

Faculty Affairs Committee
Review of IUPUI Faculty/Librarian Review and Enhancement (Appendix B)
IUPUI Faculty Guide

Assigned: July 1, 2020

Due: June 30, 2021

Description: The last significant update was 1999. Plan B “involuntary” is not clear as to which faculty groups this applies to and might be interpreted to any faculty member including tenure-track, non-tenure-track full-time, part-time appointments, and academic specialists.

Recommendations from 2020-2021 FAC:

March '21: Recommended revision to add “Post-Tenure” or “tenured” in several places as follows:

Appendix B

IUPUI Faculty/Librarian **Post-Tenure Review and Enhancement**

IUPUI's faculty and librarians represent its most important resource. The development and maintenance of every faculty member or librarian's professional expertise must be among the highest priorities of the institution. An overwhelming majority of faculty and librarians are professionally competent, productive, and contribute to fulfilling the mission of IUPUI. Thus, Faculty/Librarian **Post-Tenure** Review and Enhancement is designed to focus on two small groups of **tenured** faculty and librarians - those who seek a change in career direction or emphasis and those who are failing to meet minimum levels of performance or productivity. Faculty/Librarian **Post-Tenure** Review and Enhancement provides a structure for the preparation and implementation of faculty/librarian development plans to meet the needs of these two groups of individuals.

History:

Developed by the IUPUI Faculty Affairs Committee, June 6, 1997

Forwarded to IUPUI Faculty Council Executive Committee, June 26, 1997

Revisions: April 10 and April 21, 1998

Recommended for Approval by the Executive Committee, April 23, 1998

Approved at the IUPUI Faculty Council Meeting, May 7, 1998

Accepted by IUPUI Chancellor, July 1, 1998

Revisions Approved at the IUPUI Faculty Council Meeting, May 6, 1999

Revisions Approved at the IUPUI Faculty Council Meeting, December 2, 1999

Edited for title and handbook names changes, April 14, 2015

Edited pronouns (he/she) for inclusivity (their), 7/1/20