IUPUI Faculty Council
Annual Report 2009-2010

Prepared by:
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http://www.iupui.edu/~fcouncil/
We, the faculty members of Indiana University-Purdue University Indianapolis, in recognition of our common goal to better human conditions through the process of education, and in recognition and appreciation of the rights and responsibilities bestowed upon us by the State of Indiana through the Indiana University and the Purdue University Boards of Trustees for the accomplishment of this goal, do establish this Constitution for the purpose of creating a system which will aid in the identification, definition, and accomplishments of major specific objectives of this faculty.

~IUPUI Faculty Council Constitution Preamble

Getting the Job Done

Policies/Amendments Passed:
- Amendment to the Bylaws to allow for co-chairs for standing committees (passed 9-1-09)
- Amendment to the Constitution to allow for electronic voting (passed 9-1-09 and confirmed by paper ballot)
- IP Revenue Policy (passed 11-3-09)
- Review Procedures for Academic Administrators (passed 2-2-10)
- Extension of the Tenure Clock (passed 3-2-10)
- Policy on Class Participation and Observance of Religious Holidays (policy redefined; no vote was needed 4-6-10)
- Development of webpage for students and instructors containing links to the statements of university-wide policies concerning courses (policy redefined; not vote was needed 4-6-10)

Proposals Passed:
- Adoption of A Guide for IUPUI Faculty: Supplement to the Academic Handbook (passed 5-4-10)

Resolutions:
- In support of the Staff Council as follows: “The IFC recognizes that in many instances the staff has been carrying disproportionately the financial burdens brought about by difficult economic times in the academic year 2009-2010. The faculty appreciates this sacrifice by the staff.” (1-12-10)

Communication:
- The IFC website was redesigned and updated by September 2009.

Awards:
- H. Öner Yurtseven, Dean of the School of Engineering and Technology, was awarded the Gerald L. Bepko Outstanding Administrator Award on May 4, 2010, for representing with distinction the IUPUI faculty and its programs to the broader community; locally, nationally, and internationally; and for fostering respectful, productive and collaborative relationships between faculty and administration to advance and sustain IUPUI as both the learner-focused and celebrated urban research campus of Indiana University.
Administrative Reviews:
- The Administrative Review of Chancellor Charles Bantz was finalized and reviewed in Executive Session on March 2, 2009.

Schools/Units:
- The IUPUI Honors College was founded. The Council is working with the Honors College to be formally recognized by the IFC through the establishment of a Constitution and Bylaws.
- Plans are underway for the establishment of a School of Public Health.

Elections:
Elected to the Promotion and Tenure Committee (October 6, 2009):
- Edward Berbari (3 year term)

President: L. Jack Windsor (through June 30, 2012)
Vice President: Jeff Watt (through June 30, 2012)

Unit Representatives:
- **Kelley School of Business**
  - 6/12: John Hassell
- **School of Dentistry**
  - 6/12: Jan Cox
  - 6/12: William Babler
- **School of Education**
  - 6/12: Brendan Maxcy
  - School of Physical Ed. & Tourism Man.
  - 6/12: Carina King
- **School of Liberal Arts**
  - 6/12: Nancy Robertson
  - 6/12: Andrew “AJ” Rader
  - School of Social Work
  - 6/12: Xianzhang Wang
- **School of Medicine**
  - 6/12: Ron Ackermann
  - 6/12: Nancy Eckerman
  - 6/12: Richard Gunderman
  - University Library
  - 6/11: May Jafari (replaced Polly-Boruff Jones)

University Faculty Council:
- Term Expires June 30, 2012
- Ed Berbari (E&T)
- Nancy Eckerman (Medicine Library)
- Clifford Goodwin (E&T)
- Richard Gunderman (Medicine)
- Joan Kowolik (Dentistry)
- Steve Mannheimer (Informatics)

IFC Executive Committee:
- Term Expiring June 30, 2012
- Sarah Baker (Medicine)
- Benzion “Ben” Boukai (Science)
- John Hassell (Business)
- Marianne Wokeck (Liberal Arts)
- Term Expiring June 30, 2011
- Clifford “Cliff” Goodwin (E&T) (Replaced Jack Windsor)
IFC Nominating Committee:  
Term Expiring June 30, 2012  
Jan Froehlich (Medicine)  
Debomoy Lahiri (Medicine)  
Rosa Tezanos-Pinto (Liberal Arts)  
Elizabeth (Elee) Wood (Education)  

Undergraduate Curriculum Advisory Committee:  
Kristine Karnick (Liberal Arts) – 3 year term  
Ken Rennels (E&T) – 3 year term  

At-Large representatives:  

Tenured/Tenure-Track: Term Expiring August 30, 2012  
Christina Baich (University Library)  
Anne Belcher (Nursing)  
Julie Belz (Liberal Arts)  
David Bodenhamer (Liberal Arts)  
David Burr (Medicine)  
Andre De Tienne (Liberal Arts)  
Stephen Downs (Medicine)  
Mary M. Fisher (Education)  
Andrew Gavrin (Science)  
Mark Goebel (Medicine)  
Linda Adele Goodine (Herron)  
Kathy Johnson (Science)  
Joyce MacKinnon (Health & Rehab Sci)  
M. Razi Nalim (E & T)  
William Orme (University Library)  
David Stocum (Science)  

Non-Tenure-Track: Term Expiring August 30, 2012  
Darrell Brown (Business)  
Mary Ciccarelli (Medicine)  
Susan Tennant (Informatics)  
Lecturer Category  

Clinical Category  

Research Category  

Faculty Board of Review Pool:  
Term Expiring January 31, 2012  
Barth, Andrew (Science)  
Bennett, Robert (Social Work)  
Brooks Gardner, Carol (Liberal Arts)  
Dean, Jeffrey (Dentistry)  
Hehman, Jennifer (University Library)  
Mannheimer, Steven (Informatics)  
Rees, Fred (Engineering and Technology)  
Rhodes, Nancy (Liberal Arts)  
Riolo, Lisa (Health and Rehab Sciences)  
Vargus, Brian (Liberal Arts)  

Faculty Grievance Advisory Panel:  
Term Expiring January 31, 2012  
Daley, James (Social Work)  
Horton-Deutsch, Sara (Nursing)  
Rhodes, Nancy (Liberal Arts)  
Stocum, David (Science)
Board of Review Activity (Since May 2009)

Simon Atkinson, President
IUPUI Faculty Council meeting
May 4, 2010

Total Number of Board of Review Cases: 3
Total Number of Requests Denied: 0

Number of Board of Review Cases for:
- Dismissal
- Academic Freedom
- Non-Reappointment 1
- Tenure
- Promotion
- Salary Adjustment 1
- Nature or Conditions of Work 1 (lab space, hostile environment, and teaching load)

Update from Board of Review Case 08-03 (not included in data above): A Board of Review was appointed and met regarding salary adjustment. After deliberations, the Board reported to the Chancellor that it was felt no formal hearing could be held at this time pending the review of recommendations made to the Chancellor. The Chancellor accepted the Board’s primary recommendations and asked the IFC Executive Committee to consider the grievance “pending” until the recommendation has been implemented. He also asked that the Faculty Council “conduct a review of its procedural rules and modify them, if needed, to eliminate future misunderstandings or complaints from either a grievant or respondent concerning the need to conduct a hearing.” The Board was reconstituted and has become Case 09-02.

Update from Board of Review Case 09-01 (not included in data above): A formal hearing was held May 21, 2009, dealing with non-reappointment and nature and conditions of work. The Board’s recommendations did not fully support the grievant. The Chancellor accepted the Board’s primary recommendations.

Board of Review Case 09-02 (formerly Case 08-03): A Board of Review was appointed and met regarding salary adjustment. This case was settled between the Grievant and Campus Administration before going to a formal Board of Review.

Board of Review Case 09-03: A Board of Review was appointed and met once regarding non-reappointment. The grievant withdrew the case and accepted employment elsewhere.

Board of Review Case 10-01: A Board of Review was appointed and a hearing is scheduled for May 17, 2010, regarding hostile environment, lab space, and teaching load.

Total Number of Grievances 3
Members of the Faculty Grievance Advisory Panel reported three contacts by faculty members or librarians during the 2009-2010 academic year.
Grievances were resolved prior to any request for a Board of Review.
Grievances were sent to Boards of Review.
Grievances have not been referred to a Board of Review.

Applauding Excellence
The following faculty members were recognized as having served on the IUPUI faculty for 20 years:

- Tamilyn Bakas (Nursing)
- Joel Boaz (Medicine)
- David Bodenhamer (Liberal Arts)
- Allan Diefendorf (Medicine)
- Johannah Doecke (Phys. Ed. & Tourism Mgmt.)
- Mary Fisher (Nursing and Administration)
- Margaret Gaffney (Medicine)
- Joseph Harmon (University Library)
- Charles M. Harris (Medicine)
- Mark Ippolito (Business)
- Deb Litzelman (Medicine)
- John McGrew (Science)
- Alan Mikesky (Phys. Ed. & Tourism Mgmt.)
- Donald Newell (Dentistry)
- C. Subah Packer (Medicine)
- Mary Pride (Liberal Arts)
- John Rau (Medicine)
- Stephen Sawada (Medicine)
- Michael Tsangaris (Medicine)
- Lisa Willis (Dentistry)
- Sherree Wilson (Academic Affairs/HESA)
- Shirley Woolf (Nursing)

Continuing the Work

Committee Appointments (other than IFC Committees):
- Hasan Akay to the Indiana University Learning Technologies Steering Committee
- Dominique Galli to the University-wide Heath Care Committee
- Chancellor’s Review Committee
- Campus Center Advisory Board (Jaena Hollingsworth, Signe Kastberg, and Robert Walter)

Committee Reports:

See the individual reports on the committee webpages at http://www.iupui.edu/~fcouncil