

# IUPUI Faculty Council Committee Annual Report 2019-2020

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**Committee Name:** Staff Relations (renamed Faculty Staff Relations)

**Chair:** Miriam Murphy (faculty co-chair)

**Members :**

**Members with Term Expiring June 30, 2020**

- Bell, Teresa (Medicine)
- Clark, Patricia (Science)
- Jafari, May (University Library)
- Madaras, Patrik (SPEA)
- Miller, Leslie (Liberal Arts)
- Moffett, Paul (University Library)

**Members with Term Expiring June 30, 2021**

- Ekser, Burcin (Medicine)
- Jones, James (Medicine)
- Murphy, Emily (Business)
- Murphy, Miriam (Law Library) (Chair)
- Liaisons for 2019-2020 (or Ex Officio)
- Sara Johnson (SPEA) (Executive Committee Liaison)

**Action Items:**

Action Item(s)	Status
Bias training	Met & discussed best-practice options with Juletta Toliver. Recommended: <ul style="list-style-type: none"> <li>• training be expanded from just search committees for higher level positions to include all search committees</li> <li>• training of 'internal' diversity representatives</li> <li>• implement training tracking system for training beyond search committees</li> </ul>
Discussion on communication across campus including all units and positions.	Discussed assigning responsibility for key areas of concern to imbedded persons, for example the unit HR office responsible for all areas of HR concern.
Evaluation of the campus pedestrian safety: report back to the committee.	Met with Camy Broeker for updates and provided feedback.
Search committee training (better and more systematic across campus and at all levels)	Discussed implementation of bias training with Juletta Toliver see above.

**Action Items to be carried over to 2020-2021:**

Action Item(s)	Status
Discussion of communication best practices, across campus including all units and positions.	Need to meet with IU Communications and have further implementation for both faculty and staff. Ongoing.
Bias training	Need to work with members of the Diversity Equity & Inclusion committee to implement better awareness and training across all personnel.

**Suggested new action items for 2020-2021:**

Action Item(s)	Status
Explore and make recommendations for IUPUI physical campus to be more welcoming.	

Please attach any completed documents, minutes, or recommendations made by your committee during this report year. One copy of this report and supporting documents will be sent to the IUPUI University Archives.

**Report due: June 30, 2020**

**Submit to: Karen Lee**  
**Office of the Faculty Council**  
[klee2@iupui.edu](mailto:klee2@iupui.edu)