Indianapolis Faculty Council (IFC)  
Minutes  
January 11, 2011 ~ CE 409 ~ 3:00 – 5:00 p.m.


Agenda Item I: Welcome and Call to Order  
IUPUI Faculty Council Parliamentarian, Joyce MacKinnon, called the meeting to order at 3:05 p.m. for Vice President Jeff Watt.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day  
The Agenda was adopted as the Order for the Business of the Day.

Agenda Item III: [Action Item] Approval of the IFC December 7, 2010, Minutes  
Hearing no objections, the IFC December 7, 2010, minutes stood as written and were entered into record.  
(http://www.iupui.edu/~fcouncil/minutes/Minutes_IFC-12-7-10.pdf)

Agenda Item IV: Memorial Resolution for Henry C. Karlson  

A moment of silence was given by the assembly, and the resolution was entered into record.

Agenda Item V: Updates/Remarks from the Chancellor  
Charles R. Bantz, Chancellor

Chancellor Bantz gave the following report:  
- Search and Screen Update:  
  - Dean, School of Science: Two candidates are coming in this month for interviews.  
  - Vice Chancellor for Student Life: Three candidates will come for interviews in February.  
  - Dean, University College: Five candidates will visit the campus for interviews soon.
Assistant Vice Chancellor for Human Resources: Marguerite Watkins chairs the search.
Associate Vice Chancellor for International Affairs: Mathew Palakal chairs the search.

- Becky Porter reported that enrollment is up. Bantz reported that Columbus has had a tremendous growth in enrollment. (http://www.iupui.edu/~fcouncil/documents/handouts/enrollment_spring2011.pdf)
- The higher education commission is moving to a performance-based funding model instead of measuring by credit hours. The legislature approved the funding at the end of their legislative session. The goal is to push for degree completion. We are being rewarded in the proposed budget as our campus has done quite well. To give funds to those who have performed well on these measures, other campuses’ budgets who did not perform well were reduced and moved to those who did. Bantz believes the governor likes performance measures and this will become an issue for those who do not. Several people have commented they expect this session to be “volatile.”
- Enrollment Shaping: The campus is encouraging students to graduate on time or early and will be promoting summer courses again this year to help keep the movement. A committee is working on ways to generate student interest and faculty teaching interest. He encouraged the faculty to think about something that seems impossible, but likely could be possible if it could be tried.
- IUPUI IMPACT Campaign: Bantz thanked those who have given to the campaign already. He will give an update each meeting on the progress. He will be launching the annual campus campaign in the next month.

**Agenda Item VI: Updates/Remarks from the IFC President**
L. Jack Windsor, President

President Windsor gave the following report:
- LEAP and General Education: Still in discussion.
- Smoking policy: At the last IFC meeting, it was suggested that IUB gave tickets to people not adhering to the campus smoking policy. He checked on this and found that it is not true. We are still looking for solutions for this campus.
- School of Medicine Tenure Clock: The proposal to extend the School of Medicine’s tenure clock from seven to nine years passed the medicine faculty vote and has been sent to the president for his action. If approved, it should go to the board of trustees on February 17 or 18.
- At the last board of trustees meeting, the president focused on his initiatives and he stated that the new healthcare initiative did not help the campus at all. He asked for more recommendations to lower healthcare costs. The IFC Fringe Benefits Committee has given some recommendations. The $25 million shortfall has been discovered and a solution being worked on. A 3 percent raise in tuition generates $25 million, but it does not cover raises.
- The chair of the board of trustees will be negotiating with President McRobbie on a contract extension through 2017.
- Former co-president of the University Faculty Council, Herb Terry, knows a member of the general assembly who has said they will look at how trustees are selected for the university and has suggested that we have a faculty trustee since we have a student trustee. The EC will look at this suggestion. Windsor asked for suggestions from those at this meeting, and there were none.

**Agenda Item VII: [Information Item] Knowing our Students**
Gary Pike, Executive Director, Information Management and Institutional Research
Michele Hansen, Director of Assessment, University College

Pike and Hansen discussed the points in the PowerPoint and handout and answered some questions.
IUPUI Faculty Council

- How did students do that took summer courses? Did they impact retention? Hansen responded that they did impact retention and they were successful.
- All conditional admit students were mandated to attend the summer success program and a few were recommended to attend.
- The students living on-campus are based on the numbers of those actually paying rent for campus housing.

**Agenda Item VIII: [Action Item] Student Disciplinary Procedures for the Indianapolis Campus**
Robert Yost, Chair, IFC Student Affairs Committee

Windsor opened the floor for discussion on the proposed changes before a vote was taken. Nancy Goldfarb read the following statement by David Sabol:

“My concern is that there is no mechanism in the code that makes administrators working with student cases accountable to a faculty member pressing charges. If a faculty member brings charges against a student—for either personal or academic misconduct—the faculty member should continue to be included in all correspondence associated with the case until the case comes to a final resolution. In this document faculty are excluded from the process once administrators begin to handle a case, which presents a disconnect for faculty.”

Tralicia Lewis said student conduct cases are confidential due to FERPA guidelines, but she stays in contact with persons who make a referral to her office for a case. There is nothing in the code that makes her office accountable in following-up on referred cases and it is due to the FERPA guidelines. Lewis will follow-up with Sabol about his concern.

Windsor called for a vote. The vote was approved.

**Agenda Item IX: Report from the IUPUI Staff Council**
Sue Herrell, President, IUPUI Staff Council

Herrell reported on the following:

- The Staff Council’s December meeting took place at the Center for Young Children. The children sang after a light reception, and the members donated hats and gloves to the mitten tree. All donations were sent to the Damien Center. A strong supporter of the Staff Council, CVS donated toilet paper, paper towels, pens, paper, craft items, Band-Aids, and other first aid supplies to the Center.
- The council is reviewing policies sent to them from University Human Resources. They include:
  - Leaves for Development of Commercial Projects with a Non-University Entity (a new policy).
  - Bonus and Incentive Pay Policy (a revision of the current policy that was previously suspended).
  - Records Retention and Disposal Policy (a new policy).
- The January meeting will focus on performance management with a presentation by Bridget Working. The inconsistency of performance management for staff on campus has been a growing concern.
- Other Upcoming Presentations are:
  - February 16, 2011: Uday Sukhatme
  - March 16, 2011:
    - Dee Metaj, VP, IUPUI Development re: IUPUI IMPACT Campaign
- Maggie Stimming re: flex scheduling, including examples from staff
- April 20, 2011: Chancellor Bantz

**Agenda Item X: Call for IFC or UFC Standing Committee Reports**
No reports.

**Agenda Item XI: Question and Answer Period**
No questions were raised.

**Agenda Item XII: Unfinished Business**
No Unfinished Business.

**Agenda Item XIII: New Business**
- Windsor noted the slates for the elections of the Faculty Grievance Advisory Panel, Board of Review Pool, and At-Large Members were approved by the IFC Executive Committee and voting will begin within the next week. The slates are as follows:

  IUPUI Faculty Council: Slate for Board of Review Pool  
  **Term:** February 2011 through January 2013  
  Need to elect 10; slate 15.

  Belcher  Anne  NURSING  
  Belz  Julie  ENGLISH  
  Czader  Magdalena  PATHAND LAB MED  
  Dent  Alexander  MICROBIOL & IMM  
  Du  Eliza  ENGIN & TECH  
  Finnell  John  EMERGENCY MED  
  Lobashevsky  Andrew  IMMUNOLOGY  
  Nass  Richard  PHARM & TOX  
  Petrache  Horia  PHYSICS  
  Romito-Cera  Laura  DENTISTRY  
  Stocker  Randi  LIBRARY  
  Vidal  Ruben  PATH AND LAB MED  
  Walker  Marquita  LABOR STUDIES  
  Wood  Elee  EDUCATION  
  Yoder  Karen  DENTISTRY  

  IUPUI Faculty Council: Slate for Faculty Grievance Advisory Panel  
  **Term:** February 2011 through January 2013  
  Need to elect 3; slate 6.

  Bennett  Jeffrey  DENTISTRY  
  Bigsby  Robert  MEDICINE  
  Brutkiewicz  Randy  MEDICINE  
  Das  Indra  RADIATION ONC  
  Vargus  Brian  POLITICAL SCIENCE  
  Wittberg  Patricia  SOCIOLOGY
IUPUI Faculty Council: Slate for At-Large Rep (Ten/Tenure Track)

Term: June 2011 through June 2013

Need to elect 21; number to slate 34.

Agha        Anila        HERRON SCHOOL OF ART & DESIGN
Allen       Deborah       FAMILY MEDICINE
Arrieta     Alejandro     PUBLIC HEALTH
Babler       William      DENTISTRY-ORAL BIOLOGY
Bellido     Teresita      ANATOMY & CELL BIOLOGY
Blazer-Yost  Bonnie       BIOLOGY
Cardoso      Angelo       HEMATOLOGY/ONCOLOGY
Carroll      Aaron        PED-HEALTH SERVICES RESEARCH
Cox          Janice       DENTISTRY-ADMIN SERVICES
Dankoski     Mary         FAMILY MEDICINE
Di Corcia    Mark         OBSTETRICS AND GYNECOLOGY
Froehlich    Janice       ENDOCRINOLOGY
Frohlich     Mark         BUSINESS
Fueger       Patrick      PED-ENDOCRINOLOGY BASIC RES
Goggins      William      SURGERY
Gurdal       Osman        RUTH LILLY MEDICAL LIBRARY
Gushrowski   Barbara      DENTISTRY-ADMIN SERVICES
House        Michael      GENERAL SURGERY
Jones        Steven       BUSINESS
Ladd         Alan         PEDIATRIC SURGERY
Lahiri       Debomoy      PSYCHIATRY
Magid        Julie        BUSINESS
McCormick    John         POLITICAL SCIENCE
McSwane      David        PUBLIC HEALTH
Miller       Steven       LAW LIBRARY
Potter       William      HERRON SCHOOL OF ART & DESIGN
Schneider    William      HISTORY
Stiffler      Deborah      NURSING
Torbeck      Laura        SURGERY-CHAIRMAN'S OFFICE
Wang         Jing          FOREIGN LANGUAGES
Witzmann     Frank        CELLULAR & INTEGRATIVE PHYSIO
Worley       Wanda        ENGINEERING & TECHNOLOGY
WuDunn       Darrell      OPHTHALMOLOGY
Yoder        Karmen       RADIOLOGY & IMAGING SCIENCES

Agenda Item XIV: Adjournment

A motion to adjourn was made and seconded. The motion carried and President Windsor adjourned the meeting.

Report on Council Actions (per Bylaws Article 1. Section C.3):

Items to be Completed:
- Unit Representatives: Inclusion of the Columbus Campus
- Faculty Board of Review: Ability to request a Board of Review after employment ends.

Items Completed:
- Student Disciplinary Procedures for the Indianapolis Campus (approved 1-11-11)