

# IUPUI Faculty Council Committee Annual Report 2014-2015

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**Committee Name:** Faculty Affairs Committee

**Chair:** Sarah Koskie, Ph.D.

**Members:** Bigatti, Silvia (Public Health)  
 Coates, Heather (University Library)  
 Fedorikhin, Sasha (Business) -- Tod Perry served while Sasha was on sabbatical  
 Frank, Mary Ann (E&T)  
 McGrew, John (Science)  
 Walker, Marquita (Social Work)  
 Boukai, Ben (Science)  
 Cecil, Amanda (PETM)  
 Defazio, Joe (Informatics and Computing)  
 Haug, Steve (Dentistry)  
 Jackson, Richard (Dentistry)  
 Keller, Deborah (Education)  
 Koskie, Sarah (E&T) (Chair)  
 Lovejoy, Kim (Liberal Arts)  
 Stiffler, Deborah (Nursing)  
 Wek, Ron (Medicine)  
 Yost, Robert (Science)

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**Action Items:**

Action Item(s)	Status
Faculty Bonus Plan	Draft provided by Melissa Lavitt reviewed, amended, and passed.
Review draft Adjunct Faculty Policy/Procedures for Promotion	A small number of committee members voted for a draft during the May meeting. The draft was then sent to the committee who did not review it. Will be addressed at September meeting of 2015-2016 academic year.

Discuss the grievance process and the Board of Review procedures with the Constitution and Bylaws Committee	(Update from annual report: Ongoing discussion: Theme of grievance = due process. Remaining questions: 1) good cause=not defined in bylaws; 2) full-time=100% or benefit eligibility (eligible for reappointment regular?); 3) What is grievance process for part-time faculty? Type of employment – serve at will (administrators, PG); 4) Adjunct faculty-freelance contract? – See handbook 2006 needs further investigation / Bylaws p. 18. Committee to continue the discussion in 2014-15.) --Status: carried over to 2015-2016
“Term Contracts” in the School of Medicine for faculty not complying with standards set by the school	Not able to identify the problem to be addressed.
School of Medicine policy issued for compensation guidelines for tenured faculty	Lengthy discussion eventually foundered on the question of academic freedom: Is the school of medicine required to bow to the university in deciding standards.
Parking Changes (On 4-21-14 committee agenda.)	Committee voted in April meeting to ignore this on the grounds that anything we did would be ignored.
Definition of Tenure Status	Not able to identify the problem to be addressed.

**Action Items to be carried over to 2015-2016:**

Action Item(s)	Status

**Suggested new action items for 2015-2016:**

Action Item(s)	Status

Please attach any completed documents, minutes, or recommendations made by your committee during this report year. One copy of this report and supporting documents will be sent to the IUPUI University Archives.

**Report due: June 30, 2015**

**Submit to: Karen Lee  
Faculty Council Office  
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