

# IUPUI Faculty Council Committee Annual Report 2019-2020

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**Committee Name:** Diversity, Equity, and Inclusion

**Chair:** Thruston, Wanda D. and Windsor, L. Jack with Dace, Karen

**Members:**

Alomari, Ahmed (Medicine)  
Henry Anthony, Ronda (Liberal Arts)  
Jones, Kevin (IUPUC)  
Laulhé, Sébastien (Science)  
Lemus-Rojas, Mairelys (University Library)  
Mariscal, Susana (Social Work)  
Meagher, Ashley (Medicine)  
Thorington Springer, Jennifer (Liberal Arts)  
Windsor, L. Jack (Dentistry) (Co-Chair)

Bigatti, Silvia (Public Health)  
Brady, Erin (Informatics and Computing)  
Brown, Darrell (Business)  
Cho, Sapanis (Dentistry)  
Horváth, Robert (Herron)  
Ji, Julie (Engineering and Technology)  
Merritt, Breanca (O'Neill)  
Siddiqui, Shariq (Philanthropy)  
Strunk, Valerie (Health and Human Sciences)  
Taylor, Kara (Education)  
Thruston, Wanda (Nursing) (Co-Chair)

Staff Council Representative: Javier Barrera  
Graduate Student Organization Representatives: TBD  
Undergraduate Student Government Representative: Maricruz Luna

Liaisons for 2020-2021 (or Ex Officio)  
Dace, Karen (Vice Chancellor for Diversity, Equity, and Inclusion)  
Gibau, Gina (Associate Vice Chancellor for Faculty Diversity and Inclusion)  
Tezanos-Pinto, Rosa (Liberal Arts) (Executive Committee Liaison)

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**Action Items:**

| Action Item(s) | Status |
|----------------|--------|
|----------------|--------|

|  |   |
|--|---|
| Review of Campus Climate Surveys 2014 and 2018                                     | Done  |
| Review of Schools Climate Surveys 2014 and 2018 with Dean's approval               | Ongoing: have approval by several Deans to review their school's Climate surveys but delayed        |
| How Michigan Dentistry School Changed their Climate (presentation by Dean of IUSD) | Ongoing: will what worked for Michigan School of Dentistry work for IUSD and other schools at IUPUI |
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**Action Items to be carried over to 2020-2021:**

| Action Item(s)   | Status   |
|--|--|
| Review of Schools Climate Surveys 2014 and 2018 with Dean's approval               | Ongoing: have approval by several Deans to review their school's Climate surveys, but delayed        |
| How Michigan Dentistry School Changed their Climate (presentation by Dean of IUSD) | Ongoing: will what worked for Michigan School of Dentistry work for IUSD and other schools at IUPUI. |
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**Suggested new action items for 2020-2021:**

| Action Item(s)  | Status |
|---|--------|
| How to we improve in this area with social distancing since getting to known others is essential? |        |
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|   |        |
|   |        |

Please attach any completed documents, minutes, or recommendations made by your committee during this report year. One copy of this report and supporting documents will be sent to the IUPUI University Archives.

Please attached the IFC minutes in February containing our committee report.

**Report due: June 30, 2020**

**Submit to: Karen Lee**  
**Office of the Faculty Council**  
[klee2@iupui.edu](mailto:klee2@iupui.edu)