

Proposed Amendment to the Constitution of the IUPUI Faculty Council (IFC)  
Concerning the Voting Rights of Full-Time Non Tenure Track Faculty (NTTF)  
Drafted by IFC Task Force to Consider Participation of NTTF in the IFC  
April 2015

### Background

Currently the IUPUI constitution states in Article IV. A. *Faculty Council shall be composed of elected and ex officio members. 1. Elected members. Faculty members dedicated to teaching, research, creative work, and service, and librarians dedicated to performance, professional development, and service shall represent academic units.* Although faculty in any rank or track may meet this definition, the constitution goes on to restrict non-tenure track faculty (NTTF) from serving on the IFC (outside of the 10 positions held specifically for NTTF).

During the past decade the profile of faculty at IUPUI has shifted dramatically, and as of October 2014, 48% are full-time non-tenure track faculty. In spring 2015, the IFC Executive Committee formed a task force to address participation of full-time NTTF in campus faculty governance. We (the members of the task force) make a general recommendation that the IFC should not restrict, beyond those restrictions already imposed by the IU Constitution and the UFC Bylaws, participation of full-time NTTF from serving as voting members of the IFC.

We propose that unit representatives be determined by the unit faculty via election by the voting membership, as defined by the unit's bylaws, and that all duly elected unit representatives be granted voting rights on the IFC. Further, NTTF should be granted the right to run for at-large positions on the IFC. In all cases, the number of NTTF seats allotment to the IFC as the unit's representatives and as the at-large representatives will be proportional to its size in the unit's faculty body and its size in the campus faculty body, respectively (in the spirit of Article IV, A.1.e of the IFC Constitution). However, the overall participation of NTTF as unit and at-large representatives in the IFC should be consistent with Indiana University policies, which reserves at least 60% of the voting weight to tenure-track faculty.

Listed below are the relevant sections of the constitution as well as proposed amendments that would need to be made to the IUPUI constitution in order to allow the participation of all full time faculty members (excluding visiting, acting, adjunct, and emeritus ranks) as full voting members of the IFC. The recommendation of the task force is to allow for all full time faculty in any track and rank to be eligible to be voting members of the IFC. Currently, the full-time faculty list includes (alphabetically): Clinical, Clinical Instructor, Instructor, Lecturer, Professor of Practice, Research Scientist, Scientist Scholar, Tenured, and Tenure Track.

### Current: IFC Constitution Article IV. Section A.1f

**Election of unit representatives.** Each academic unit shall conduct its election of unit **TT and NTTF** representatives, **in a manner that reflects the proportion of TT and NTT faculty in the unit's faculty body** by procedures it shall itself establish. **In the case where a unit has to elect a single representative, this individual may be either a TT or a NTT faculty member, all in accordance with the unit's bylaws.** The results of the unit elections shall be reported by each academic unit president or chair to the Faculty Council Coordinator and the President of the Faculty no later than the middle of March. The President shall announce the results of the elections at the April Council meeting.

### Proposed Amendment to IFC Constitution Article 1. Section B.1

All tenured and tenure-track full time faculty **members as well as all full-time non-tenure track faculty (excluding visiting, acting, adjunct, and emeritus ranks)** shall be voting members of the faculty **and are eligible, regardless of track, to serve on the IFC either as unit or as at large representatives.**

### Proposed Amendment to the IFC Constitution: Article IV. Section A.1g

**Election of at-large representatives.** Election of at-large **TT and NTTF** representatives shall be conducted in accordance with the procedures specified by the Faculty Council Bylaws, **in a manner that is reflective of their proportion in the campus faculty body**, provided that the number of tenured or tenure-track at-large representatives shall be equal to the number of unit representatives, and provided further that the number of elected tenured or tenure-track representatives from any academic unit shall be less than one-half of the total number of elected members of the Council. ~~Ten additional at-large representatives shall come from the ranks of the full-time non-tenure-track faculty (NTTF) and be elected by their peers; they will have the same rights and duties as other at-large representatives.~~

### Proposed Amendment to IFC Bylaws Article II. Section B.

For the purpose of the election of at-large representatives, a distinction is to be made between two groups of voting faculty:

1. Full-time tenured or tenure-track faculty (hereafter Group 1) and
2. Full-time non-tenure-track faculty (hereafter Group 2).

For each group, two elections are required to choose at-large representatives to the IUPUI Faculty Council: one for nominating candidates for the available at-large representatives' positions, and a second to elect the at-large representatives. For the first ballot, for each group the slate of candidates will consist of all eligible voting members of that group. In the subsequent voting, at-large representatives will be elected by each group from a slate resulting from the popular vote in the first election by that group (Constitution Article IV, Section A, Subsection 1, Paragraph g.).

#### 1. Nomination to the at-large ballot

a) Each voting member of Group 1 shall be eligible to nominate no more than three persons from a list of the tenured or tenure-track voting faculty prepared by the Faculty Council Coordinator under the supervision of the Nominating Committee. Each voting member of Group 2 shall be eligible to nominate no more than three persons from a list of non-tenure track faculty prepared by the Faculty Council Coordinator under the supervision of the Nominating Committee.

b) These lists shall be distributed no later than the middle of November and the nominating votes shall be returned no later than the middle of December to the Faculty Council Office for counting under the supervision of at least two members of the Nominating Committee.

c) The Nominating Committee shall submit to the Faculty by the end of January two ballots.

1. One ballot for the tenured or tenure-track voting faculty containing twice the number of nominees as the number of persons to be elected.

2. One ballot for the non-tenure-track faculty also containing twice the number of nominees as the number of persons to be elected. ~~and securing that the results of each election be such that of the ten non-tenure-track faculty representatives on the Faculty Council no more than two shall come from the same school and that there are at least two representatives from each of the clinical, research, and lecturer ranks.~~

3. Each ballot shall contain the names of persons receiving the most nominations. In the case of a tie for the last position on a ballot, the Nominating Committee shall select persons for the ballot from among those tied.

2. Elections

a) For each group the ballots containing the names of the nominees shall be distributed by the Faculty Council Coordinator no later than the end of January. The two ballots shall identify each nominee by name, academic title, school, department, and administrative title, if any. Each voter may vote for as many at-large representatives on their ballot as there are positions to be filled and this number shall be specified on the ballot. No candidate may receive more than one vote per ballot. Votes shall be returned to the Faculty Council Office no later than the end of February for counting under the supervision of at least three members of the Nominating Committee before the middle of March. For each group the candidates receiving the greatest number of votes shall be declared elected. In case of a tie, the Executive Committee shall vote by secret ballot to break the tie. **Only if needed, the total number of at large representatives from each group will be adjusted by the IFC Executive Committee to ensure a minimum of 60% tenure/tenure track faculty in the overall makeup of the faculty council—excluding deans and other administrators.**

b) The chair of the Nominating Committee shall announce the results of the election at the Council's April meeting.

**Task Force Members:**

Ben Boukai  
Patricia Capps  
Xiaoling Xuei  
John Hassell  
Megan Palmer, Chair  
Kate Thedwall  
Robert Yost  
Ken Wendeln  
Lisa Angermeier

Change from Current

Determination of N Using All Faculty

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Circular 2016-04

	Fall 14 Census (Inc Librarians In Units except UL)							Min 60% TT (n=75)		N
	TT	% Unit	NTT	% Unit	% Tot	Total	n=75	TT	NTT	
Herron	33	0.846	6	0.154	0.005	39	1	1	0	110
Business (Kelly)**	29	0.547	24	0.453	0.019	53	1	1	0	110
Columbus	34	0.607	22	0.393	0.017	56	1	1	0	110
Dentistry	53	0.558	42	0.442	0.033	95	1	1	0	110
Education**	21	0.636	12	0.364	0.009	33	1	1	0	110
Engr. & Tech.**	69	0.627	41	0.373	0.032	110	1	1	0	110
Health & Rehab. Sci.										110
informatics and Computing	23	0.561	18	0.439	0.014	41	1	1	0	110
Journalism										110
Law	38	0.760	12	0.240	0.009	50	1	1	0	110
Liberal Arts**	151	0.671	74	0.329	0.058	225	2	1	1	110
Library & Info. Sci.					0.000			0	0	110
Medicine	594	0.404	878	0.596	0.688	1472	13	5	8	110
Nursing**	43	0.538	37	0.463	0.029	80	1	1	0	110
Philanthropy	9	1.000	0	0.000	0.000	9	1	1	0	110
Phys. Ed & Tour.	18	0.563	14	0.438	0.011	32	1	1	0	110
Public & Env. Affairs	22	0.759	7	0.241	0.005	29	1	1	0	110
Public Health	27	0.794	7	0.206	0.005	34	1	1	0	110
Science**	132	0.721	51	0.279	0.040	183	2	1	1	110
Social Work	48	0.600	32	0.400	0.025	80	1	1	0	110
University Library***	26	1.000	0	0.000	0.000	26	1	1	0	110
Number	1370	0.518	1277	0.482		2647	32	22	10	
Percent		0.518		0.482		1.000		0.6875	0.3125	
<b>Without Medicine</b>	776		399			1175				
	0.660		0.340			1.000				

	TT	NTT	Total
Unit Reps	22	10	32
Max Elected at LargeAt	16	16	32
total possible	38	26	64
<b>reiuired prop by UFC</b>	0.59375	0.40625	

	TT	NTT	Total
Unit Reps	22	10	32
<b>Allotment of Seats</b>	17	15	32
total possible	39	25	64
propotion:	0.609375	0.390625	