

IUPUI Faculty Council Committee Annual Report 2008-09

Committee Name: IFC Fringe Benefits Standing Committee

Chair: Dominique M Galli

Secretary:

Members: Adamek, A., Berghoff, B., Kressel, A., Bilodeau, M., Cox, J., Dankoski, M, Gonzalez, T, Larsen, S., Reyes, C., Stocker, R., Martin, T. (liaison), Blackwell, J. (liaison)

Action Items:

Action Item(s)	Status
Update on 08/09 benefit changes by D. Rives	Completed
Activity coordination/collaboration with BFC Fringe Benefits Committee	Ongoing
Call to IUPUI faculty and staff for recommendations on healthcare cost containment	Completed
Submission of recommendations to Blue Ribbon Committee	Ongoing
Health benefits for part-time employees	Ongoing
Dental benefits for IU retirees	Closed

Action Items to be carried over to 2009-2010:

Action Item(s)	Status
Activity coordination/collaboration with BFC Fringe Benefits Committee	
Response to recommendations by Blue Ribbon Committee on healthcare cost containment	
Health benefits for part-time employees	

Suggested new action items for 2009-2010:

Action Item(s)	Status
Explore on what basis TIAA-CREF and Fidelity funds are selected for inclusion in list of funds available for retirement contributions.	
Re-open discussion on benefits equity particularly in light of a potential implementation of universal health coverage within a year or two, which may trigger a university-wide benefit reform.	
Look into transferability of tuition benefits (reciprocity).	
Other action items may arise on an emerging issue basis. Due to the economic reality the Fringe Benefits Committee has been forced to be "reactive" instead of "proactive".	

Please attach any completed documents or recommendations made by your Committee during this report year. One copy of this report and supporting documents will be sent to the IUPUI University Archives.

Report due: June 30, 2009

Submit to*: Karen Eckert
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 IUPUI
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***Preferred submission method is via email.**