather Staggs (Interim)
Undergraduate Student Government President ..................................Kartikay Gulia
Graduate Student Organization President ..........................................Colin Pellegrom
Liaison to Staff Council ........................................................................Tom Stucky

Elected Unit Representatives
Division of Undergraduate Education Representative .........................Elizabeth Wager (6/24)
IUPUI Honors College ...........................................................................Charlotte Westerhaus-Renfrow (6/24)

Faculty Governance Leaders
Fairbanks School of Public Health .......................................................Billy Fadel
Herron School of Art and Design ............................................................Youngbok Hong

October 2, 2023
Policies, Amendments, Endorsements, and Resolutions

September 6, 2022

Proposed changes to the IUPUI Faculty Council Bylaws: Wording change in the charges for the
Budgetary Affairs and Technology Committees. Passed unanimously.

October 4, 2022

Constitution and Bylaws Committee First Read on Proposed Change to Bylaws – Committee
Charge Fringe Benefits Committee

Faculty Affairs Committee Second Read and Vote on changes made to the Faculty/Librarian
Review and Enhancement (Appendix B of the IUPUI Faculty Guide). Motion passed.

Faculty Affairs Committee Second Read and Vote on changes to the IUPUI Emeritus policy.
Motion passed.

November 15, 2022

Two changes were proposed to the IUPUI Promotion and Tenure Procedures/Guidelines: one to
Circular 2022-31: Clarification of Standards for Promotion to Associate Professor with Tenure
and one to Circular 2022-32: Addition of Non-Tenure-Track Faculty on the Campus Promotion
and Tenure Committee. Both motions passed.

The Constitution and Bylaws Committee Second Read and Vote on Proposed Change to Bylaws
– Committee Charge: Fringe Benefits Committee. Motion passed.
Did the Fringe Benefits Committee bylaw change get approved on this date? A first read was in October.

**December 6, 2022**

Faculty Affairs Committee proposed a resolution concerning the restructuring of IUPUI schools and programs. The motion passed.

**January 10, 2023**

Faculty Affairs Committee proposed Adjustment of the Campus Promotion and Tenure Track Guidelines for Non-Tenure-Track Faculty (Lecturer-Line). The motion passed with one objection.

**March 7, 2023**

Resolution Supporting Reproductive Health Care. The resolution passed.

**April 18, 2023**

Proposed Changes to the Constitution: Duties of the Executive Committee. The motion passed. Proposed Changes to the Bylaws: Committee Charge Revisions for the Distance Education Committee, Nominating Committee, and Committee on Committees. The motion passed. Proposed Changes to the Bylaws: Ombudsteam and Board of Review. The motion passed.

**May 2, 2023**

IUPUI Academic Calendar Guidelines Revision. The motion passed. IUPUI Academic Calendar Guidelines. The motion passed. IUPUI Academic Calendar Summer Term Adjustment 2024. The motion passed. IUPUI Academic Calendar Summer Term Adjustment 2025. The motion passed.

**Memorial Resolutions**
- Paul Mullins (School of Liberal Arts)

**Elections** (Other than those listed in the council membership on page 1):

- Special Election for At-Large Representatives: Niki Munk (School of Health and Human Sciences)
- President and Vice President
- Promotion and Tenure Committee: *Term Expiring (Through June 2025)*
  - Deborah Stiffler (School of Nursing)
  - Rachel Wheeler (School of Liberal Arts)
- IFC Nominating Committee: *Term Expiring June 30, 2024*
  - Subir Chakrabarti (School of Liberal Arts)

October 2, 2023
Continuing the Work

In August 2022, President Whitten announced that Indiana University and Purdue University would split and be separate institutions. The campus would undergo two years of planning and implementation before the eventual separation in fall 2024. Much of the academic year was spent listening to concerns of the faculty of the School of Engineering and Technology and the School of Science, meeting with campus and university administrations of IU and PU, and voicing concern to the IU Board of Trustees. At the December 6, 2022, IFC meeting, the Faculty Affairs Committee presented a resolution on Restructuring IUPUI Schools and Programs. The resolution passed as follows:

In all cases of School and Program restructuring at IUPUI, including the proposed realignment of the Schools of Engineering & Technology and Department of Computer and Information Science, the IUPUI Faculty Council demands that the Indiana University administration and the IU Board of Trustees apply the stated policies everywhere they are implicated and asks that they apply the spirit of the policies in areas where the situation does not allow for them to be applied literally.

The IUPUI campus and Indiana University began a strategic planning process. The IUPUI Faculty Council participated with members serving on the Steering Committee and various subcommittees for both Vision 2024 (IUPUI) and the 2030 Strategic Plan (IU).

Following a favorable vote by the IUPUI Faculty Council, the IUPUI Promotion and Tenure Committee added six non-tenure-track faculty members to the committee.

Per the IFC Constitution, Interim Chancellor Andy Klein gave the annual State of the Campus address on November 15, 2022.

The IFC Executive Committee conducted a survey in fall 2022 asking its members the areas of faculty concern. The areas identified would be discussed at upcoming meetings. The first discussion was on faculty morale. At the February 7, 2023, meeting, discussion opened with the following questions posed
by the Executive Committee: 1) What challenges are most affecting our work and morale? 2) What complaints and concerns are you hearing from your colleagues?

Senior Associate Vice Chancellor for Academic Affairs Margie Ferguson gave a report on sabbatical leaves at the April 4, 2023, meeting. The report can be found in the minutes of that meeting.

The Gerald L. Bepko Outstanding Administrator Award was given to David Russomann, dean of the School of Engineering and Technology, and Kathy Johnson, Executive Vice Chancellor and Chief Academic Officer.

**Report on Council Actions 2022-23** (per Bylaws Article 1. Section C.3)

<table>
<thead>
<tr>
<th>Committee Assignments</th>
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**Academic Affairs**

**Assigned:**

<table>
<thead>
<tr>
<th>ASSIGNED</th>
<th>DUE DATE</th>
<th>TASK</th>
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<tbody>
<tr>
<td>6/26/2023</td>
<td>1/1/2024</td>
<td>DEI in the 2022-23 Academic Year</td>
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**Ongoing:**

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<tr>
<th>ASSIGNED</th>
<th>DUE DATE</th>
<th>TASK</th>
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<tbody>
<tr>
<td>2/28/2023</td>
<td>6/30/2023</td>
<td>Discussion of across campus standardization of GPA and other requirements for Deans’ List, Academic Probation, and Dismissal</td>
</tr>
<tr>
<td>10/19/2022</td>
<td>6/30/2023</td>
<td>Administrative Withdrawal and Student Engagement Roster</td>
</tr>
</tbody>
</table>

**Completed:**

- Change of Grade Submission Deadline for FA22 Semester
- Permanent Addition of Juneteenth Holiday to the Academic Calendar Guidelines
- Review Proposed and Amended University Policy ACA-33 Code of Academic Ethics
- Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
- Provide top two priorities for your committee for the 2022-23 academic year
- Equivalency in Criteria for Admission to a Degree Program from UCol and Degree Requirements
- Course Repeat Policy
- Statement for Canvas Regarding Homework Flexibility for Students with Illness-Related Absences
- Student Engagement Roster
- Revise Committee Charge
- Juneteenth as a campus holiday
- Degrees awarded on diverse campuses
- IU Online
- Review proposed consolidation of the grading policy and offer feedback
- Report of the UFC/ALC Joint Task Force on a Policy on Course Evaluations for IU.
- Use of Canvas data to assess instruction interactivity and collect data for proactive compliance
- Use of Canvas data for instructional monitoring (online courses)
- Voting Rights of Non-Tenure-Track Faculty
- Grade Forgiveness Policy
- Credits transferred from campuses with both IU and PU systems
- Review credit transfers and residency

**Athletic Affairs**

**Assigned:**

October 2, 2023
October 2, 2023

ASSIGNED DUE DATE TASK
· 6/26/2023 1/1/2024 DEI in the 2022-23 Academic Year

Completed:
· Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
· Provide top two priorities for your committee for the 2022-23 academic year
· Missed Class Policy
· Revise Committee Charge
· Review committee charge

Budgetary Affairs

Assigned:

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<tr>
<th>ASSIGNED</th>
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<th>TASK</th>
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<tbody>
<tr>
<td>6/26/2023</td>
<td>1/1/2024</td>
<td>DEI in the 2022-23 Academic Year</td>
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Ongoing:

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<tbody>
<tr>
<td>9/1/2021</td>
<td>8/4/2022</td>
<td>Improve engagement with and between the IFC-BAC and faculty and administration</td>
</tr>
<tr>
<td>9/1/2021</td>
<td>8/4/2022</td>
<td>Training and Information Dissemination</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2021</td>
<td>Ad Hoc Library Committee</td>
</tr>
</tbody>
</table>

Completed:
· Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
· Provide top two priorities for your committee for the 2022-23 academic year
· Revise Committee Charge
· Monitoring unit- and campus-level fiscal well-being.
· Campus Conversations
· Review Appendix D "Policy on Dealing with the Effect of Financial Difficulties Upon Faculty at IUPUI" |
· Monitor unit level fiscal well-being |
· Improve communication with and support to university and unit-level BACs |
· Monitor campus-level financial issues |
· Fee revisions: designed to even out across courses but minimize impacts on school; however, some schools may be impacted by an inability to increase future fees |
· Enrollment – declines continue but getting smaller; confusion from Realignment may be dampening interest in incoming class |
· Graduate student stipends – minimums being imposed but are often below current levels of support (exceptions in Philanthropy and SLA) |
· State appropriations – improvements in base funding School-level consolidation of programs/departments are occurring |
· Realignment – Fiscal impact will depend on Purdue’s willingness to accept our general education classes - Fees will be charged for Purdue use of facilities |
· IU Online – campus is expected to provide >$3M in support which is being assessed on the basis of online tuition revenues (there is a level of confusion about situations to which different rates apply; creates a possible incentive for schools to shift online courses to a hybrid format). |
· Changes to RCM |
· UA assessments, both overall and targeted (including IU Online and ICR) |

Campus Planning

Assigned:

<table>
<thead>
<tr>
<th>ASSIGNED</th>
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<th>TASK</th>
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<tbody>
<tr>
<td>6/26/2023</td>
<td>1/1/2024</td>
<td>DEI in the 2022-23 Academic Year</td>
</tr>
<tr>
<td>10/18/2022</td>
<td>7/31/2023</td>
<td>Investigate Purdue University Faculty Governance Committees - Equivalent committee to CPC?</td>
</tr>
</tbody>
</table>
- 10/18/2022 7/31/2023 Engagement in 2030 Strategic Planning Process
- 10/18/2022 7/31/2023 Discussion with Budgetary Affairs Committee about Campus Conversations this year
- 10/18/2022 7/31/2023 Invite campus leaders to discuss a variety of issues/concerns
- 10/18/2022 7/31/2023 Engagement in the Vision 2024 Task Force Conversations
- 10/18/2022 7/31/2023 Engagement in the HLC Reaffirmation Process
- 9/21/2022 7/31/2023 Participate in Campus Conversations - 2022-2023

Ongoing:
- ASSIGNED DUE DATE TASK
- 7/1/2020 7/31/2023 Discussion on communication across campus including all units and positions

Completed:
- Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
- Provide top two priorities for your committee for the 2022-23 academic year
- Discussion with Camy Broeker, Vice Chancellor for Finance and Administration - campus budget updates
- Follow-up Discussion about the HLC Reaffirmation Process with Stephen Hundley and Caleb Keith
- Discussion with Amy Conrad Warner, Vice Chancellor, Office of Community Engagement
- Discussion with Eric Weldy, Vice Chancellor for Student Affairs, and Julie Lash, Director of Counseling and Psychological Services to discuss student mental health
- Participation in the Education Advisory Board (EAB) Budget Scenario Workshop for Academic Leaders
- Discussion with Margie Ferguson, Senior Associate Vice Chancellor for Academic Affairs, about teaching and other faculty issues during the pandemic
- Invited Boyd Bradshaw, AVC for Enrollment Management and Chief Enrollment Officer, to discuss enrollment issues in the current educational environment
- Provided feedback on the Higher Learning Commission Reaffirmation of Accreditation Process
- Revise Committee Charge
- Campus Conversations
- Campus Conversations
- Campus Conversations
- Conversation about teaching support during COVID and beyond
- Ability for Graduate Students to take courses in schools outside of their area of study
- Status of undergraduate research with reorganization of the Center for Research and Learning (CRL) in the Institute for Engaged Learning (IEL)
- Updates on school DEI plans
- Campus Sustainability Initiative
- Post-Pandemic Planning Group
- Higher Learning Commission 2022 evaluation about IUPUI meeting criteria
- Review all faculty and student surveys that come out during the year
- Invite leadership of IU Fort Wayne to meet with the committee co-chairs and then report to the full committee (contact IFC Fort Wayne representative, Jan Nes)
- Is there a way to recognize the hard work of faculty during the pandemic not tied to evaluation? Can there be a non-evaluation component to keep faculty connected (campus community)?

Constitution and Bylaws

Assigned:
- ASSIGNED DUE DATE TASK
- 6/26/2023 1/1/2024 DEI in the 2022-23 Academic Year
- 6/26/2023 1/1/2024 DEI in the 2022-23 Academic Year
- 10/27/2022 3/15/2023 Committee Charge Revision: Nominating Committee
- 10/27/2022 3/15/2023 Distance Education: Committee Name Change to Online Education Committee

October 2, 2023
<table>
<thead>
<tr>
<th>Date</th>
<th>End Date</th>
<th>Task Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>9/22/2021</td>
<td>3/1/2022</td>
<td>Review C&amp;B to make it clear that at-large representatives come from the tenure-track faculty only</td>
</tr>
</tbody>
</table>

Completed:
- Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
- Provide top two priorities for your committee for the 2022-23 academic year
- Committee Charge Revision - Campus Planning Committee
- Revised Committee Charge - Technology Committee
- Committee Charge Revision - Academic Affairs Committee
- Revised Committee Charge - Faculty Affairs Committee
- Revised Committee Charge - Faculty and Staff Relations Committee
- Revised Committee Charge - Research Affairs Committee
- Proposed Changes to the Bylaws for the Ombudsteam
- Revised Committee Charge - Distance Education Committee
- Revised Committee Charge - Athletic Affairs Committee

**Distance Education**

**Assigned:**
- **ASSIGNED**  6/26/2023  1/1/2024  DEI in the 2022-23 Academic Year
- **ASSIGNED**  5/15/2023  6/30/2023  End-of-Year Report

**Completed:**
- Shift from Zoom to Teams
- Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
- Provide top two priorities for your committee for the 2022-23 academic year
- Proposal for Quality Assurance in DE Courses
- Revise Committee Charge
- Time faculty are spending on online courses
- Expand Update with OOE
- Recognition of Online Teaching Faculty
- Use of Canvas data to assess instruction interactivity and collect data for proactive compliance
- Proctoring
- Support structure for students who are fully online
- Collaborative Programs
- Changes to infrastructure given Watermark acquisition of Taskstream, etc.
- Coordinate with Online Director/Faculty Group

**Diversity, Equity and Inclusion**

**Assigned:**
- **ASSIGNED**  **DUE DATE**  **TASK**
<table>
<thead>
<tr>
<th>Date</th>
<th>Due Date</th>
<th>Task</th>
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<tbody>
<tr>
<td>7/7/2023</td>
<td>11/1/2023</td>
<td>Statement on Diversity</td>
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<tr>
<td>6/26/2023</td>
<td>1/1/2024</td>
<td>DEI in the 2022-23 Academic Year</td>
</tr>
<tr>
<td>7/6/2022</td>
<td>6/30/2023</td>
<td>Chancellor’s Priorities for DEI for 2022-23</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Coordinate with Forum Council</td>
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<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Address the Strategic Plan Goals and Objectives</td>
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<td>6/30/2022</td>
<td>School diversity strategic plans</td>
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<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Review of schools' climate surveys 2014 and 2018 with dean’s approval</td>
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<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Policies/procedures for incident reporting</td>
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<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Review IFC Diversity Plan when completed</td>
</tr>
</tbody>
</table>

### Ongoing:

**ASSIGNED DUE DATE TASK**

- 9/29/2021 12/31/2021 Revise Committee Charge
- 7/1/2020 6/30/2022 Review metrics of the hiring and retention of faculty of color.
- 7/1/2020 6/30/2022 How do we improve this area with social distancing since getting to know others is essential?
- 7/1/2020 6/30/2022 How Michigan School of Dentistry changed their climate (presentation by dean of IUSD)

### Completed:

- Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
- Provide top two priorities for your committee for the 2022-23 academic year

### Executive

**Assigned:**

<table>
<thead>
<tr>
<th>ASSIGNED DUE DATE TASK</th>
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</thead>
<tbody>
<tr>
<td>6/26/2023 1/1/2024 DEI in the 2022-23 Academic Year</td>
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</tbody>
</table>

### Faculty Affairs

**Assigned:**

<table>
<thead>
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<th>ASSIGNED DUE DATE TASK</th>
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<tbody>
<tr>
<td>6/26/2023 1/1/2024 DEI in the 2022-23 Academic Year</td>
</tr>
<tr>
<td>1/10/2022 6/30/2023 Adjunct Faculty Working Conditions and Pay</td>
</tr>
</tbody>
</table>

### Completed:

- Review Proposed and Amended University Policy ACA-33 Code of Academic Ethics
- Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
- Provide top two priorities for your committee for the 2022-23 academic year
- Student Engagement Roster
- Proposed Changes to ACA-17 Minimum Standards for Faculty Boards of Review
- Revise Committee Charge
- Consensual Relationships policy review
- DEI inclusion in IFC committee charges
- DEI mentoring panels
- Discuss matching Kelley School of Business (IUB) promotion and tenure up through IUPUI
- Determination of "full-time" faculty, especially for School of Medicine faculty, especially with those whose "effort" and compensation is primarily in IU Health
- Missed Class Time Proposal
- Unit Recommendation Report from Board of Review 18-02
- Review policies and procedures for tenure, practice plan, and compensation in the School of Medicine.
- Need for systematic analysis of policies and procedures in the Faculty Guide to assure definitions for "faculty" and "full-time," for example, are consistent and correctly and appropriately applied.
Discuss the creation of a subcommittee of the Faculty Affairs Committee and the campus Promotion and Tenure Committee to review core school policy of promotion and tenure at IUPUI
- Propose Pinnell Award guidelines for the IUPUI campus
- Review the Faculty Guide for general references of "faculty" throughout.
- Voting Rights of Non-Tenure-Track Faculty
- Update the language of the Policy on School or Program Restructuring in the Faculty Guide. Clarify the language regarding faculty. Does faculty refer to non-tenure-track or clinical?
- Ombudsteam
- Emeritus status eligibility (in light of changes to include teaching professor)
- Update the language of the policy on Faculty Access to Student Evaluations in the Faculty Guide to reflect the use of Blue
- Faculty Council Meeting Attendance
- Review the Lecturer Appointments subsection in Section Two of the Faculty Guide.
- Review the Policy on Dealing with the Effects of Financial Difficulties Upon Faculty at IUPUI (Appendix D in the IUPUI Faculty Guide)
- Accounting for the pandemic's limiting effects on faculty productivity in the annual review process
- Review of IUPUI Faculty/Librarian Review & Enhancement (Appendix B).

Faculty and Staff Relations

Assigned:

<table>
<thead>
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<tbody>
<tr>
<td>6/26/2023</td>
<td>1/1/2024</td>
<td>DEI in the 2022-23 Academic Year</td>
</tr>
<tr>
<td>10/26/2022</td>
<td>6/30/2023</td>
<td>Revitalizing campus life for faculty and staff</td>
</tr>
<tr>
<td>9/29/2021</td>
<td>12/31/2021</td>
<td>Revise Committee Charge</td>
</tr>
<tr>
<td>8/31/2021</td>
<td>10/4/2021</td>
<td>Concerns Regarding COVID-19: Staff Returning to Work</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Explore and make recommendations both the physical and virtual IUPUI to be more welcoming and engaging</td>
</tr>
</tbody>
</table>

Completed:

- Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
- Provide top two priorities for your committee for the 2022-23 academic year
- Bias training
- Recognition of faculty & staff efforts during fiscal shortages.
- Personalizing sustainability
- Post Pandemic Planning Group feedback

Faculty Grievance Advisory Panel

Completed:

- Revise Committee Charge

Faculty Guide

Assigned:

<table>
<thead>
<tr>
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<tr>
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<td>DEI in the 2022-23 Academic Year</td>
</tr>
<tr>
<td>9/29/2021</td>
<td>12/31/2021</td>
<td>Revise Committee Charge</td>
</tr>
<tr>
<td>7/1/2021</td>
<td>6/30/2022</td>
<td>Review the guide and update for obsolete language</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Reviewed the guide to identify any policies that appear obsolete and recommend to the Faculty Council that the issue be assigned to the appropriate council committee for analysis.</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Need to link to a policy on creating a new department within a school that isn't in financial distress.</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Review of the term &quot;faculty&quot; throughout the document and particularly in Section 1. Are definitions for faculty clearly defined?</td>
</tr>
</tbody>
</table>
Are there definitions that are missing or confusing? Create annotation guide.

- 7/1/2020  6/30/2022 - Addition of language describing clinical rank (similar to language of lecturers)

Completed:
- Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
- Provide top two priorities for your committee for the 2022-23 academic year
- Revise Committee Charge

Fringe Benefits

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<tbody>
<tr>
<td>6/26/2023</td>
<td>1/1/2024</td>
<td>DEI in the 2022-23 Academic Year</td>
</tr>
<tr>
<td>10/18/2022</td>
<td>7/31/2023</td>
<td>Review and discussion of any proposed changes to Benefits for IUPUI employees related to Vision 2024 transformation</td>
</tr>
<tr>
<td>10/18/2022</td>
<td>7/31/2023</td>
<td>Ongoing monitoring of changes to benefit plans</td>
</tr>
</tbody>
</table>

Ongoing:

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<tr>
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</thead>
<tbody>
<tr>
<td>9/30/2023</td>
<td>7/31/2023</td>
<td>Revise Committee Charge</td>
</tr>
<tr>
<td>6/1/2023</td>
<td>7/31/2023</td>
<td>Recommendation to increase communication from IU Human Resources to IUPUI Faculty through IU committee structure</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>7/31/2023</td>
<td>Ongoing monitoring of changes to benefit plans</td>
</tr>
</tbody>
</table>

Completed:
- Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
- Provide top two priorities for your committee for the 2022-23 academic year
- Revise Committee Charge

Library Affairs

Assigned:

<table>
<thead>
<tr>
<th>ASSIGNED</th>
<th>DUE DATE</th>
<th>TASK</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/12/2023</td>
<td>6/30/2023</td>
<td>Provide input regarding the budgetary impact for the Library as part of the IU-PU split.</td>
</tr>
</tbody>
</table>

Ongoing:

<table>
<thead>
<tr>
<th>ASSIGNED</th>
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<tbody>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Continue to monitor Open Access policy</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Advocate for linking Institutional Repository to faculty review system</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Collaborate with Research Affairs Committee regarding support for R1 university status</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Evolving nature of the scholarly record</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Provide input to and advocate for all libraries during the IU-Purdue transition</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Improve communication with faculty</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Library Town Halls and Campus Tour</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Training for chairs and associate deans for research (Open Access/ScholarWorks)</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Advocate for inclusion of alt-metrics</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Address IPEDS issue related to inclusion of the School of Medicine Library and Faculty on national reporting</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Review and expand the promotion and tenure service offered by University Library staff</td>
</tr>
</tbody>
</table>

Completed:
- DEI in the 2022-23 Academic Year

October 2, 2023
- Assess the impact of the IU-PU realignment on the Library student services
- Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
- Provide top two priorities for your committee for the 2022-23 academic year
- Revise Committee Charge
- Consider methods of educating general faculty regarding information-access issues
- Discuss scholarly communication situation
- Follow up on University Library website launch
- Support the University Library as a result of COVID-19 strategic planning.

Nominating

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<tbody>
<tr>
<td>6/26/2023</td>
<td>1/1/2024</td>
<td>DEI in the 2022-23 Academic Year</td>
</tr>
<tr>
<td>10/26/2022</td>
<td>6/30/2023</td>
<td>Expand DEI in IFC nominee pool</td>
</tr>
<tr>
<td>10/26/2022</td>
<td>6/30/2023</td>
<td>Review Nomination Process for IFC At-Large Seats</td>
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</table>

Research Affairs

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<tbody>
<tr>
<td>7/6/2022</td>
<td>6/30/2023</td>
<td>Chancellor's Priorities for Research and Creative Activities 2022-23</td>
</tr>
</tbody>
</table>

Completed:

- Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
- Provide top two priorities for your committee for the 2022-23 academic year
- Revise Committee Charge
- Equity review of research-related policies
- Open Science Readiness at IUPUI
- Library Funding and Impact on Support for Research
- Research and campus communication: review OVCR's new website, newsletter, and tools for notifying researchers of grant deadlines
- Limited submission assignments to campuses
- Monitor COVID-related issues in the research ecosystem at IUPUI
- Monitor the Racial Justice Research Fund and other efforts to support diversity, equity, and inclusion in research at IUPUI.
- EMPOWER
- Biases that Disfavor Community Engaged Research
- Monitoring of the Grand Challenges
- International collaboration and "Foreign Influence"
- Indirect Cost Recovery guidelines to the IFC. Review campus, university, and unit (school) use of ICR funds
- Public Access to Research Data Working Group
- Monitor progress of the Gender Equity Task Force
- Centers and Institute Reviews: Complete a review of updated procedures initiated in 2019-2020
- Institute for Integrative AI

Student Affairs

Assigned:

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<tbody>
<tr>
<td>6/26/2023</td>
<td>1/1/2024</td>
<td>DEI in the 2022-23 Academic Year</td>
</tr>
<tr>
<td>10/28/2022</td>
<td>6/30/2023</td>
<td>Explore issues affecting student satisfaction, including faculty responsiveness, course materials, online content and post-tenure review of teaching</td>
</tr>
</tbody>
</table>
- 10/28/2022 6/30/2023 Explore ways to support student mental health.
- 10/28/2022 6/30/2023 Explore pharmacy vending machines for student health services
- 10/28/2022 6/30/2023 Evaluate effects of changing laws on the support structures for women's reproductive health.
- 9/29/2021 12/31/2021 Revise Committee Charge
- 7/1/2020 6/30/2022 Issues impacting student success created by changes required due to the pandemic.
- 7/1/2020 6/30/2022 Invite the executive director of student financial services to present opportunities for under-resourced students.
- 7/1/2020 6/30/2022 Explore issues regarding the use of etexts.
- 7/1/2020 6/30/2022 Explore the possibility of adding more students to the committee; perhaps leaders of student government from the various schools.
- 7/1/2020 6/30/2022 Invite the director of CAPS to present to the committee.

Ongoing:

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<tbody>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Invite the director of AES to present to the committee.</td>
</tr>
</tbody>
</table>

Completed:

- Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
- Provide top two priorities for your committee for the 2022-23 academic year
- Campus climate for adult learners/co-curricular aspects
- Update on IU’s Strategic Plan
- Off-campus student conduct (note new Greek policy)
- Student Engagement Roster
- Course Networking
- Review of Code of Student Rights, Responsibilities, and Conduct in relation to hate speech
- Elaboration of co-curricular aspects of the Profiles
- Invite staff from the Division of Student Affairs to discuss the process of the hearing boards for student misconduct.
- Invite staff from the Division of Student Affairs to discuss the process of the hearing boards for student misconduct.
- Review of sexual misconduct policy brought forward by the University Faculty Council
- Communicating the Profiles of Learning and Undergraduate Student Success to students and evaluating campus learning outcomes at the capstone level.

Technology

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<tbody>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Keep Teaching/Learning Sites: What's in the work, what has feedback been; chair for additional feedback.</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Digital learning/Fellows and Digital Learning Tools (discussion with Kathy Johnson who serves as a digital scholar with ACUE)</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Research focused IT tools</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>IU Anyware: Discuss new use cases, feedback, etc.</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Digital Learning Tools and Canvas (including Pearson’s integration with Canvas)</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Box migration/OneDrive and Google Drive: Secure access and FERPA considerations</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>UITS support resolution - speed and accuracy/Tier 1 vs Tier 2</td>
</tr>
<tr>
<td>7/1/2020</td>
<td>6/30/2022</td>
<td>Canvas Tools: A general update on Canvas integrated tools (including TopHat, Boost, etc.)</td>
</tr>
</tbody>
</table>

October 2, 2023
· 7/1/2020 6/30/2022 Library resources and resource access: Library resources/VPN tunneling and Access
· 7/1/2020 6/30/2022 Security Awareness Training
· 7/1/2020 6/30/2022 IU e-Texts, IT Training, Student Outreach, Faculty Outreach, and Unizin - Learning Technologies Digital Education Programs & Initiatives (DEPI)
· 7/1/2020 6/30/2022 SER/Student engagement guidance and results: SER in the age of virtual classes - Possible guidance for faculty? Changes in rules re: attendance roster?
· 7/1/2020 6/30/2022 Open Educational Resources
· 7/1/2020 6/30/2022 Testing: Any changes, possibilities, etc., with respect to proctoring?
· 7/1/2020 6/30/2022 Potential replacement of Taskstream
· 7/1/2020 6/30/2022 Software Selection: SSSP process - updates and software approvals; Next.iu.edu

Completed:
· Shift from Zoom to Teams
· Mark past assignments complete that are shown as "assigned" or "ongoing" if they are complete
· Provide top two priorities for your committee for the 2022-23 academic year
· Course Networking