IUPUI Faculty Council
Annual Report 2008-2009

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http://www.iupui.edu/~fcouncil/
We, the faculty members of Indiana University-Purdue University Indianapolis, in recognition of our common goal to better human conditions through the process of education, and in recognition and appreciation of the rights and responsibilities bestowed upon us by the State of Indiana through the Indiana University and the Purdue University Boards of Trustees for the accomplishment of this goal, do establish this Constitution for the purpose of creating a system which will aid in the identification, definition, and accomplishments of major specific objectives of this faculty.

~IUPUI Faculty Council Constitution Preamble

Getting the Job Done

Policies/Amendments Passed:
- NTTF (Passed April 7, 2009 by mail ballot)
- Election of IUPUI Representatives to the University Faculty Council (Passed May 5, 2009)

Proposals Passed:
- Proposal to Address Small Changes to the Constitution and Bylaws (Approved January 13, 2009)
- Proposal to Institute a Fall Break (Approved April 7, 2009)

Resolutions Passed:
- Motion was made at the May 5, 2009, meeting to support the Staff Council in their work to stop timekeeping for PAO/PAU staff members. A resolution was written and distributed to the faculty after the May 5 meeting (which was the final meeting of the academic year) and was passed in June 2009 and forwarded to the Chancellor. The Chancellor responded the initiative would move forward with implementation in August 2009. However, he later asked Executive Vice Chancellor Uday Sukhatme to poll the Deans to see if their school would be considered synchronous or asynchronous. This action came from a decision made by President McRobbie that each school on a campus could be one way or another. The Staff Council thanked the Faculty Council for their support and sent a resolution to the Chancellor as well. Same response was received.

Elections:

Elected to the Promotion and Tenure Committee (September 2, 2008):
- Nancy Eckerman (1 year term)
- Carol Brooks Gardner (3 year term)
Unit Representatives:

- **Herron School of Art**
  6/11: William Potter
- **School of Continuing Studies**
  6/11: Henry Merrill
- **School of Engineering and Technology**
  6/11: Cliff Goodwin
- **School of Health and Rehabilitation Sciences**
  6/11: Stuart Warden
- **School of Informatics**
  6/11: Narayanan Perumal
- **School of Journalism**
  6/11: Pam Laucella
- **School of Law**
  6/11: George Edwards
- **School of Liberal Arts**
  6/11: Kevin Robbins
- **School of Library and Information Science**
  6/11: Rachel Applegate
- **School of Medicine**
  6/11: Laurie Ackerman
  6/11: John Finnell
  6/11: Elizabeth Whipple
  6/11: Brenna McDonald
  6/11: William Wooden
  6/11: Stephen Allen
  6/11: Clark Wells
- **School of Public & Environmental Affairs**
  6/11: Deanna Malatesta

**University Library**
6/11: Polly Boruff-Jones

University Faculty Council:
Carol Baird
Jacqueline Blackwell
Terri Bourus
Mary Fisher
Alan Schmetzer
L. Jack Windsor

IFC Executive Committee:
Carol Brooks Gardner (Liberal Arts)
Kathy Lay (Social Work)
Lisa Riolo (Health and Rehabilitation Science)
Jack Windsor (Dentistry)

IFC Nominating Committee:
Robin Crumrin (University Library)
Jan Cox (Dental Library)
Kim Lovejoy (Liberal Arts)

Undergraduate Curriculum Advisory Committee:
Ken Carow (Business) – 3 year term
Nancy Young (Dentistry) – 3 year term
Randi Stocker (University Library) – completion of a 2 year term (for Linda Adele Goodine)

At-Large representatives:
William Agbor-Baiyee (Medicine)
Terry Baumer (SPEA)
Susan Boland (Law)
Polly Boruff-Jones (University Library)
Ellen Chernoff (Science)
Nancy Eckerman (Medicine Library)
Vance Farrow (Herron)
Janice Froehlich (Medicine)
Pamela Ironside (Nursing)
Sheila Kennedy (SPEA)
C. Subah Packer (Medicine)
Mathew Palakal (Informatics)
Stephen Randall (Science)
Alan Schmetzer (Medicine)
William Schneider (Liberal Arts)
Rosalie Vermette (Liberal Arts)
Richard Ward (Liberal Arts)
John Watson (Science)
Marianne Wokeck (Liberal Arts)
Wanda Worley (E&T)

Memorial Resolutions:
- David Bostwick
- James East
- Richard Haak
- Victor Milstein
- Suzanne Steinmetz
- David Williamson
- Krzysztof Przemslaw Wojciechowski
- John Schmedtje
Board of Review Activity (Since May 2008)

Simon Atkinson, President
IUPUI Faculty Council meeting
May 5, 2009

Total Number of Board of Review Cases: 4
Total Number of Requests Denied: 1

Number of Board of Review Cases for:

- Dismissal
- Academic Freedom
- Non-Reappointment 2*
- Tenure 1*
- Promotion 1*
- Salary Adjustment 2
- Nature or Conditions of Work 1*
  *Same case.

Update from 2007-2008 – Case 08-01: A formal hearing was held on April 17 and 18, 2008, dealing with “Non-Reappointment.” The Board’s recommendations did not fully support the grievant. At meeting time (May 6, 2008), the final report had not been issued to the Chancellor. The final report was issued and the Chancellor accepted the Board’s primary recommendation.

Board of Review Case 08-02: A formal hearing was held on January 22, 2009, dealing with non-reappointment due to tenure not being granted (as well as promotion). The Board’s recommendations did not fully support the grievant. The Chancellor accepted the Board’s primary recommendations.

Board of Review Case 08-03: A Board of Review was appointed and met regarding salary adjustment. After deliberations, the Board reported to the Chancellor that it was felt no formal hearing could be held at this time pending the review of recommendations made to the Chancellor. The Chancellor accepted the Board’s primary recommendations and asked the IFC Executive Committee to consider the grievance “pending” until the recommendation has been implemented. He also asked that the Faculty Council “conduct a review of its procedural rules and modify them, if needed, to eliminate future misunderstandings or complaints from either a grievant or respondent concerning the need to conduct a hearing.”
Board of Review Case 08-04: A Board of Review was appointed and met regarding salary adjustment. A formal hearing is being scheduled.

Board of Review Case 09-01: A formal hearing is scheduled for May 21, dealing with non-reappointment and nature and conditions of work.

Total Number of Grievances

6

Members of the Faculty Grievance Advisory Panel reported six contacts by faculty members or librarians during the 2008-2009 academic year. Three grievances were resolved prior to any request for a Board of Review being made. Two other cases were sent to Boards of Review and one grievance has not been referred to a Board of Review as of the time of this report.

**Applauding Excellence**

The following faculty were recognized as having served on the IUPUI faculty for 20 years:

Janet N. Arno, School of Medicine  
Cheryl A. Bean, School of Nursing  
Robert M. Bigsby, School of Medicine  
Ulf J. Bjork, JURS (check)  
David F. Canal, School of Medicine  
Anthony D. Cox, School of Business  
Dena S. Cox, School of Business  
Kenneth W. Davis, School of Liberal Arts  
Lawrence P. Garetto, School of Dentistry  
Maureen A. Harrington, School of Medicine  
Alon Harris, School of Medicine  
Steven P. Haug, School of Dentistry  
Roger C. Hoversland, School of Medicine  
Joyce E. Hubbard, School of Medicine  
David R. Jones, School of Medicine  
Kellie N. Kaneshiro, University Library  
J. Howard Keller, School of Business  
Barbara Kluve-Beckerman, School of Medicine  
Marjorie J. Kurt, School of Nursing  
Norman Lefstein, School of Law  
Katherine R. Levin, School of Medicine  
Richard J. Magjuka, School of Business  
James J. Morgan, University Library  
Grant D. Nichol, School of Medicine  
James J. Nocon, School of Medicine  
Mathew J. Palakal, School of Informatics  
Mark D. Pescovitz, School of Medicine  
Ora H. Pescovitz, School of Medicine  
David A. Plager, School of Medicine  
Frederick J. Rescorla, School of Medicine  
Jose R. Rosario, School of Education  
Paul G. Schoon, School of Medicine  
Jane E. Schultz, School of Liberal Arts  
Susan C. Shepherd, School of Liberal Arts  
Robert F. Sutton, School of Liberal Arts  
David A. Suzuki, School of Medicine  
John J. Tilley, School of Liberal Arts  
Michael R. Vasko, School of Medicine  
David F. Westenkirchner, School of Medicine  
Chi-Wah Yung, School of Medicine
Continuing the Work

Committee Appointments (other than IFC Committees):
- Hasan Akay to the Indiana University Learning Technologies Steering Committee
- Dominique Galli to the University-wide Heath Care Committee
- Chancellor’s Review Committee

Committee Reports:

See the individual reports on the committee webpages at http://www.iupui.edu/~fcouncil