IUPUI Faculty Council
Campus Planning Committee

Monday, October 28, 2013
2:00-3:00 pm
AO 103

Meeting with Executive Vice Chancellor Nasser Paydar

1) Miriam Murphy (Chair) called the meeting to order at 2:04

Present:

Guest: Nasser Paydar, Executive Vice Chancellor

Kowolik, Joan (Dentistry)
Murphy, Miriam (Law) (Chair)
Pike, Gary (Education) (Executive Director, Information Management and Institutional Research)
Rees, Fred (E & T)
Weare, William (University Library)
Woodahl, Brian (Science)

Froehlich, Jan (Medicine) (Liaison, Executive Committee)

Not present:

Adams, Cynthia (Law)
Belcher, Anne (Nursing)
Cantor, Louis (Medicine)
Polites, Mike (Liberal Arts
Scheeler, Ian (Liberal Arts)

Banta, Trudy (Education) (Senior Advisor to Chancellor for Academic Planning and Evaluation)

2) Executive Vice Chancellor Nasser Paydar distributed:
- Revised version of the strategic plan
- PowerPoint of same

Overview:
- Strategic planning process began last summer
- 52 internal stakeholder groups identified; met with outside groups as well
- Ten areas identified
- 12 task forces created (2 of the areas had 2 task forces)
- Collected data from task forces on April 1, 2013
- Modified and sent back to campus, stakeholders
- Three town hall meetings held (two on campus; one off)
- May 7: new draft; feedback invited
- One on one meetings conducted over the summer--deans, directors,

- Feedback (mostly good); document revised
- Sent to campus August/September

IUPUI's vision statement (first version took a month):
- "To be a leading urban research institution recognized for the success of our students, our advance in health and life sciences, and our intellectual, economic, and cultural contributions to the well-being of the citizens of Indianapolis the state of Indiana, and beyond."

Vice Chancellor Paydar:
- "Nothing new"--this is what we have been about ;
- We started calling it 2025;
- Selected other dates as milestones:
- 2019 (50th anniversary--IUPUI);
- 2020 (200th anniversary--IU)

IUPUI's strategy:

1. The success of the students;
2. Advances in health and life sciences;
3. Contributions to the well-being of the citizens of Indianapolis, the state of Indiana, and beyond.

Ten strategic initiatives were identified (grouped under the three headings above)

Vice Chancellor Paydar highlighted key areas to be addressed:

1. "Beyond the freshman year"
- We do a great job with University College (freshman);
- We need to do a better job with 2, 3, & 4th year students;

2. "Improving retention and persistence"
- Of our peers, we have the 2nd worst retention rate (Wayne State has the worst rate)
- We have a completion rate of 36%--far below national average;
- We need to focus on completion.

3. "Diversify the mix of students"

4. Enrollment management

5. Autonomous Ph.D programs
- Purdue, Bloomington programs--education, informatics, etc.

6. "Build on campus strengths"

7. Hybrid or online programs

8. Inter-professional health education
- Develop programs that draw on our strengths

9. Coordinate community engagement better

10. Reward & recognize faculty engagement with the community

11. Develop a research plan

12. Internationalization

13. "Position IUPUI as an employer of choice"
   - Everything here is about faculty;
   - We need to put more focus on staff recognition

Culture change through strategy:
   - Vice Chancellor Paydar called attention to the chart showing the change in strategy and results (see chart in PPT), re: "percent attempting 15 credit hours or more in their first semester--first-time, full-time beginners, 2005-2013"
   - Old idea: advisors "12 is good"
   - Worked with advisors--encourage students to take 15 credits
   - This will help students graduate on time

Next steps:
   - We asked every task force to review revisions made of the summer;
   - Performance indicators added--ways to measure the recommendations (Oct 18 deadline);
   - One more revision--due on Nov. 5 (Chancellor's state of the campus address)
   - February: final strategic plan due for current year

Pike:
   - Schools asked to provide goals, plans for this year; link to "old plan"
   - Also asked the schools to relate to where the connect with the new strategic plan;
   - We may find that some of the strategic areas may not have much linked to them.

Questions from the committee (Murphy)
   - How will campus set priorities around 150 action items with limited funds?
   - What do want this committee to address? / What is our role?

Vice Chancellor Paydar:
   - Review the plan from our perspective:
     - What's missing?
     - What needs to be emphasized?
     - What do we want to see more of?
     - What do you like?
     - What do you hate?

Vice Chancellor Paydar:
   - "I want to do every one of them."
   - We can't postpone these. Sometimes resources available (or not available) will dictate what we address;
   - Ex: PhD programs; we will start looking at these

Committee review/reaction to recommendations:
- Additions
- Subtractions
- Cautions
- Suggestions toward implementation

In progress already:

Ex: Pay more attention to undergraduate students beyond the freshmen year
- No one is charge of this;
- There is no office/person overseeing undergraduate education beyond the first year.
- We need to develop on office of undergraduate education
- University College, RISE, EDGE—we need these units brought together under one umbrella.

Ex: Research
- We need to do a campus-wide campus research plan Have departments share/develop a research plan.
- What is your five year plan?
- What is funding level?
- What are three areas that you would like to develop?
- These will open opportunities like cluster/constellation hiring.

Ex: Community Engagement
- We need to bring people together into one board, one purpose, etc.
- Then the community would know who to contact.

Again, look at the plan:
- What structural changes are needed to implement the plan?

Murphy: Timing? Priorities?

Vice Chancellor Paydar: Assignment for this committee:
- Give me your feedback on the November 5 draft of the strategic plan;
- Spend some time looking at these;
- Briefly, what are structural changes we need to plan for in order to implement these plans?

Ex: Online programs:
- What structural changes do need to be able to do this?

3) Meeting concluded at 3:00

REMINDER:

Upcoming:

Special meeting:

- Monday, November 25th, 1:00 – 2:30 p.m., Campus Center, CE 409: joint meeting of the Faculty Council Planning and Budgetary Affairs Committees

Regular meetings:

- Tuesday, November 19, 2:00 – 3:00 p.m., Inlow Hall, 135M
- Tuesday, December 17, 2:00 – 3:00 p.m., Inlow Hall, 135M