

## **Faculty Affairs Committee (2015-16)**

### **FACULTY AFFAIRS COMMITTEE**

Charge: This committee shall advise the Council on matters involving the faculty, including but not limited to, issues of academic freedom, appointments, and tenure and promotion policies and procedures (Bylaw III.B.6)

#### **Members with Term Expiring June 30, 2016**

Boukai, Ben (Science)  
Cecil, Amanda (PETM)  
Haug, Steve (Dentistry)  
Keller, Deborah (Education)  
Koskie, Sarah (E&T) (**Chair**)  
Lovejoy, Kim (Liberal Arts)  
Stiffler, Deborah (Nursing)  
Wek, Ron (Medicine)  
Yost, Robert (Science)

#### **Members with Term Expiring June 30, 2017**

Bigatti, Silvia (Public Health)  
Boyne, Shawn (Law)  
Faiola, Anthony (Informatics and Computing)  
Fedorikhin, Sasha (Business)  
Frank, Mary Ann (E&T)  
McGrew, John (Science)  
Napier, Pamela (Herron)  
Towers, George (Columbus)  
Walker, Marquita (Social Work)

#### **Liaisons for 2015-2016 (or Ex Officio)**

Jones, Josette (Informatics & Computing) (Executive Committee Liaison)  
Johnson, Kathy (Interim EVC/CAO) (Administrative Liaison)  
Ferguson, Margie (Academic Affairs) (EVC/CAO Liaison)

- “Term Contracts” in the School of Medicine for faculty not complying with standards set by the school. *(Update from annual report: Committee not able to identify the problem to be addressed during 2014-15.)*
- School of Medicine policy issued for compensation guidelines for tenured faculty. *(Update from annual report: Lengthy discussion eventually foundered on the question of academic freedom. Is the SoM required to bow to the university in deciding standards?)*
- How is tenure viewed in the School of Medicine and how is it tied to the practice plan?
- Review draft Adjunct Faculty Policy/Procedures for Promotion *(On 4-21-14 committee agenda. Lavitt gave to Koskie on 2-2-15 by email. Will be addressed at the September 2015 meeting.)*
- Definition of Tenure Status *(Update from annual report: Not able to identify the problem to be addressed.)*
- Report from the Task Force on Non Tenure Track Faculty (The task force will be asked to report to the FAC on its report; the FAC will also be asked to look into the role of “academic specialists” and “full-time academics” and then prepare a proposal for voting by the IFC.)
- What does the word “faculty” mean in policies in the Faculty Guide? Who are the policies for? (“Faculty” appears to mean something different depending on the policy.)
- How can we involve more faculty in faculty governance (who can serve, who can vote, Faculty Guide, develop new faculty to serve in governance as the more senior faculty retire)?
- Statement on Academic Freedom
- Sexual Violence Prevention Rules – compliance and review

Particular charge for 2016-17

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