IUPUI
Indianapolis Faculty Council (IFC)
Minutes
September 4, 2018 ~ Campus Center 450A ~ 3-5 p.m.


Agenda Item I: Welcome and Call to Order
IUPUI Faculty Council Vice President Jeff Watt called the meeting to order at 3:04 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day
The Agenda was adopted as the Order of Business for the Day.

Agenda Item III: Memorial Resolution for Brian Decker (School of Medicine)
Circular 2018-13: Memorial Resolution for Brian Decker appended.

A moment of silence was given by the assembly, and the resolution was entered into the record.

Agenda Item IV: [Action Item] Approval of the Minutes of the January 9, February 6, March 6, April 3, and May 1, 2018, Meetings
The minutes of January 9, February 6, March 6, April 3, and May 1, 2018, meetings were approved and entered into the record.
 Agenda Item V: Updates/Remarks from the Chancellor  
Nasser Paydar, Indiana University Executive Vice President and Chancellor of IUPUI

Paydar reported on the following:
- Welcome to academic year 2018-2019. Last year was great in every way–awards and research were higher than in the previous year. The freshman class was the most diverse. Philanthropy was a record, including the Jagathon Dance Marathon which raised over a half-million dollars. The Michigan Street construction was concluded. We combined the School of Physical Education and Tourism Management and the School of Health and Rehabilitation Sciences to create the School of Health and Human Sciences. Effective July 1, we began management of the IU Fort Wayne campus. They have programs in medicine, nursing, social work, and dentistry. We added Nila Reimer, a faculty member from IU Fort Wayne, to the IFC to represent that campus. We also had a number of searches and filled leadership positions in the Herron School of Art and Design, the School of Social Work, and the School of Education. Rafael Bahamonde is the interim dean of School of Health and Human Sciences. Tom Davis stepped aside from dean of the School of Liberal Arts and Robert Rebein assumed the position. Kristi Palmer is interim dean of the University Library. Ann Obergfell is the associate vice chancellor of academic affairs and operations at IU Fort Wayne.
- Paydar thanked Rachel Applegate and Jeff Watt as past leaders of the IFC and congratulated John Watson and Jeff Watt as the new president and vice president.
- Paydar announced a revised strategic plan for the campus. The chancellor’s priorities for 2018-19 are as follows:
  - Student success initiatives
  - Diversity and inclusion
  - Research
  - Enrollment management
  - Community engagement
  - Leadership and staff development
  - Advancement
  - Campus planning, infrastructure, and experiences
  - Organizational structure and leadership transitions
  - Welcoming campus initiative and innovation fund
  - 50th Anniversary celebration and recognition
    - January 24, 2019, is the official anniversary date
  - Communication and reputation-building activities

 Agenda Item VI: Updates/Remarks from the IFC President  
John Watson, IUPUI Faculty President

Watson reported on the following:
- He thanked Rachel Applegate for her work the last two years, Karen Lee, and Jeff Watt’s long-time service on the IFC and the help he has provided.
- He reviewed the current member composition of the council, including the change in 40 unit representatives and 60 at-large representatives. A proposal from the Faculty Affairs Committee, Constitution and Bylaws Committee, and the Executive Committee changed the composition.
- Watson gave a summary of his experience at IUPUI.
- Watson has his own personal priorities, addition to support Chancellor Paydar’s:
  - To create a third tier rank for the lecturer track
  - To explore new career paths for non-tenure-track faculty
To define “excellence” in teaching, especially for those who are going up for promotion in teaching
To refine student evaluations of teaching
To turn the Ombudsteam concept into a reality from last year’s work. It is hoped to have a functional team in place this year

Agenda Item VII: [First Read] Slate for Election to the Campus Promotion and Tenure Committee
Olguta Buse, Chair, Nominations Committee

Buse read the slates as follows:

**IUPUI Faculty Council: Slate for Representative to IUPUI Promotion and Tenure Committee**
**Term:** October 2018 through June 2020
Need to elect 1; number to slate 2

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<tr>
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The election will be at the October IFC meeting.

The election results for the UFC, Executive Committee, Nominating Committee, and At-Large Representatives were listed as follows:

**IUPUI Faculty Council: Slate for At-Large Representatives**
**Term:** June 2018 through June 2020
Need to elect 40

<table>
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<tr>
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<td>Blazer-Yost</td>
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<td>L.</td>
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IUPUI Faculty Council: Slate for Executive Committee – Tenure Track Faculty
Term: June 2018 through June 2020
Number to Elect: 4

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<tr>
<td>Marrs</td>
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<td>Science</td>
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<td>Mendonca</td>
<td>Marc</td>
<td>Professor</td>
<td>Medicine</td>
<td>Radiation Oncology</td>
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<tr>
<td>Miller</td>
<td>Willie</td>
<td>Associate Librarian</td>
<td>University Library</td>
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<tr>
<td>Stiffler</td>
<td>Deborah</td>
<td>Associate Professor</td>
<td>Nursing</td>
<td>Science of Nursing Care</td>
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IUPUI Faculty Council: Slate for Executive Committee – Non-Tenure-Track Faculty
Term: June 2018 through June 2020
Number to Elect: 2 (one – one-year term; one – two-year term)

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<tr>
<td>Donahue</td>
<td>Kim</td>
<td>Senior Lecturer</td>
<td>Business</td>
<td>Marketing</td>
</tr>
<tr>
<td>Yost</td>
<td>Robert</td>
<td>Senior Lecturer</td>
<td>Science</td>
<td>Biology</td>
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IUPUI Faculty Council: Slate for Nominating Committee
Term: June 2018 through June 2020
Number to Elect: 4

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<tr>
<td>Goff</td>
<td>Phil</td>
<td>T 01</td>
<td>Liberal Arts</td>
<td>Religious Studies/American Studies</td>
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<tr>
<td>Miller</td>
<td>Willie</td>
<td>T L02</td>
<td>University Library</td>
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<tr>
<td>Murphy</td>
<td>Miriam</td>
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<td>Law – Library</td>
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IUPUI Faculty Council: Slate for University Faculty Council
Term: July 1, 2018, through June 30, 2020
Need to elect 4

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<th>Department Description</th>
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<tr>
<td>Copeland</td>
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<td>Tenured 02</td>
<td>Informatics and Computing</td>
<td>Library and Information Science</td>
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<tr>
<td>Kostroun</td>
<td>Daniell</td>
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<td>Palmer</td>
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<td>Medicine</td>
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<td>Thorton-Springer</td>
<td>Jennifer</td>
<td>Tenured 02</td>
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Agenda Item VIII: [Information Item] Campus Center Food Court Renovations

Mark Volpatti, Associate Vice Chancellor, IUPUI Auxiliary Services
Angie Hill, Director of Operations, IUPUI Auxiliary Services
Stacy Blanton, Resident District Manager for Chartwells

A presentation with concept art of the Citizen Commons remodel is appended to the minutes.

Hill reported the following information:
- Chartwells has been on campus since 2002. They serve over 10,000 people a day on this campus. They support campus programs like Student Advocacy and Support, Campus Kitchen, DlGS Garden, and Campus Visits Program. They provide 380 meals a year to Student Advocacy and Support for students with the most need, as well as food to the Campus Kitchen (over 20,000 lbs. so far). The students have turned food donations into over 8,000 meals for students and the community. $2,000 to DlGS Garden. Chartwells supports the students in the Campus Visits Program by providing over 700 meals for guests in the program. Chartwells provides financial resources to IUPUI. Over $16 million has been given to the campus for food court renovations, the dining hall in University Tower, another food venue in that building, and the food available in North Hall. Chartwells makes it easy for the Campus Center and University Tower to meet their bond obligations as well.

Blanton reported the following:
- The food court (currently Citizen Commons) in the Campus Center was opened in 2008. The following issues will be addressed during this remodel:
  - Egress improvement by removing the wall. This eliminates the need to stand in two lines and the registers will be moved to the food lines. The Market will be built in the southeast corner of the Campus Center to provide chips, cookies, and small snacks that currently sit by registers. Healthy dining options will be expanded. Outakes will be replaced with Simply Pure, which will provide salads and other nutritious dining options. Chartwells office space will be converted into kitchen space for catering. Their office space is now located in the basement of the Campus Center. The overall mission is to open the Campus Center food area. One location will be shut down as another one opens. The Market and Chik-Fil-A will be renovated first, followed by Crisp (salad bar), then Student Choice will open and students will vote on what they want for a rotating menu. Panda Express will be completed next year in the Simmer space.

Questions / Comments
- What is the minimum wage of Chartwells? What is the number or percentage of people Chartwells employs who work at that minimum wage? What is the percentage of people making less than a sustainable living wage? What percentage of your employees are part-time workers who do not receive benefits? And, how are you using them? What is the benefits package for your full-time employees?
An IFC member who asked the question noted that the Chartwells representatives probably would not have this information on hand and that they can give answers at a later date. Chartwells will submit their answers to Karen Lee, who will provide them to the IFC.

Agenda Item IX: [Information Item] Enrollment Report Fall 2018
Boyd Bradshaw, Associate Vice Chancellor for Enrollment Management

See the appended presentation and handout.

Agenda Item X: [Information Item] 50th Anniversary Update, Fall 2018
Christine Fitzpatrick, Chief of Staff, Office of the Chancellor, and Director, IUPUI 50th Anniversary
Zoe Owens, Director of Alumni Programs, IUPUI

Fitzpatrick presented the appended information and noted the following:
• IU Bicentennial Magazine promotes IUPUI. See an issue at 200.iu.edu.
• Purdue is celebrating their 150th year and the city celebrates a milestone in 2020.
• We were able to dress a window of IUPUI at the corner of Washington Street and Meridian Street (at the former Carson’s location at Circle Centre Mall).
• All are encouraged to submit their IUPUI story at 50.iupui.edu. Use #MyIUPUI in social media to help celebrate the anniversary.
• We will do a habitat build in the fall and develop some parks in the community west of the campus.
• A fact has been listed every day since July 1 on the 50th Anniversary website.
• 11 historical markers will be added to the campus landscape over the anniversary year.
• The IUPUI Fall Event Kickoff (part convocation/part spirit fest) was on August 24 and will continue every year; the event also included a talent show and a concert in the evening.
• 50th Anniversary Event Fund: A fund is available to apply for help to expand your event that could be named a 50th Anniversary event; up to $2500 is available.
• Fitzpatrick encouraged the members to look at the calendar of events and attend as many as possible.

Owens presented the appended information. She described the events coming up at the 10th anniversary of the Regatta on September 22, 2018. The location has changed to Military Park, bringing the Regatta closer to campus. The Regatta serves as the IUPUI Homecoming and there will be 10 days of events.

Agenda Item XI: Call for IFC or UFC Standing Committee Reports
There were no IFC or UFC Standing Committee Reports.

Agenda Item XII: Question / Answer Period
• Will there be any landscaping plans for the Michigan Street medians to prevent pedestrians from crossing over them? Paydar said there will be landscaping on Michigan Street in the fall, and West Street in the spring.

Agenda Item XIII: Unfinished Business
There was no Unfinished Business.

Agenda Item XIV: New Business
There was no New Business.

Agenda Item XIII: Final Remarks and Adjournment
Next meeting is Tuesday, October 2. Watt pointed out the Staff Council written report appended to the minutes and the Administrative Review summary for Mathew Palakal.

With no further business appearing, the meeting was adjourned.

Minutes prepared by Kasey Cummins, communication and administrative specialist of the Office of Academic Affairs
University Hall 5002/274-8974/fcouncil@iupui.edu/http://www.facultycouncil.iupui.edu

Detailed final reports are available on the IFC committee webpage.

Committee Assignments

**Academic Affairs Committee**
Assigned:
- Credits transferred from campuses within both the IU and Purdue systems, how credits outside these systems are viewed by IUPUI, and how many credits must be taken at IUPUI before an undergraduate diploma may be granted at the IUPUI campus.
- Review of credit transfers and residency.
- Review of grade replacement policy (F to F*)
- How degrees are awarded on diverse campuses and internationally by programs within the IU and PU systems and how they might affect programs on the IUPUI campus.
- Review and recommend to the Faculty Affairs Committee standards used in hiring adjunct faculty.
- Continue work with IUPUI+ development.
- Use of LMS (Canvas) data for instructional monitoring (online courses)
- Review of grade assignment for cases of academic dishonesty.

**Budgetary Affairs**
Assigned:
- Campus Conversations
- Banded tuition results
- Midwest Student Exchange
- IU Fort Wayne
- RCM Review of University Assessment
- Change in Resource Planning Committee
- Continue meetings with deans one on one.
- Follow up with Chris Foley about IU Online budget.
- Follow up with ad hoc Library Committee (recommendations on how to move forward).
- IUPUI Budget Updates (continue to follow budget and issues about it).
- Continue conversation with IU Online especially a) support services and b) effect on course.
- Financial Aid—coordination between campus and school efforts.
- Conversations with UFC Budgetary Affairs Committee to follow IU budget issues (first meeting with the co-chairs of the UFC BAC with the IU VP for Finance planned for September 2018).

**Campus Planning Committee**
Assigned:
- Review all surveys that come out during the year.
- Higher Learning Commission mid-cycle report about IUPUI meeting criteria.
- Invite leadership of IU Fort Wayne to meet with the committee and then report to the EC. (Contact: Ann Obergfell)
- Review Summer 2018 IU Communications Audit
- Conduct Campus Conversations. Review the list of invitees.
- Review student surveys.
- Monitor changes in medical school impact.
- Updates/refreshes of campus strategic plan.
- Results of faculty survey.

**Constitution and Bylaws Committee**
Assigned:

- Collaborate with Ad Hoc Committee on Diversity regarding charge and function.
- Amend the Bylaws Grievance Procedures to allow for a Unit Recommendation Report to follow a completed Board of Review. The purpose of the Unit Recommendation Report would be for the Board of Review to recommend to the Chancellor or dean structural changes in the operations of an academic unit that would benefit the prevention of future grievances. (Received by the Committee in e-mail message from Rachel Applegate on April 24, 2017.)
- Inclusion of Ft. Wayne as a unit.
- Review EC membership to organize school overlap rules now that NTTs are present. (Currently, no two ECs can be from the same school but an officer (president, VP) can be from the same school as an EC regular member. Rule suspended for 2018-19. Probably: allow one NTT to be from the same school as one TT.)
- Review C&B to find out whether Honors College and University College both get one seat on the IFC (non-voting). They were both given one seat in 2018-19 until it can be confirmed.
- Add to the C&B the rule of only having one seat on the council. This was recommended but it didn’t make it to the revisions approved in May 2018.

Distance Education Committee

Assigned:

- Follow up on CTL “The Forum.”
- Support structure for students who are fully online.
- Follow up on Quality Matters
- Continue follow-up conversations with IU Online.
- Update with eDS.
- Coordinate with Online Director/Faculty Group (revived from 2016-17; to be organized by Rachel Applegate).
- Use of LMS (Canvas) data to assess instructional interactivity and collect date for pro-active compliance (with Academic Affairs).
- Changes to infrastructure given Watermark acquisition of Taskstream, etc.
- Forum Fellows with CTL working on the forum space and resources for instructors.
- Recognition of Online Teaching Faculty.
- Proctoring
- Canvas as a source for data
- Support structure for faculty who are teaching online. Create resources.

Diversity, Equity, and Inclusion Committee (Ad Hoc)

Assigned:

- Coordinate with Faculty Forum Network (overall structure for faculty development/support)
- Address the strategic plan’s goals and objectives of:
  - Create pathways for success for underrepresented students, faculty, and staff
  - Develop cross-cultural awareness and competence among all members of the IUPUI community (focusing on faculty)
  - Becoming an employer of choice for faculty by providing meaningful work, improved workplace culture and communication, and advancement opportunities

Faculty Affairs Committee

Assigned:

- Need for systematic analysis of policies and procedures in the Faculty Guide to assure definitions for “faculty” and “full-time,” for example, are consistent and correctly and appropriately applied: The SAVCAA and the Constitution and Bylaws Committee need to be involved in coordinating this effort.
- Review policies and procedures for tenure, practice plan, and compensation in the School of Medicine.
- Determination of “full-time” for School of Medicine faculty, especially with those whose “effort” and compensation is primarily in IU Health.
- Discuss the creation of a subcommittee of the Faculty Affairs Committee and the campus P&T Committee to review core school policy of P&T at IUPUI.
- Discuss matching Kelley School of Business (IUB) promotion and tenure up through IUPUI.
- Continue with NTT career paths, potential new classifications or ranks.
- How does the Ombudsteam operate? Should the Ombudsteam replace the Faculty Grievance Advisory Panel? Is there training? Can the Ombudsteam sole a faculty member’s issue? Coordinate with new Ombudsteam for methods of addressing faculty concerns.
- Update the language of the policy on Faculty Access to Student Evaluations in the Faculty Guide to reflect the use of Blue.
Update the language of the Policy on School or Program Restructuring in the Faculty Guide. Clarify the language regarding faculty. Does faculty refer to non-tenure-track or clinical?

Career Path for Non-Tenure-Track Faculty

**Faculty Guide Committee**
Assigned:
- Need to link to a policy on creating a new department within a school that isn’t in financial distress. Kathy Johnson is willing to construct new language to point to this.
- Look at the guide that could cause confusion and provide recommendations on new verbiage.

**Fringe Benefits Committee**
Assigned:
- Monitor benefits
- Review forthcoming changes in retirement benefits provider.

**Library Affairs Committee**
Assigned:
- Providing input to and advocating for the University Library at IUPUI
- Continue to monitor Open Access policy
- Link open access uploading to Activity Insight.
- Evolving nature of the scholarly record
- Library Town Halls and Campus Tour
- Improve communication with faculty
- Assist with dean search.
- Continue discussion of library finances; follow-up from Task Force on Library Finances.
- Discuss scholarly communication situation.
- Consider methods of educating general faculty regarding information-access issues.
- Training for chairs and associate deans for research (Open Access/ScholarWorks)
- Collaborate with Research Affairs Committee regarding support for R1 university status.
- Monitoring of the Grand Challenges.
- Policy on Proposing funds coming from tobacco companies.
- Research strategic direction.
- Description of effort of funded studies for dossiers developed for promotion and tenure.

**Promotion and Tenure Committee**
Assigned:

**Research Affairs Committee**
Assigned:
- Policy on Centers and Institutes
- Indirect Cost Recovery guidelines to the IFC. Review campus, university, and unit (school) use of ICR funds.
- Center designation process – inventory of active/inactive centers as a first fact-finding step.
- IUCRG Program – faculty input into future directions/funding priorities if the program continues.
- Collaborate with Library Affairs Committee regarding support for R1 university status.
- Monitoring of the Grand Challenges.
- Policy on Proposing funds coming from tobacco companies.
- Research strategic direction.
- Description of effort of funded studies for dossiers developed for promotion and tenure.

**Staff Relations Committee**
Assigned:
- Discussion on communication across campus including all units and positions.
- Review of bylaws, including policies and procedures for staff under circumstances of reorganization (faculty have a policy, staff do not).
- Evaluation of the campus pedestrian safety: report back to the committee.
- Review policies and procedures in the bylaws that govern the IFC’s Staff Relations Committee and, comparably, the ISC’s Faculty Relations Committee and change them to current practices.
- Search committee training (better and more systematic across campus and at all levels)
- Review of staff participation in TIAA-CREF. The benefit may change to a new vendor. How many does that affect staff?
- Several questions have been raised about the “status” (role, venues for input) for full-time staff who also teach (e.g., as associate faculty).
- Ask if there is a member of the committee who would like to serve on the Fringe Benefits Committee.
**Student Affairs Committee**
Assigned:
- Discussion and vote on the permanence of a grade given as the results of academic misconduct (working with Academic Affairs Committee).
- Update the Academic Misconduct portion of the Student Code of Rights, Responsibilities, and Conduct.
- Review of sexual misconduct policy brought forward by the UFC
- Off-campus student conduct (note new Greek policy)
- Campus climate for adult learners
- Review recruitment of faculty members of the University Hearing Boards: opportunities for training and service (currently requires all-day training).
- Use of LMS (Canvas) for student intervention.
- Elaboration of co-curricular aspects of IUPUI+.

**Technology Committee**
Assigned:
- Update on electronic and IT accessibility
- Find a better way to keep faculty informed.
- Potential replacement of Taskstream.
- Bridge vs. Zoom?
- Coordinate with communications task force for faculty information dissemination.
- Digital learning (discussion with Kathy Johnson who serves as a digital scholar with ACUE)
- TopHat
- Pearson’s integration with Canvas.
- Pressbooks (substitute for eTexts or student portfolio) – Open Access link to ScholarWorks.
- Digital Measures changes. The School of Medicine is beginning to use the tool and the changes added will affect the rest of the campus. The changes are felt to be positive.
Memorial Resolution

Brian S. Decker, M.D., PharmD.
School of Medicine

Brian S. Decker, M.D., PharmD., an internationally renowned physician and researcher who transformed care of individuals with chronic kidney disease by focusing on pharmacology to make medications safer and more effective, died on June 6, 2018 at Methodist hospital surrounded by his family and friends. He was 54.

Dr. Decker was diagnosed two years ago with a high-grade sarcoma, a cancer that started in his muscle. Ever the teacher, he shared his personal experience with the disease to the School of Medicine community, promoting personalized medicine by explaining how knowing more about the tumor can help direct chemotherapy choices.

Dr. Decker graduated from Purdue University with a BS in Biologic Sciences and a Doctorate of Pharmacy. He then graduated from Medical School at Indiana University, spending the first two years of his training at the Lafayette campus. He completed a residency in Internal Medicine, Chief Residency in Internal Medicine at Wishard hospital, and Nephrology fellowship at Indiana University. During his third year of fellowship, he was on a NIH training grant.

Dr. Decker became a faculty member at Indiana University in the Division of Nephrology, Department of Medicine in 2007. During his early years, he completed his Master’s Degree in Clinical Research through the Indiana Clinical Trials Science Institute. He was Board Certification in Internal Medicine, Nephrology and Clinical Pharmacology, and received Clinical Certification from the American Society of Hypertension. He also became a Certified Physician Investigator through the Academy of Clinical Research Professionals. He believed in, and set an example for, lifelong learning.

Dr. Decker was a leader in the field of renal pharmacology. He helped many patients because of his knowledge of both pharmacology and pharmacogenomics, minimizing adverse drug reactions and ensuring appropriately dose medications. Dr. Decker was an exemplary physician, always caring, empathetic, and thoughtful with a strong knowledge of all aspects of internal medicine. One patient said “Dr. Decker has been there anytime I needed him to be”. Another patient said “Dr. Decker is as fine a doctor as you could find anywhere. He goes above and beyond what one would expect”. Finally “Dr. Decker is one of the best physicians I have dealt with. Very professional, personable, knowledgeable, and treats me like family”.

Dr. Decker was a campus leader in research in personalized medicine and pharmacogenomics, understanding how an individual’s genes affect his or her response to drugs. He was active in the NIH Ingenious trial at Eskenazi Hospital to determine how physicians incorporated pharmacogenomics results into their daily practice of medicine. Dr. Todd Skaar, Principle Investigator of the study said “His vast knowledge of pharmacology and genetics, willingness to work together, and efforts to educate both us and the community were absolutely key to the success of this trial. We miss him, dearly!”

He was the Director of the Phase I clinical research unit in the Indiana Clinical Research Center, Indiana Clinical Translational Science Institute. He was the inaugural director of the Phase I unit and helped to develop contracts and collaborations with Eli Lilly and Covance companies. Dr. Scott Denne, Director of
the Indiana Clinical Research Center said “Brian’s expertise, energy, and great ability to collaborate were key to establishing the Phase 1 unit, and making it a success”.

Dr. Decker was collaborative in his research, working with Professors in the School of Pharmacy, School of Nursing, and School of Medicine. He had research projects related to how the liver handled medications, how to improve patient adherence with ‘smart phone’ pill bottles, and how underlying genetics can affect response to medications given to patients. A research collaborator of Dr. Decker noted “In addition to being a collaborator, he was a friend and mentor and approached his work always with a positive-attitude, purpose and persistence - and has left an indelible mark. He will be missed.” Dr. Decker was funded by the National Institutes of Health to conduct research. During his short life, he published over 50 papers, textbook chapters, and guidelines.

Dr. Decker was involved in multiple national committees: As a member of Extracorporeal Treatment in Poisonings (EXTRIP) group, he developed and published multiple consensus statements/guidelines on the removal of drugs and poisons by dialysis. As a member of the Clinical Pharmacogenetic Implementation Consortium (CPIC) he was involved in developing dosing guidelines for the anti-rejection drug tacrolimus in patients with specific genetic polymorphisms in drug metabolizing cytochromes. As a member of the Kidney Disease Improving Global Outcomes, he was a leader in developing drug-dosing guidelines for patients with chronic kidney disease. As a member of the National Board of Medical Examiners Pharmacology and Biochemistry Test Committee, he developed test questions for USMLE Step 1 and 3 exams.

Dr. Decker was active in the Professional Society the American College of Clinical Pharmacology, serving on the education committee. He conducted educational seminars, worked on clinical practice guidelines, and volunteered in many ways. The Director of the Professional Society wrote, “Always the teacher and champion of Clinical Pharmacology, Brian never told us he was sick. He just kept doing what he loved doing for the American College of Clinical Pharmacology and in promoting the use of clinical pharmacology to enhance the practice of medicine and patient’s lives. The gap caused by his absence, and our sorrow, are both profound.”

Dr. Decker loved education. Throughout his medical career, he mentored learners at all levels and served on the School of Medicine Academy of Teaching Scholars Committee and the Faculty Learning Community. Dr. Decker enthusiastically taught courses for both the School of Medicine and the Purdue School of Pharmacy on pharmacology, pharmacogenomics, chronic kidney disease, and hypertension management. His goal was to ensure every physician understood how to appropriately prescribe medications.

Dr. Decker was very active in teaching medical students. He taught physical diagnosis and was a student mentor for medical students. He taught team based learning for students on topics such as hypertension, pharmacology and chronic kidney disease. He gave monthly lectures to third year medical students on chronic kidney disease. He organized and taught the Nephrology and Pharmacology cores for the 4th year medical student elective Clinical Therapeutics. He started and fostered a student interest group in Nephrology.

Dr. Decker was instrumental in the education of Nephrology fellows. He served on the Education and Fellowship Committee for the Division of Nephrology, then the Program Evaluation and Clinical Competency Committees for the Nephrology Fellowship. In 2015, he took on the role of Nephrology Fellowship Director. He was loved and respected by Nephrology Fellow Trainees. One Nephrology fellow noted that he was “dedicated and empathetic to others when they had things to share and say”.
Another said, “He instilled within me, that our patients fuel our passion to heal, and this passion will fuel the future of nephrology. He exemplified for me, the doctor I strive to become.”

Dr. Decker was also active in working as the scholastic mentor for several fellows involved in the Pharmacogenetics Fellowship. In this role he worked with fellows from pediatrics and internal medicine. Dr. Michelle S. Howenstein, Assistant Dean for Graduate Medical Education for the IU School of Medicine noted, “Dr. Decker was an excellent Program Director that served both as an educational leader in Internal Medicine, Nephrology, and Clinical Pharmacology, and as a professional role model for the trainees”.

Dr. Decker was talented in multiple aspects of academic medicine. He was, in actuality, an expert in all the so-called triple threat with outstanding skills and productivity in all missions: education, patient care, and research. He not only was successful in what he did, but how he accomplished all that he did. Dr. Sharon Moe, Division Chief of Nephrology in the School of Medicine reflects: “He always loved teaching and mentoring and fostered the potential for excellence in everyone. He was a great friend to many, and selfless in his volunteerism. He will be deeply missed”.

Dr. Decker’s organizational, leadership, and mentoring skills extended outside of the IU School of Medicine where he served as President of the Board of Directors for the National Kidney Foundation of Indiana, a Head Scoutmaster for Boy Scout troop 56, and as an instructor and 2nd degree black belt in Tae Kwon Do.

Above all, Dr. Decker was a loving husband and father. He is survived by his wife of 23 years Peggy, and his two sons Scotty and Noah. He is also survived by his sisters Jan (Dean) Johnson and Joy (Richard) LeBaron, sister-in law Melissa (TJ) Raffelock, mother in law Mary Tull and numerous nieces and nephews. In honor of Dr. Decker’s accomplishments, we have established a fund in the IU Foundation to support lectures in medical education and pharmacology.

By any measure, Brian Decker was a remarkable success, and a remarkable human being.
Fall 2018
Enrollment Highlights

IUPUI Indianapolis Includes Part-Time and Full-Time, 2018 Total = 27,698
Total Enrollment IUPUI IN, CO, and FTW = 29,579

Fall 2009 to Fall 2018
- Undergraduate
- Graduate
- Professional

Boyd A. Bradshaw, Ed.D., Associate Vice Chancellor and Chief Enrollment Officer, Division of Enrollment Management
Students of Color Undergraduates

IUPUI Indianapolis

<table>
<thead>
<tr>
<th>Year</th>
<th>African American</th>
<th>Latino/a</th>
<th>Asian American</th>
<th>Two or More Races</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>1.6%</td>
<td>3.6%</td>
<td>1.6%</td>
<td>1.6%</td>
</tr>
<tr>
<td>2011</td>
<td>2.4%</td>
<td>4.2%</td>
<td>3.2%</td>
<td>1.6%</td>
</tr>
<tr>
<td>2012</td>
<td>3.4%</td>
<td>5.1%</td>
<td>3.5%</td>
<td>1.6%</td>
</tr>
<tr>
<td>2013</td>
<td>3.2%</td>
<td>5.5%</td>
<td>3.8%</td>
<td>1.6%</td>
</tr>
<tr>
<td>2014</td>
<td>3.4%</td>
<td>5.9%</td>
<td>3.8%</td>
<td>1.6%</td>
</tr>
<tr>
<td>2015</td>
<td>3.7%</td>
<td>6.4%</td>
<td>4.0%</td>
<td>1.6%</td>
</tr>
<tr>
<td>2016</td>
<td>4.1%</td>
<td>4.2%</td>
<td>4.2%</td>
<td>1.6%</td>
</tr>
<tr>
<td>2017</td>
<td>4.2%</td>
<td>4.6%</td>
<td>4.6%</td>
<td>1.6%</td>
</tr>
<tr>
<td>2018</td>
<td>4.6%</td>
<td>5.2%</td>
<td>4.9%</td>
<td>1.6%</td>
</tr>
</tbody>
</table>
Where Do They Come From

- IUPUI students represent all 92 counties in Indiana
- 71% of all Indiana IUPUI students come from Marion County or a surrounding county or Lake County
- In fall 2018, IUPUI served students from 143 other countries and 52 states including Puerto Rico, and District of Columbia.
- Most out of state students came from Illinois (500), Ohio (187), Michigan (179), California (120)
- The top three countries are India (752), China (363), Saudi Arabia (321)
Indianapolis Only FTFT Cohort Retention and Graduation Rate (Bachelor’s, Associate, and Certificate)

1-year retention 4-year graduation 6-year graduation

New Beginners and External Transfers
IUPUI Indianapolis Includes Part-Time and Full-Time

New External Transfers New Beginners
NEW BEGINNERS - FALL 2018
IUPUI - Indianapolis Only
3649 New Beginners

- 3.48 Average H.S. GPA
- 14.85 Average Course Load
- 1124 Average SAT Score
- 38% Placed into Developmental Math
- 65% Have Academic Honors Diploma
- 43% Live in Campus Housing
- 25% Underrepresented*
- 30% First Generation Students
- 90% Indiana Residents

*Underrepresented includes African American, Native American, Latino/a, Pacific Islander, and Two or More Races.

Campus Housing
# All Undergraduates
Based on students that paid the residence life fee. Includes Ball Residence, Tower, North Hall, and more.

<table>
<thead>
<tr>
<th>Year</th>
<th># Undergraduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>1,947</td>
</tr>
<tr>
<td>2014</td>
<td>1,979</td>
</tr>
<tr>
<td>2015</td>
<td>2,042</td>
</tr>
<tr>
<td>2016</td>
<td>2,634</td>
</tr>
<tr>
<td>2017</td>
<td>2,441</td>
</tr>
<tr>
<td>2018</td>
<td>2,441</td>
</tr>
</tbody>
</table>
Questions?

Dr. Boyd A. Bradshaw
Associate Vice Chancellor and
Chief Enrollment Officer
bobradsh@iupui.edu
## Fall 2018
### Indianapolis Enrollment
#### Credit Hours Taught

<table>
<thead>
<tr>
<th>School</th>
<th>8/28/2017</th>
<th>8/27/2018</th>
<th>Change</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dentistry</td>
<td>11,302</td>
<td>11,101</td>
<td>-201</td>
<td>-1.8%</td>
</tr>
<tr>
<td>Education</td>
<td>9,295</td>
<td>9,078</td>
<td>-217</td>
<td>-2.3%</td>
</tr>
<tr>
<td>Engineering-Tech</td>
<td>34,499</td>
<td>33,097</td>
<td>-1,402</td>
<td>-4.1%</td>
</tr>
<tr>
<td>Health &amp; Human Sci *</td>
<td>26,790</td>
<td>25,723</td>
<td>-1,067</td>
<td>-4.0%</td>
</tr>
<tr>
<td>Herron Art &amp; Design</td>
<td>9,794</td>
<td>9,871</td>
<td>77</td>
<td>0.8%</td>
</tr>
<tr>
<td>Informatics &amp; Computing</td>
<td>13,964</td>
<td>13,661</td>
<td>-303</td>
<td>-2.2%</td>
</tr>
<tr>
<td>Kelley Business</td>
<td>26,418</td>
<td>25,262</td>
<td>-1,157</td>
<td>-4.4%</td>
</tr>
<tr>
<td>Mckinney Law</td>
<td>11,069</td>
<td>11,166</td>
<td>98</td>
<td>0.9%</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>57,010</td>
<td>52,375</td>
<td>-4,635</td>
<td>-8.1%</td>
</tr>
<tr>
<td>Medicine</td>
<td>32,689</td>
<td>32,814</td>
<td>65</td>
<td>0.2%</td>
</tr>
<tr>
<td>Nursing</td>
<td>11,597</td>
<td>12,118</td>
<td>521</td>
<td>4.5%</td>
</tr>
<tr>
<td>Lilly Family Philanthropy</td>
<td>1,544</td>
<td>1,436</td>
<td>-108</td>
<td>-7.0%</td>
</tr>
<tr>
<td>SPEA</td>
<td>9,854</td>
<td>9,772</td>
<td>-82</td>
<td>-0.8%</td>
</tr>
<tr>
<td>Science</td>
<td>7,349</td>
<td>8,027</td>
<td>678</td>
<td>9.2%</td>
</tr>
<tr>
<td>Social Work</td>
<td>9,742</td>
<td>10,110</td>
<td>368</td>
<td>3.8%</td>
</tr>
<tr>
<td>IUPUI Honors College</td>
<td>5</td>
<td>7</td>
<td>2</td>
<td>40.0%</td>
</tr>
<tr>
<td>Graduate</td>
<td>189</td>
<td>138</td>
<td>-51</td>
<td>-27.0%</td>
</tr>
<tr>
<td>University College</td>
<td>2,627</td>
<td>2,580</td>
<td>-47</td>
<td>-1.8%</td>
</tr>
<tr>
<td>IU Online</td>
<td>21</td>
<td>208</td>
<td>187</td>
<td>890.5%</td>
</tr>
<tr>
<td><strong>Indianapolis Total</strong></td>
<td>354,608</td>
<td>348,857</td>
<td>-5,752</td>
<td>-1.6%</td>
</tr>
</tbody>
</table>

#### Headcount by Student School

<table>
<thead>
<tr>
<th>School</th>
<th>8/28/2017</th>
<th>8/27/2018</th>
<th>Change</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dentistry</td>
<td>648</td>
<td>642</td>
<td>-6</td>
<td>-0.9%</td>
</tr>
<tr>
<td>Education</td>
<td>988</td>
<td>957</td>
<td>-31</td>
<td>-3.1%</td>
</tr>
<tr>
<td>Engineering-Tech</td>
<td>3,323</td>
<td>3,249</td>
<td>-74</td>
<td>-2.2%</td>
</tr>
<tr>
<td>Health &amp; Human Sci *</td>
<td>1,750</td>
<td>1,706</td>
<td>-44</td>
<td>-2.5%</td>
</tr>
<tr>
<td>Herron Art &amp; Design</td>
<td>715</td>
<td>716</td>
<td>1</td>
<td>0.1%</td>
</tr>
<tr>
<td>Informatics &amp; Computing</td>
<td>1,300</td>
<td>1,366</td>
<td>66</td>
<td>5.1%</td>
</tr>
<tr>
<td>Kelley Business</td>
<td>1,747</td>
<td>1,688</td>
<td>-59</td>
<td>-3.4%</td>
</tr>
<tr>
<td>Mckinney Law</td>
<td>893</td>
<td>875</td>
<td>-18</td>
<td>-2.0%</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>2,138</td>
<td>2,067</td>
<td>-71</td>
<td>-3.3%</td>
</tr>
<tr>
<td>Medicine</td>
<td>1,991</td>
<td>2,058</td>
<td>67</td>
<td>3.4%</td>
</tr>
<tr>
<td>Nursing</td>
<td>1,178</td>
<td>1,228</td>
<td>50</td>
<td>4.2%</td>
</tr>
<tr>
<td>Lilly Family Philanthropy</td>
<td>198</td>
<td>211</td>
<td>13</td>
<td>6.6%</td>
</tr>
<tr>
<td>SPEA</td>
<td>1,005</td>
<td>965</td>
<td>-40</td>
<td>-4.0%</td>
</tr>
<tr>
<td>Science</td>
<td>3,063</td>
<td>3,097</td>
<td>34</td>
<td>1.1%</td>
</tr>
<tr>
<td>Social Work</td>
<td>930</td>
<td>1,008</td>
<td>78</td>
<td>8.4%</td>
</tr>
<tr>
<td>Undistributed Grad**</td>
<td>193</td>
<td>191</td>
<td>-2</td>
<td>-1.0%</td>
</tr>
<tr>
<td>University College</td>
<td>5,739</td>
<td>5,088</td>
<td>-651</td>
<td>-11.3%</td>
</tr>
<tr>
<td><strong>IU Combined #</strong></td>
<td>29,836</td>
<td>29,615</td>
<td>-221</td>
<td>-0.7%</td>
</tr>
</tbody>
</table>

### Census

#### Headcount by Student

<table>
<thead>
<tr>
<th>School</th>
<th>8/28/2017</th>
<th>8/27/2018</th>
<th>Change</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resident^</td>
<td>2017</td>
<td>2018</td>
<td>Change</td>
<td>%</td>
</tr>
<tr>
<td>Freshman</td>
<td>4,816</td>
<td>4,463</td>
<td>-353</td>
<td>-7.3%</td>
</tr>
<tr>
<td>Sophomore</td>
<td>4,354</td>
<td>4,124</td>
<td>-230</td>
<td>-5.3%</td>
</tr>
<tr>
<td>Junior</td>
<td>4,223</td>
<td>4,209</td>
<td>-14</td>
<td>-0.3%</td>
</tr>
<tr>
<td>Senior</td>
<td>6,078</td>
<td>6,101</td>
<td>23</td>
<td>0.4%</td>
</tr>
<tr>
<td><strong>Undergrads</strong></td>
<td>19,471</td>
<td>18,897</td>
<td>-574</td>
<td>-2.9%</td>
</tr>
<tr>
<td>UG Non-Degree</td>
<td>716</td>
<td>562</td>
<td>-154</td>
<td>-21.5%</td>
</tr>
<tr>
<td><strong>Graduate</strong></td>
<td>4,289</td>
<td>4,348</td>
<td>59</td>
<td>1.4%</td>
</tr>
<tr>
<td>Doctoral-Practice</td>
<td>2,818</td>
<td>2,867</td>
<td>49</td>
<td>1.7%</td>
</tr>
<tr>
<td>Doctoral-Research</td>
<td>778</td>
<td>799</td>
<td>21</td>
<td>2.7%</td>
</tr>
<tr>
<td>Grad Non-Degree</td>
<td>267</td>
<td>272</td>
<td>5</td>
<td>1.8%</td>
</tr>
</tbody>
</table>

#### Non-Resident^                

<table>
<thead>
<tr>
<th>School</th>
<th>2017</th>
<th>2018</th>
<th>Change</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>UG Heads</td>
<td>18,672</td>
<td>17,889</td>
<td>-783</td>
<td>-4.2%</td>
</tr>
<tr>
<td>UG Credits</td>
<td>244,058</td>
<td>236,298</td>
<td>-7,761</td>
<td>-3.2%</td>
</tr>
<tr>
<td><strong>Total Res Heads</strong></td>
<td>24,509</td>
<td>23,896</td>
<td>-613</td>
<td>-2.5%</td>
</tr>
<tr>
<td><strong>Total Res Credits</strong></td>
<td>310,178</td>
<td>302,728</td>
<td>-7,450</td>
<td>-2.4%</td>
</tr>
</tbody>
</table>

### Non-Residents as Share of Campus Totals

<table>
<thead>
<tr>
<th>Non-Residents as % of total campus heads</th>
<th>2017</th>
<th>2018</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>UG non-residents</td>
<td>5.3%</td>
<td>5.7%</td>
<td></td>
</tr>
<tr>
<td>UG non-residents as % of total campus credits</td>
<td>5.6%</td>
<td>6.1%</td>
<td></td>
</tr>
<tr>
<td><strong>Total NR as % of total campus heads</strong></td>
<td>13.5%</td>
<td>13.9%</td>
<td></td>
</tr>
<tr>
<td><strong>Total NR as % of total campus credits</strong></td>
<td>12.5%</td>
<td>13.2%</td>
<td></td>
</tr>
</tbody>
</table>

### Notes
- **GRAD** holds students who enroll through the IU Graduate School. This is primarily students in Liberal Arts and Medicine but also includes some students pursuing other IU graduate degrees. In this report most degree-seeking students have been attributed to their units.
- **#Totals adjusted to reflect students enrolled at multiple campuses. In 2017, there were 20 students enrolled at both Indianapolis and Columbus. In 2018, there were 17 students enrolled at both Indianapolis and Columbus. No Ft. Wayne students were dually enrolled as of census. Credits are not affected.**
- **^ Counts are Indianapolis only**
- **^ Counts are Indianapolis only**
- **Notes:** While most IUPUI students pursuing graduate studies enroll through the IUPUI school that offers the degree, GRAD holds students who enroll through the IU Graduate School. This is primarily students in Liberal Arts and Medicine but also includes some students pursuing other IU graduate degrees. In this report most degree-seeking students have been attributed to their units.
- **Tables with student level and enrollment by residency status are Indianapolis only.**

**Credit hour totals may be rounded in cases where a school total includes .5 credits.**

Office of Institutional Research and Decision Support 8/27/2018
IUPUI’s 50th Anniversary
July 1, 2018 – June 30, 2019

An Update for the IUPUI Faculty Council
September 4, 2018

A Golden Anniversary for IUPUI
“As we prepare to celebrate our 50th anniversary in 2019, we must share our story so that people understand who we were in the past, who we are today, and who we will be tomorrow.”

Chancellor Nasser H. Paydar
Installation Address
November 17, 2015

Goals for IUPUI’s 50th Anniversary

1. Recognize IUPUI’s Purpose, Place, and Potential
2. Honor IUPUI’s History, Milestones, and Legacy
3. Foster IUPUI’s Community - Campus Collaborations
4. Celebrate IUPUI’s Pride in its Students, Faculty, Staff, and Alumni
5. Promote IUPUI’s Contributions to Indiana, Nationally, and Globally
Goals for IUPUI’s 50th Anniversary

• Wow Factor
• Big Impact

Context for Celebration

1820-2020
INdiana UniverSity
BicenTenNial
IUPUI’s 50th Anniversary Activities

- History & Archives Awareness
- Engagement and Recognition
- Signature Events, Birthday Celebration
- Communication
- Advancement and Legacy Projects
- Welcoming Campus Innovation Fund Showcase

Advancement and Legacy Projects

- Placemaking: Jagifying the Campus (and the City)
- Legacy Gifts
- Activating Outdoor Space
- Campus Gateways
- Enhancing Public Art
Jagifying the City: Circle Centre Mall

Communication

- Internal/External
- Visual Branding
- Digital Strategy: #myIUPUI
- Sharing IUPUI Stories
- Faces of IUPUI
Engagement and Recognition Activities

- Awards
- 50th Anniversary Urban University Publication
- State and Local Recognition
- 50th Anniversary Service Projects

History Projects

- On this Day in IUPUI History Blog
  http://ulib.iupui.edu/special/blog
- Historical Markers
- Oral History Projects

Bicentennial marker program modelled after successful municipal historical marker programs
Events

- Anniversary Signature Events
  - Opening Event: IUPUI Fall Kickoff Celebration (Aug. 24, 2018)
  - IUPUI Birthday Bash (Jan. 24, 2019)
  - 50th Anniversary Cruise (May 14-25, 2019)
  - Closing Event (May 31, 2019)
- Campus Signature & Annual Events (Regatta, Sept. 22, 2018)
- Welcoming Campus Showcase Events
- Campus-Community Partner Events

IUPUI's Golden Anniversary

IUPUI Fall Kickoff Celebration

IUPUI Faculty Council
IUPUI Fall Kickoff Celebration

50th Anniversary Event Fund

1. To help units showcase the contributions and progress of IUPUI over the last 50 years and highlight the goals and aspirations that will lead IUPUI into the future.

2. For events taking place during the 50th Anniversary year (July 1, 2018 – June 30, 2019)

3. Awards of up to $2,500

4. Rolling deadline, with requests due the 1st of each month and notification by end of month (50.iupui.edu/events)
Next Steps for Faculty

1. Explore the new website: 50.iupui.edu
   - Calendar of events
   - Timeline
   - Stories

2. Share your IUPUI story -- go.iupui.edu/myiupui -- and encourage others to do so

3. Let us know about your 50th Anniversary events; consider applying for the event fund

4. Nominate others for oral histories, awards, and recognition
IUPUI Faculty Council Update

September 4, 2018

New in 2018

• New location
• New race format + more teams!
• Arts & Culture Fair
• Expanded Campus Commons
• Welcoming the community
• Transition into IUPUI’s Homecoming Event
• All-Alumni Luncheon & Regatta/soAR Alumni Reception
10 Days of Regatta

**Thursday, September 13:** SAPB Film in Taylor Courtyard- Avengers: Infinity War, USG Meet and Greet

**Friday, September 14:** SAPB Makin’a Splash, Science Welcome Picnic

**Saturday, September 15:** Phi Delta Theta Onward 5K on the Canal, Indy JazzConNEXT

**Sunday, September 16:** Women’s Soccer vs. Valparaiso

**Monday, September 17:** HRL S’mores and Oars, School of Engineering & Technology Student Scholarship Golf Classic

**Tuesday, September 18:** SAPB Stuff-A-Plush, Jagathon Battleships

**Wednesday, September 19:** SAPB Talent Show, Phi Mu Teetertotterathon, RHA Door Decs

**Thursday, September 20:** SAPB Flick N’ Float

**Friday, September 21:** CSL Service Event, Women’s Volleyball vs. UIC, SAPB Volleyball Spirit Night, RHA Carnival Day

**Saturday, September 22:** 10th Annual IUPUI Regatta

Regatta at a Glance

8:30 AM – 10:00 AM: Regatta Family Breakfast
9:00 AM: Cardboard Boat Race, Art Fair opens, Marketplace opens
9:30 AM – 11:30 AM: Live music from My Yellow Rickshaw
10:00 AM: Opening Ceremony
10:00 AM – 12:00 PM: VIP Reception at Indiana State Museum
11:00 AM – 1:00 PM: IUPUI All-Alumni Luncheon
11:30 PM – 4:00 PM: Live performances and Dog Costume Contest
12:00 PM: Scholarship presentation
2:30 PM – 4:00 PM: Regatta & SOAR Alumni Reception
On the Water

9:00 AM: Cardboard Boat Race
10:30 AM: Canoe races begin
11:00 AM: Tug-of-War begins
12:00 PM: Celebrity Heat #1
1:50 PM: Celebrity Heat #2
3:10 PM: Women’s Final Heat
3:30 PM: Men’s Final Heat
3:50 PM: Co-ed Final Heat

Nominate a Dean or faculty member in your department to be in a celebrity heat! Contact Hershey Kondeti, Coordinator of 10th Anniversary Events, at hkondeti@iu.edu
How Faculty Can Get Involved

• Sign up your faculty team by Wednesday, September 5 at 5:00 PM
• Participate in a celebrity heat
• Attend the Family Breakfast & IUPUI All-Alumni Luncheon
• Bring your families to enjoy all the festivities & PBS Kids Day
• Get your students excited about Regatta!

Share the “9th Annual IUPUI Regatta Recap” available on YouTube
Questions?
Report from Staff Council (September 4, 2018):

The Executive Committee had a Kickoff Meeting in August which was a morning-long session in which the group:
- reviewed the current handbook,
- discussed the membership and committee structures,
- identified potential presentations/speakers for the 2018-2019 year,
- reviewed the Collaboration Activity that was done last year and then broke into three small groups to tackle some of these ideas for the coming year.

Staff Council is sponsoring Athletics at the $3k Bronze level. As part of our sponsorship, we will receive twenty tickets to one Men’s basketball game and twenty tickets to one Women’s basketball game. Our first sponsorship night will be Saturday, January 26th which is the Cram the Coliseum game. The Women’s schedule wasn’t available so that game will be determined later.

The SC Crew is returning to the Regatta this year after finishing 24/50 last year. The goal this year is to be somewhere in the teens. #YouGottaRegatta

Staff Council is piloting the Dream BIG! program through Healthy IU (based on the book *The Dream Manager* by Matthew Kelly). There are 26 participants with monthly group and/or one-on-one sessions as well as time added to our monthly SC meetings for anyone to share.

Based on a news story from Channel 13, the Riley Cheer Guild was in desperate need for Uno cards and Staff Council was able to collect 67 card games (with less than a week’s notice).

SC will continue to support Paws Pantry with the breakfast and pasta shelves. Last year, we either met or exceeded the monthly goals.

The Staff Council Blood Drives are scheduled this year on October 10, 2018, and April 10, 2019.

In honor of IUPUI’s 50th Anniversary, SC is excited to award 50 Professional Development grants this year to eligible staff.