ACADEMIC AFFAIRS COMMITTEE
Charge: This committee shall make recommendations to the Council on matters relating to general, not school specific, educational curriculum matters, establishing and revising academic calendars, degree formats, graduation requirements, the academic structure of IUPUI, and other related matters (Bylaw III.B.1).

Members with Term Expiring June 30, 2016
Boukai, Ben (Science)
Gonzalez, Edward (University Library)
Keele, Benjamin (Law Library)
Lupton, Suzann (SPEA)
Walker, Marquita (Social Work)
Watson, John (Science) (Chair)

Members with Term Expiring June 30, 2017
Coe, Kathryn (Public Health)
Daniels Lee, Peggy (Business)
Defazio, Joseph (Informatics & Computing)
Fu, Yao (PETM)
Huffman, Max (Law)
Magee, Paula (Education)
Shieh, Carol (Nursing)

Liaisons for 2015-2016 (or Ex Officio)
Myers, Mary Beth (Registrar) (Ex-Officio)
Hundley, Stephen (University College) (Administrative Liaison)
Watt, Jeff X. (Science) (Executive Committee Liaison)

9-18-15: Asked Greg Steele if he wants to replace Kathryn Coe.

ATHLETIC AFFAIRS COMMITTEE
This committee participates in the development of general athletics policies related to academic matters, team competition, and practice schedules within the scope of athletics conference and association rules. The committee participates in the approval of plans for addition / elimination of sports and plans for significant modification of athletics facilities. The Chancellor shall appoint the IUPUI Athletic Affairs Committee on the recommendation of the IUPUI Faculty Council Executive Committee. The Committee shall consist of 7 voting members. The Committee’s voting membership shall have a majority of faculty. (Bylaw III.B.2).

Voting Members
Hughes, Robin (Faculty Athletic Representative)
6/16: Lemmer, Catherine (Faculty)
Lopez-Owens, Mariana (Student Athletic Advisor)
6/17: May, Darwin (Community Leader)
6/17: Roberts, Gary (Faculty)
6/16: Sullivan, Pat (Faculty, Committee Chair)
6/17: Wilson, Jeremy (Faculty)

Non-Voting Members
Barksdale, Gail (Senior Women’s Administrator)
Dean, Jeff (Chancellor’s Chief of Staff)
Metzger, Karen (Assist. Athletics Dir. for Compliance)
O’Grady, Denise (Assoc. Athletics Dir. for Academics)
Perry, Roderick (Athletic Director)
BOARD OF REVIEW POOL
Charge: Each Faculty Board of Review shall consist of five members appointed by the Executive Committee of the IUPUI Faculty Council from a group of 20 faculty members and librarians elected by the Faculty Council (Bylaw IV.E.1).

Members with Term Expiring Jan. 31, 2016
Dent, Alexander (Medicine)
Goodlett, Charles (Science)
Jones, Josette (Informatics & Computing)
Murphy, Miriam (Law)
Petrache, Horia (Science)
Pollok, Karen (Medicine)
Schild, John (E&T)
Schmidt, Amy (Medicine)
Watt, Jeff (Science)
Wells, Clark (Medicine)

Members with Term Expiring Jan. 31, 2017
Applegate, Rachel (Informatics & Computing)
Belecky-Adams, Teri (Science)
Bennett, Jeffrey (Dentistry)
Boyne, Shawn (Law)
Lahiri, Debomoy (Medicine)
Mendonca, Marc (Medicine)
Perez, Rodrigo (Science)
Riner, Mary Beth (Nursing)
Warner, Cheryl (Columbus)
Wood, Elee (Education)

BUDGETARY AFFAIRS COMMITTEE
Charge: This committee shall act as a representative of the Council in offering to the IUPUI Chancellor and the Campus Administration its continuing advice and the faculty perspectives on all aspects of the IUPUI budgetary policy and the allocation of the IUPUI financial resources, especially those proposed allocations and re-allocations of financial resources that have bearing on the economic well-being of the faculty and the academic programs. (Bylaw III.B.3).

Members with Term Expiring June 30, 2016
Gass, Sherry (Social Work)
Page, Antony (Law)
Patterson, Evelyn (Business)
Scott, Patricia (Health & Rehab. Sciences)
Young, Jerry (Medicine)

Members with Term Expiring June 30, 2017
Burns, Debra (E&T)
Cullen, Deb (Nursing)
Faiola, Anthony (Informatics & Computing)
Hanna, Kathleen (University Library)
Holmes, Ann (Public Health)
Horvath, Robert (Herron)
Jones, Kevin (Columbus)
Krohn, Brian (PETM)
Mandernack, Kevin (Science)
Mukhopadhyay, Snehasis (Science)
Rebein, Robert (Liberal Arts)
Schurich, Jim (Education)
Shaker, Gen / Fisher, Tim (Philanthropy)
Stucky, Thomas (SPEA)
Vickery, Jeannie (Dentistry)
Windsor, Jack (Dentistry) (Chair)

Liaisons for 2015-2016 (or Ex Officio)
Goff, Phillip (Liberal Arts) (Executive Committee Liaison)
Broeker, Camy (Finance and Administration) (Administrative Member)
Broeker, Camy (Interim Vice Chancellor for Administration and Finance) (Administrative Liaison)
CAMPUS PLANNING COMMITTEE
Charge: This committee works to facilitate involvement and communication between the Faculty Council, Executive Committee, Budgetary Affairs Committee, and committees and academic units concerning institutional planning and improvement at IUPUI. (Bylaw III.B.4).

Members with Term Expiring June 30, 2016
Bahamonde, Rafael (TCEM)
Daniels-Howell, Todd (University Library)
Ganci, Aaron (Herron)
Goodlett, Charles (Science)
Haberski, Ray (Liberal Arts)
Hurley, Tom (Medicine)

Members with Term Expiring June 30, 2017
Cecil, Amanda (PETM)
Copeland, Andrea (Informatics & Computing)
Froehlich, Jan (Medicine)
Haug, Steve (Dentistry)
Koskie, Sarah (E&T)
Murphy, Miriam (Law Library) (Chair)
Pavalko, Fred (Medicine)
Pike, Gary (Education)
Rees, Fred (E&T)
Thompson, William (Health & Rehab Sciences)

Liaisons for 2015-2016 (or Ex Officio)
Banta, Trudy (Planning and Institutional Improvement) (Administrative Liaison)
Murphy, Miriam (Law Library) (Executive Committee Liaison)
Broeker, Camy (Interim Vice Chancellor for Administration and Finance) (Administrative Member)


CONSTITUTION AND BYLAWS COMMITTEE
Charge: This committee shall periodically review the Constitution and Bylaws, draft revisions when necessary and provide, in conjunction with the Parliamentarian, interpretations of those documents when questions arise (Bylaw III.B.5).

Members with Term Expiring June 30, 2016
Smith, Frank (Liberal Arts)
Wood, Elee (Liberal Arts)

Members with Term Expiring June 30, 2017
de Waal, Kees (Liberal Arts) (Chair)
Keele, Ben (Law Library)
Sheeler, Ian (Liberal Arts)
Shelton, Todd (Informatics & Computing)
Wendeln, Ken (Business)

Liaisons for 2015-2016 (or Ex Officio)
Berbari, Ed (E&T) (Executive Committee Liaison)
Scodro, Joe (General Counsel) (Administrative Liaison)
Mac Kinnon, Joyce (Health & Rehab Sciences) (Parliamentarian)
DISTANCE EDUCATION COMMITTEE
Charge: This committee represents the IUPUI Faculty Council and advises and acts as liaison with administration as well as faculty and other units concerned with distance education, including those that involve collaboration with other institutions. The committee coordinates its activities with those of the IUPUI Faculty Council Technology Committee, the Center for Teaching and Learning, UITS, the Office of Online Education, and individual schools.

Members with Term Expiring June 30, 2016
Applegate, Rachel (Informatics & Computing)
Dreifuerst, Kristina Thomas (Nursing)
Friesth, Barb (Nursing) (Chair)
Lemmer, Catherine (Law Library)
Londino, Gina (Science)
Taylor, Nolan (Business)
Wang, Suosheng (PETM)

Members with Term Expiring June 30, 2017
Embree, Jennifer (Nursing)
Hook, Sara (Informatics & Computing) (Liaison from Technology Committee)
Lowe, Sara (University Library)
Smith, Reed (Business) (Fulbright Grant for spring 16.)
Sovereign, Rae (Social Work)
Tezanos-Pinto, Rosa (Liberal Arts)

Liaisons for 2015-2016 (or Ex Officio)
Rennels, Ken (Executive Committee Liaison)
Gosney, John (VPIT) (Ex Officio)
Hundley, Stephen (E&T) (Ex Officio)

EXECUTIVE COMMITTEE
Charge: This committee shall (1) determine the agenda for its own meetings and for regular meetings of the Council; (2) solicit, with the help of the Faculty Council Coordinator, the interest of faculty in serving on IUPUI Faculty Council Standing Committees by the middle of March; (3) serve as the Committee on Committees for the Council; (4) conduct the elections which are governed by the provisions of the Faculty Council Bylaws, and rule on matters of dispute relating to election procedures; (5) recommend to the Council the size of N for the coming year; and, (6) perform such other duties as may be assigned to it by the Council or by the Council’s Bylaws; and (7) nominate members of the Faculty Grievance Advisory Panel for election by the Faculty Council at their January meeting (Constitution IV.F.4; cf. Bylaw III.A).

Members with Term Expiring June 30, 2016
Jones, Josette (Informatics & Computing)
Palmer, Kristi (University Library)
Rennels, Ken (E&T)
Watt, Jeff (Science)

Members with Term Expiring June 30, 2017
Philip Goff (Liberal Arts)
John Hassell (Business)
Miriam Murphy (University Library)
L. Jack Windsor (Dentistry)

Liaisons for 2015-2016 (or Ex Officio)
Berbari, Ed (E&T) (Ex Officio: Vice President)
Johnson, Kathy (Interim EVA/CAO) (Ex Officio: Chancellor’s Designee)
Wokeck, Marianne (Liberal Arts) (Ex Officio: President)
FACULTY AFFAIRS COMMITTEE
Charge: This committee shall advise the Council on matters involving the faculty, including but not limited to, issues of academic freedom, appointments, and tenure and promotion policies and procedures (Bylaw III.B.6).

Members with Term Expiring June 30, 2016
Boukai, Ben (Science)
Cecil, Amanda (PETM)
Haug, Steve (Dentistry)
Keller, Deborah (Education)
Koskie, Sarah (E&T) (Chair)
Lovejoy, Kim (Liberal Arts)
Stiffler, Deborah (Nursing)
Wek, Ron (Medicine)
Yost, Robert (Science)

Members with Term Expiring June 30, 2017
Bigatti, Silvia (Public Health)
Boyne, Shawn (Law)
Faiola, Anthony (Informatics and Computing)
Fedorikhin, Sasha (Business)
Frank, Mary Ann (E&T)
McGrew, John (Science)
Napier, Pamela (Herron)
Towers, George (Columbus)
Walker, Marquita (Social Work)

Liaisons for 2015-2016 (or Ex Officio)
Jones, Josette (Informatics & Computing) (Executive Committee Liaison)
Johnson, Kathy (Interim EVC/CAO) (Administrative Liaison)
Lavitt, Melissa (Academic Affairs) (EVC/CAO Liaison)

FACULTY GRIEVANCE ADVISORY PANEL
Charge: The IUPUI Faculty Grievance Advisory Panel is an elected faculty group designed to be available early on in the course of developing or potential grievances. Its members are available to serve as impartial consultants for faculty/librarians and administrators who seek confidential informed advice from senior faculty colleagues. The Panel members also are available to help resolve situations informally by encouraging and facilitating discussions between the parties to the grievance. At the conclusion of its work, the Faculty Grievance Advisory Panel shall not compile any report or file containing the specific information of any grievance brought to it (Bylaw IV.A.2).

Members with Term Expiring January 31, 2016
Koniaris, Leonidas (Medicine)
Murphy, Miriam (Law Library)
Riner, Mary Beth (Nursing)
Windsor, L. Jack (Dentistry) (Chair)

Members with Term Expiring January 31, 2017
Bennett, Jeffrey (Dentistry)
Hawley, Dean (Medicine)
Watt, Jeffrey (Science)

Liaisons for 2015-2016 (or Ex Officio)
Berbari, Ed (E&T) (Ex Officio: Vice President)
Wokeck, Marianne (Liberal Arts) (Ex Officio: President)
FACULTY GUIDE COMMITTEE
Charge: This committee shall be responsible for developing the IUPUI Faculty Guide as a supplement to the Indiana University Academic Policies. This committee then shall review the IU Policies and the IUPUI Faculty Guide annually and make recommendations concerning revisions to the Faculty Guide to the Faculty Council.

Members with Term Expiring June 30, 2016
Wek, Ron (Medicine)
Wright, Judith (Business) (Chair)

Members with Term Expiring June 30, 2017
Dynlacht, Joseph (Medicine)
Huehls, Fran (University Library)
White-Mills, Kim (Liberal Arts)
Yoder, Gina (Education)

Liaisons for 2015-2016 (or Ex Officio)
Lavitt, Melissa (Academic Affairs) (Administrative Member)
Lee, Karen (Faculty Council Coordinator)
Palmer, Kristi (University Library) (Executive Committee Liaison)

FRINGE BENEFITS COMMITTEE
Charge: This committee shall be responsible for reviewing needs unique to the IUPUI campus and recommending to the Council policies to deal with such needs, and shall participate in policy development and ongoing reviews of fringe benefits matters affecting the total Indiana University system (Bylaw III.B.8).

Members with Term Expiring June 30, 2016
Hundley, Stephen (E&T)
Malatestinic, Elizabeth (Business)
Scott, Patricia (Health and Rehab. Sciences)

Members with Term Expiring June 30, 2017
Bruzzaniti, Angela (Dentistry) (Chair)
Guiliano, Jennifer (Liberal Arts)
Jetpace, Lynn (Liberal Arts)

Liaisons for 2015-2016 (or Ex Officio)
Windsor, L. Jack (Dentistry) (Executive Committee Liaison)

LIBRARY AFFAIRS COMMITTEE
Charge: This committee shall review and advise the Council on policies and resources of the IUPUI University Library. It shall also consider issues that might affect the quality of the campus libraries. This committee may serve as a forum for the discussion of existing or proposed policies and for the critique of planning and budgetary proposals (Bylaw III.B.9).

Members with Term Expiring June 30, 2017
Dixon, Brian (Public Health)
Lemmer, Catherine (Law Library)
Mahoney, Jennifer (Liberal Arts)
Mohammad, Khalid (Medicine)
Porter, Tamiko (Science)

Members with Term Expiring June 30, 2016
Bruzzaniti, Angela (Dentistry) (Chair)
Guiliano, Jennifer (Liberal Arts)

Liaisons for 2015-2016 (or Ex Officio)
Hassell, John (Business) (Executive Committee Liaison)
Lewis, David (University Library) (Administrative Liaison)
METROPOLITAN AFFAIRS COMMITTEE
Charge: This committee shall monitor IUPUI’s community service activities, identifying needs and stimulating interest in additional interaction (Bylaw III.B10).

This committee will be appointed as needed.

NOMINATING COMMITTEE
Charge: This committee shall: (1) solicit and receive from members of the faculty nominations for at-large representatives to the IUPUI Faculty council and for members of the University Faculty Council; (2) nominate members of the faculty and librarians for elections by the Faculty Council to the positions of President and Vice-President of the Faculty, membership on the Executive Committee, membership on the Nominating Committee, at-large membership on the IUPUI Promotion and Tenure Committee, and membership in the pool for appointment to Faculty Boards of Review; (3) verify in every case that any nomination is made with the prior consent of the person(s) nominated; (4) oversee the election of the at-large IUPUI representatives and the UFC representatives (Bylaw III.B.13).

Members with Term Expiring June 30, 2016
Hassell, John (Business)
Marrs, Kathy (Science)
Stiffler, Deb (Nursing)
Windsor, Jack (Dentistry) (Chair)

Members with Term Expiring June 30, 2017
Bourus, Terri (Liberal Arts)
Mendonca, Marc (Medicine)
Napier, Pamela (Herron) (Co-chair 2015-16, chair in 2016-17)

Liaisons for 2015-2016 (or Ex Officio)
Windsor, Jack (Executive Committee Liaison)
Lavitt, Melissa (Academic Affairs) (Administrative Liaison)

PROMOTION AND TENURE COMMITTEE - AT-LARGE REPRESENTATIVES
Charge: This committee shall: (1) monitor the promotion and tenure policies of the University and recommend, as may be desirable from time to time, such modifications as the Faculty Council may seek thereof; (2) recommend on the promotion and tenure of those candidates who are presented for consideration by the schools or libraries (voting shall be my secret ballot, and the results recorded for each candidate); (3) review, as needed or requested, methods to establish primary and unit promotion and tenure committees, and, when such methods are deemed to be deficient, recommend changes to the schools or libraries; (4) review, as needed or requested, primary and unit level procedures for promotion and tenure and, when such procedures are deemed deficient, recommend changes to the schools or libraries; (5) review, as needed or requested, documents which specify standards that are used at the primary, unit, and campus levels to evaluate whether candidates meet the criteria for tenure and promotion and, when such documents are deemed deficient, recommend changes to the schools, libraries, or campus; (6) establish such internal committee procedures as may be necessary to assist the committee and the Dean of the Faculties in providing for reviews of candidates for promotion and tenure, and; (7) receive requests from any faculty member or librarian, if appropriate, investigate and evaluate the promotion and tenure process of any department or unit, and make a written report to the faculty member or librarian making the request and to the department chairperson or the chief administrative officer of the unit (Bylaw III.C.4).

Schultz, Jane (Liberal Arts) Through 2018
Rees, Fred (E&T) Through 2017
Berbari, Ed (E&T) Through 2016
RESEARCH AFFAIRS COMMITTEE
This Committee shall periodically review research policies and procedures, draft revisions when necessary, and provide interpretations about those policies and procedures when questions arise. The Committee shall include faculty members from a broad range of schools across campus reflecting both faculty and student research interests and artistic/scholarly activities. The Committee shall coordinate its activities with other relevant committees with a goal of improving the environment for research at IUPUI. The Committee shall be responsible for continued communication with the administration through the IUPUI Vice Chancellor for Research and Graduate Studies. (Bylaw III.B.12)

Members with Term Expiring June 30, 2016
Chu, Tien-men (Gabe) (Dentistry)
Dixon, Brian (Public Health)
Kostroun, Daniella (Liberal Arts)
Mosley, Amber (Medicine)
Organ, Jason (Medicine)
Robb, Sheri (Nursing)
Vemuri, Gautam (Science)
Wilson, Jeremy (Liberal Arts)

Members with Term Expiring June 30, 2017
Boehm, Stephen (Science)
Bruzaniti, Angela (Dentistry)
Champion, Vickie (Nursing) (Chair)
Corson, Tim (Medicine)
Holland, Mark (Medicine)
Konrath, Sara (Philanthropy)
Mendonca, Marc (Medicine)
Napier, Pamela (Herron)
Yokota, Hiroki (E&T)

Liaisons for 2015-2016 (or Ex Officio)
Atkinson, Simon (Interim Vice Chancellor for Research) (Administrative Liaison)
Windsor, L. Jack (Executive Committee Liaison)

STAFF RELATIONS COMMITTEE
Charge: This committee shall be responsible for setting up the two Constitutionally-mandated annual joint meetings in conjunction with the Staff Council’s Faculty Relations Committee. This committee shall serve in conjunction with the Staff Council’s Faculty Relations Committee as a clearinghouse for information of common interest. The Committee shall, when necessary, meet independently to formulate faculty positions on faculty-staff matters (Bylaw III.B.11).

Members with Term Expiring June 30, 2016
Das, Rohit (Medicine)
Idrees, Muhammad (Medicine)
Jafari, May (University Library)
Miller, Leslie (Liberal Arts)
Olinger, Michael (Medicine)
Phillabaum, Melinda (Business)

Members with Term Expiring June 30, 2017
Baker, Sarah (Medicine/UCOL)
Daniels-Howell, Todd (University Library)
Wokeck, Marianne (Liberal Arts) (Chair)

Liaisons for 2015-2016 (or Ex Officio)
Murphy, Miriam (Law Library) (Executive Committee Liaison)

9-18-15: Asked Dean Lilliard Richardson if he would serve.
STUDENT AFFAIRS COMMITTEE

Charge: This committee shall review and make recommendations to the Council regarding matters involving student affairs. The committee shall provide advice and guidance to the Vice Chancellor for Student Life and Diversity and to the Dean of Students in the area of student administrative and campus life services. The committee shall maintain liaison with IUPUI student governing bodies. The committee membership shall include two full-time students: one enrolled as an undergraduate and one enrolled in either the Graduate School or one of the graduate professional programs. Appointments of student members will be made from nominations submitted to the Executive Committee of the IUPUI Faculty Council by the IUPUI Undergraduate Student Assembly and the Graduate Student Organization. Student members shall have the same responsibilities and privileges as the other members of the Student Affairs Committee (Bylaw III.B.12).

Members with Term Expiring June 30, 2016
Flowers, Natasha (Education)
Gass, Sherry (Social Work)
Lupton, Suzann (SPEA)
Sandwina, Ron (Liberal Arts) (Chair)

Members with Term Expiring June 30, 2017
Brown, Darrell (Business)
Gavrin, Andrew (Science) – On sabbatical spring 16.
Marrs, Jim (Science)
McNelis, Angela (Nursing)
Oruche, Ukamaka (Nursing)
Towne, Steve (University Library)
Worley, Wanda (E&T)
Xia, Jingfeng (Informatics & Computing)
Yost, Robert (Science)

Liaisons for 2015-2016 (or Ex Officio)
Watt, Jeff (Science) (Executive Committee Liaison)
DaSilva, Niki (Undergraduate Student Government President) (Undergraduate Student Liaison)
Greco, Tony (Graduate Student Organization President) (Graduate Student Liaison)
Davenport, Zeb (Student Affairs) (Administrative Liaison)
Spratt, Jason (Student Life)
Lewis, Tralicia (Student Life)

STUDENT APPEALS POOL

Charge: The Dean of Students selects from this pool when necessary to constitute a hearing commission in response to an appeal by a student (see Part V.G. of the Code of Student Rights, Responsibilities, and Conduct found at http://life.iupui.edu/rights/).

Members with Term Expiring June 30, 2016
Larsen, Glen (Business)
Tezanos-Pinto, Rosa (Liberal Arts)
Yost, Robert (Science)

Members with Term Expiring June 30, 2017
Brown, Darrell (Business)
Mac Kinnon, Joyce (Health & Rehab Sciences)
Porter, Tamiko (Science)
Sandwina, Ron (Liberal Arts)
Vinson, LaQuia (Dentistry)
Watt, Jeff (Science)

Liaisons for 2015-2016 (or Ex Officio)
Dace, Karen (Liberal Arts) (Administrative Liaison)
No IFC-EC Liaison Needed
TECHNOLOGY COMMITTEE
Charge: This committee shall examine overall planning, use, and funding of technology at IUPUI; and advise and act as liaison with administration, as well as faculty and other technology committees including those which are university-wide (e.g., University Faculty Council, University Information Technology Services) (Bylaw III.B.13).

Members with Term Expiring June 30, 2017
DeMaine, Susan (Law Library)
Ghoneima, Ahmed (Dentistry)
Thedwall, Kate (Liberal Arts)
Vinson, LaQuia (Dentistry)
Wendeln, Ken (Business)

Members with Term Expiring June 30, 2016
Baich, Tina (University Library)
Fulton, Cathy (Nursing)
Gavrin, Andy (Science) – On sabbatical spring 16.
Hook, Sara (Informatics & Computing) (Chair)
Jafari, May (University Library)
Keele, Benjamin (Law Library)
Vernon, Robert (Social Work)
Walsh, Susan (Science)
Whipple, Elizabeth (Medicine Library)

Liaisons for 2015-2016 (or Ex Officio)
Friesth, Barb (Nursing) (Liaison from Distance Education Committee)
Jones, Josette (Informatics & Computing) (Executive Committee Liaison)
Morrone, Stacy (UITS) (Administrative Liaison)

OTHER UNIVERSITY COMMITTEES WITH IUPUI FACULTY MEMBERS:

Liaison to the Staff Council
Kristi Palmer

Campus Center Advisory Board
Rob Wolter and Liz Kryder-Reid

Campus Sustainability Committee
Phil Goff

Chancellor’s Professor Selection Committee
Hiroki Yokota (2014-2016)

E-Port Liaison
Rachel Applegate

Task Force on Sexual Assault and Prevention
Jennifer Drobac

Resource Planning Committee
Jack Windsor (Chair, BAC)
Miriam Murphy (Chair, CPC)
Marianne Wokeck (President, IFC)

Intergroup Dialogue Steering Committee
Kristi Palmer

UFC Compensation and Benefits Committee
Elizabeth Malatestinic