

**Indiana University-Purdue University Indianapolis
Indianapolis Faculty Council (IFC)**

Minutes

March 1, 2016 ~ CE 002 (Theater) ~ 3:00 – 5:00pm

Faculty and Guests Present: Gregory Anderson, Leslie Ashburn-Nardo, Simon Atkinson, Tina Baich, Sarah Baker, Trudy Banta, Andy Barth, Julie Belz, Teresa Bennett, Camy Broeker, Jeff Dean, Joseph Dynlacht, Margie Ferguson, James Flynn, Amanda Friesen, Jan Froehlich, Gina Gibau, Philip Goff, Charles Goodlett, Jim Klenner (alt: Barb Hanes), Robin Hughes, Stephen Hundley, Kathy Johnson, Josette Jones, Mark Kaplan, Sarah Koskie, Joan Kowolik, David Lewis, Wei Li, Jane Luzar, Lindsey Mayo, Monica Medina, Marc Mendonca, Willie Miller, Robert Minto, Miriam Murphy, Amir Pasic, Michael Patchner, Nasser Paydar, Roderick Perry, Christine Picard, Barbara Pierce, Rebecca Porter, Joan Poulsen, Stephen Randall, Ken Rennels, Simon Rhodes, Eva Roberts, Jim Scheurich, William Schneider, Li Shen, Saba Siddiki, Jodi Smith, Margie Smith-Simmons, Peggy Stockdale, David Stocum, Joseph Unthank, Thomas Upton, Amy Warner, John Watson, Jeff Watt, Kathryn Wilson, L. Jack Windsor, Marianne Wockeck, Emily Wren, Judith Wright, Ayoung Yoon.

Members Absent: Matthew Aalsma, Austin Agho, Rafael Bahamonde, Robert Barr, Ed Berbari, Janice Blum, Angela Bruzzaniti, Dwight Burlingame, Philip Cochran, Andrea Copeland, Tim Corson, Dena Cox, Niki Da Silva, Thomas Davis, Valerie Eickmeier, Nancy Evans, Vance Farrow, Sasha Fedorikhin, Anthony Firulli, Tatiana Foroud, Andy Gavrín, Anita Giddings, James Gladden, Tony Greco, Claudia Grossman, Paul Halverson, John Hassell, Jay Hess, Pamela Ironside, Richard Jackson, Andy Klein, , Dan Koo, Daniella Kostroun, Alan Ladd, Catherine Lemmer, Suzann Lupton, Tim Lyons, Joyce Mac Kinnon, Wendy Morrison, Amber Mosley, Bethany Neal-Beliveau, Jim Nehf, Robin Newhouse, Bill Orme, Mathew Palakal, Kristi Palmer, Lynn Pike, Laurence Richards, Lilliard Richardson, Patrick Rooney, David Russomanno, Dan Rusyniak, Ross Silverman, Robert Siwec, Rosa Tezanos-Pinto, Kate Thedwall, Diane Von Ah, Emily Walvoord, Ron Wek, Elizabeth Whipple, John Williams, Jr., Michael Yard, Hiroki Yokota, Domenick Zero

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Council President Marianne Wockeck called the meeting to order at 3:00 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order of Business for the Day.

Agenda Item III: Approval of the IFC February 2, 2016, Minutes

Minutes of the February 2, 2016, meeting were approved and entered into the record.

Agenda Item IV: Updates/Remarks from the Chancellor

Nasser Paydar, Indiana University Executive Vice President and Chancellor of IUPUI

Chancellor Paydar reported on the following:

- The School of Informatics and Computing received a \$400,000 grant from the state of Indiana for work with the Informatics Diversity-Enhanced Workforce program. This program prepares a diverse cross-section of Indianapolis high school students for careers in information technology.
- Search Updates:
 - Dr. Raj Acharya has been offered and accepted the position of dean of the School of Informatics and Computing. His start date is July 1.
 - School of Health and Rehabilitation Sciences – An interim dean will be appointed while the search for a permanent replacement is sought.

- The search for a chancellor at IUPUC has come to an end. Three individuals were interviewed, and the committee will make its recommendation soon.
 - Searches for the executive vice chancellor and chief academic officer and the associate vice chancellor for enrollment management will be conducted through national search firms.
- His inaugural Report to the Community was given on February 17th, with approximately 200 people in attendance at the Campus Center.
- Budget hearings with every school have taken place, with topics of discussions including what is happening budget-wise, along with what the future looks like for the next four years.
- Campus conversations with deans and vice chancellors have been held. The deans were provided with questions on a variety of topics to which they have been asked to provide answers.
- A recommendation from the task force on the recruitment/retention of African-American students has been received. Following review by several other groups, ways to implement the recommendations will be undertaken.
- Two additional task forces—one for recruitment and retention of Latino/Hispanic students and one for retention and recruitment of Latino/Hispanic faculty and staff—have been formed. Chancellor Paydar is looking forward to receiving their recommendations.
- The first town hall meeting on diversity was held February 15th, with a second town hall meeting scheduled for March 9th. Approximately 100 students, faculty, and staff participated in the February meeting. The topic of conversation for March will revolve around creating solutions for topics of concern expressed by members of the campus community.
- Chancellor Paydar discussed banded tuition and how it is significant for students at IUPUI. Banded tuition was recommended by the Indiana Commission for Higher Education (ICHE), a member of which is Chancellor Emeritus Gerald Bepko. Banded tuition will bring IUPUI into conformity with other universities in Indiana.
 - Chancellor Paydar shared that for AY 16-17, IUPUI will increase institutional funding for need-based aid by \$4 million. The majority of the funding will be allocated to increase the number of students receiving the Grant for Access and Persistence (GAP) award.
 - A town hall meeting regarding banded tuition will be scheduled to both inform and provide opportunities for students to ask questions about the banded tuition program.
- Lastly, the chancellor addressed the topic of thefts of catalytic converters from vehicles on campus. To date, five converters have been stolen in comparison to a total of eleven in 2015. Campus police will continue to be diligent in their efforts to thwart these types of incidences.

Agenda Item V: Updates/Remarks from the IFC President

Marianne Wokeck, IUPUI Faculty President

President Wokeck reported on the following:

- At the February 23, 2016, meeting of the University Faculty Council, a number of topics were discussed:

- A search committee for the chief financial officer (CFO) of the university as a whole has been formed. Faculty from our campus are serving as members of that search committee. The committee hopes to have a successful resolution later in the year.
- There were a number of policies voted to successfully.
 - The withdrawal of policy on access to labs with hazardous materials and/or laboratory animals by visitors.
 - Approval of nepotism policies and procedures that existed for faculty and for staff separately have been coordinated into one policy and procedure. If you are in a position to either need to be aware of, or need to administer those types of policies, be aware there has been a change. Updates are available at the university administration website.
 - There was also a presentation regarding the university transfer policy, i.e., how we manage better and need to manage well in an age where transfer between and among campuses is much more common. There are ways to support student success and not create administrative hurdles that keep students from being successful in those transfers.
 - There was also an adjustment of the policy, not a substantive change, for librarians where wording had not been caught up in the rules of the handbook.
 - A report was shared regarding sexual misconduct prevention efforts governed by Title IX. All universities are struggling with finding the right balance between making it possible for students and faculty and staff who need to, or are charged with, reporting instances of sexual misconduct or violence. Campuses know better what the reporting rate and the instances have been and the reaction to students. However, the same kind of numbers or information about faculty is not available. This will be something to know the next time. Work on this is difficult and necessary for everyone—including intervening properly if the need arises.
 - There was a presentation of the new directions in academic advising. Faculty are much more aware of what students need to know in terms of disciplines and career mapping/degree mapping. However, faculty may not always be aware of career-oriented factors which should be taken into account. At IUPUI, University College, along with the Division of Undergraduate Education, have valuable information available for faculty, and they should strive to incorporate this into the academic advising efforts.
 - Finally, an update on the option to have 10-month pay but having that pay be spread out over 12 months was discussed. The solution, for now, will be a calculator that can be applied. In other words, not any real progress. Hopefully, this option will be made available at a later time.
- President Wokeck underscored the report regarding campus conversations with the deans as well as vice chancellors. Overall, it was a very good conversation and opportunity for faculty, especially the Budgetary Affairs Committee and the Campus Planning Committee, to have conversations which reached across the divisions and across departments. The reports of those will be made available. President Wokeck expressed appreciation to her colleagues, in

particular on those committees, for the work they have done as well as appreciation to the deans and vice chancellors who participated.

Agenda Item VI: The Charles R. Bantz Chancellor's Community Fellowship Award – Call for Proposals

Amy Warner, Vice Chancellor for Community Engagement

Vice Chancellor Warner spoke regarding the Charles R. Bantz Chancellor's Community Fellowship. This is an opportunity for year-long funding to support a collaborative research team to address a community issue in central Indiana. Proposals may be funded up to \$50,000 with a required additional cash or in-kind match, a minimum of 20 percent, from the school and/or community partner. The deadline for submitting applications is Monday, March 21st. Additional information regarding the fellowship is available through the Office of Community Engagement website.

Agenda Item VII: Call for IFC or UFC Standing Committee Reports

- Faculty Guide Committee: Judith Wright, committee chair, provided a brief report on activities.
 - Committee undertook an extensive review of all policies and links corresponded to appropriate policies on the Indiana University website. The links now accurately direct the reader to actual policies.
 - After two cycles of review, the committee has verified that when policies are reviewed, faculty members can be made aware of which policies are in effect on the actual date of review.
 - Reflecting the current charge, the name of the committee was changed in May 2015 from the Faculty Handbook Committee to the Faculty Guide Committee.
 - The guide has been reviewed and now conforms with the *Chicago Manual of Style*, the selected style guide for Indiana University.
 - There are no standing action items. In the spring, a review of the guide will be completed and any necessary additions or changes will be made.
- Constitution and Bylaws: No report was given. Will ask for report during April meeting.
- Research Affairs Committee: Marc Mendonca reported on behalf of Victoria Champion.
 - Currently, there are no updates to report.
 - The committee met in regard to simplifying the application process for grants at the university level to allow for a more *just-in-time* system. The goal is to alleviate extensive work with budget preparation when pay lines are in the range of 7 percent. This matter is being worked at the administrative level.
- President Wokeck added that the Grand Challenges provide an opportunity to pull people in who have research interests that may not be directly related, but could be related, and it depends on us to make those connections and seek them out.
- **Faculty Affairs Committee:** No report was given.

Agenda Item VIII: [Information Item] Indiana Members Credit Union

Tara Lambert, Business Development Manager, was not present. No report was given.

Agenda Item IX: [Information Item] Introduction of Dr. Roderick Perry, IUPUI Director of Athletics

- Dr. Perry spoke to the appended presentation and provided a brief review of his background, an overview of the core areas of focus for intercollegiate athletics, the academic success of student-athletes, and future goals of the athletics department.

Agenda Item X: [Information Item] Imagining America Campus Visit

- Elee Wood discussed Imagining America (see appended presentation) a consortium of universities and colleges across the country that are focused on supporting scholarship in arts, design, humanities, and public life, and its recent visit to IUPUI. Council members were encouraged to review the public scholarship report, the draft concept paper, and additional information regarding IUPUI's public scholarship faculty learning community, at the Center for Service and Learning: Faculty Learning Community on Public Scholarship.

Agenda Item XI: [Action Item – Preparation to Vote] Election Slate: Faculty Grievance Advisory Panel and [First Read] Election Slates: At-Large Members (Tenure Track and Non-Tenure-Track), Board of Review, Executive Committee, Nominating, Committee, and University Faculty Council, President, and Vice President

- Jack Windsor reviewed with the following council slates for the upcoming elections:

IUPUI Faculty Council: Slate for Faculty Grievance Advisory Panel

Term: February 1, 2016, through January 30, 2018

Number to Elect: 4; Number to Slate: 8

Last Name	First Name	Rank	School	Department Description
Dynlacht	Joseph	Ten FT2	Medicine	Radiation Oncology
Goebel	Mark	Ten FT1	Medicine	Biochemistry/Molecular Biology
Haug	Steve	Ten FT1	Dentistry	Prosthodontics
Murphy	Miriam	Ten FL2	Law	Library
Palmer	Kristi	Ten FL2	University Library	Center for Digital Scholarship
Vidal	Ruben	Ten FT1	Medicine	Pathology/Laboratory Medicine
Windsor	L. Jack	Ten FT1	Dentistry	Oral Biology
Woheck	Marianne	Ten FT1	Liberal Arts	History

IUPUI Faculty Council: Slate for At-Large Rep (Ten/Tenure Track)

Term: June 2016 through June 2018

Need to elect 17; number to slate 34.

Last Name	First Name	Tenure Status	Rank	School	Department Description
Allgood	Kacy	NTK	LT3	IN-MED	IN-DMED
Baich	Christina	TEN	LT2	IN-LIBR	IN-LIBR
Barbari	Edward	TEN	FT1	IN-ENGT	IN-ELEN
Blevins	Amy	NTK	LT2	IN-MED	IN-LIBM
Boukai	Ben	TEN	FT1	IN-SCI	IN-SCI
Bourus	Theresa	TEN	FT1	IN-LART	IN-ENG
Brewer	Brian	NTK	FT3	IN-MED	IN-SURG
Bruzzaniti	Angela	TEN	FT2	IN-DENT	IN-DSOB
Comer	Amber	NTK	FT3	IN-AHLT	IN-AHLT
Cusack-McVeigh	Holly	NTK	FT3	IN-LART	IN-LART
Dusso	Aaron	NTK	FT3	IN-LART	IN-POLS
Ekser	Burcin	NTK	FT3	IN-MED	IN-SURG
Fedorikhin	Sasha	TEN	FT2	IN-BUS	IN-BUS
Feldhaus	Charles	TEN	FT2	IN-ENGT	IN-ENGT
Friesen	Amanda	NTK	FT3	IN-LART	IN-POLS
Haug	Steven	TEN	FT1	IN-DENT	IN-DENT
Herron	Jennifer	NTK	LT3	IN-MED	IN-DMED
Hudmon	Andy	TEN	FT2	IN-MED	IN-BIOM
Kaplan	Mark	TEN	FT1	IN-MED	IN-PED
Kondrat	David	NTK	FT2	IN-SOCW	IN-SOCW
Kostroun	Daniella	TEN	FT2	IN-LART	IN-HIST
Kowolik	Joan	TEN	FT2	IN-DENT	IN-DSPE
Minto	Robert	TEN	FT2	IN-SCI	IN-CHEM
Palmer	Kristi	TEN	LT2	IN-LIBR	IN-ULIB
Pfeifle	Andrea	TEN	FT2	IN-MED	IN-FAMM
Picard	Christine	NTK	FT3	IN-SCI	IN-BIOL
Ralston	Rick	TEN	LT2	IN-LIBR	IN-ULIB
Ray	Bradley	NTK	FT3	IN-SPEA	IN-SPEA
Srinivasan	Mythily	TEN	FT2	IN-DENT	IN-DSPM
Stiffler	Deborah	TEN	FT2	IN-NURS	IN-NURS
Unroe	Kathleen	NTK	FT3	IN-MED	IN-MDEP
Unthank	Joseph	TEN	FT1	IN-MED	IN-SURG
Wells	Clark	TEN	FT2	IN-MED	IN-BIOM
Windsor	L. Jack	TEN	FT1	IN-DENT	IN-DSOB

IUPUI Faculty Council: Slate for At-Large Rep (Non-Ten/Tenure Track)

Term: June 2015 through June 2017

Need to elect 6 (2 for Clinical; 2 for Lecturer, and 2 for Research); Number to slate 12

Last Name	First Name	Rank Title	School	Department Description	Category for Election
Anliker	Keith	Senior Lecturer	IN-SCI	IN-CHEM	Lecturer
Bomke	Amy	Lecturer	IN-LART	IN-LANG	Lecturer
Elliott	Robert	Lecturer	IN-ENGT	IN-ENGT	Lecturer
Giddings	Anita	Senior Lecturer	IN-HERR	IN-HERR	Lecturer
Herold	Debora	Senior Lecturer	IN-SCI	IN-PSY	Lecturer
Londino	Gina	Senior Lecturer	IN-SCI	IN-CHEM	Lecturer
Sheeler	Ian	Lecturer	IN-LART	IN-COMM	Lecturer
Brown	Darrell	Clinical Assoc. Prof.	IN-BUS	IN-BUS	Clinical
Dixon	Rebecca	Clinical Asst. Prof.	IN-MED	IN-PED	Clinical
Embree	Jennifer	Clinical Asst. Prof.	IN-NURS	IN-NURS	Clinical
Flowers	Natasha	Clinical Assoc. Prof.	IN-EDUC	IN-EDUC	Clinical
Flynn	E. James	Clinical Professor	IN-BUS	IN-BUS	Clinical
Magee	Tracy	Clinical Asst. Prof.	IN-NURS	IN-NURS	Clinical
Medina	Monica	Clinical Assoc. Prof.	IN-EDUC	IN-EDUC	Clinical
McLaughlin	Emily	Clinical Asst. Prof.	IN-ENGT	IN-ENGT	Clinical
Barr	Robert	Senior Scientist	IN-SCI	IN-GEOL	Research
Gossweiler	Ana	Assistant Scientist	IN-DENT	IN-DSOH	Research
Skill	N. James	Assistant Scientist	IN-MED	IN-SURG	Research
Yip-Schneider	Michelle	Associate Scientist	IN-MED	IN-SURG	Research

IUPUI Faculty Council: Slate for Board of Review Pool

Term: February 1, 2015, through January 30, 2017

Number to Elect: 10; Number to Slate: 15

Last Name	First Name	Rank	School	Department Description
Dent	Alexander	T02	Medicine	Microbiology/Immunology
Dynlacht	Joseph	T02	Medicine	Radiation Oncology
Goebel	Mark	T01	Medicine	Biochemistry/Molecular Biology
Goodlett	Charles	T01	Science	Psychology
Haug	Steve	T01	Dentistry	Prosthodontics
Jones	Josette	T02	Informatics and Computing	Informatics and Computing
Murphy	Miriam	TL2	Law	Law Library
Palmer	Kristi	TL2	University Library	Center for Digital Scholarship
Petrache	Horia	T02	Science	Physics
Pollock	Karen	TT02	Medicine	Ped Hem/Oncology Basic Research
Schild	John	T02	Engineering and Technology	Biomedical Engineering
Unthank	Joseph	T01	Medicine	Surgery/Vascular
Wells	Clark	T02	Medicine	Biochemistry/Molecular Biology
White	Angela	TTL3	University Library	Special Collections
Windsor	L. Jack	T01	Dentistry	Oral Biology
Wokeck	Marianne	T01	Liberal Arts	History

IUPUI Faculty Council: Slate for Executive Committee

Term: June 2016 through June 2018

Number to Elect: 4; Number to Slate: 8

Last Name	First Name	Rank	School	Department Description
Baich	Tina	T02	University Library	University Library
Boukai	Ben	T01	Science	Mathematics
Jones	Josette	T02	Informatics and Computing	Informatics and Computing
Mayo	Lindsey	T02	Medicine	Pediatrics
Mendonca	Marc	T02	Medicine	Radiation Oncology
Stiffler	Deborah	T02	Nursing	Nursing
Wells	Clark	T02	Medicine	Biochemistry/Molecular Biology
Wooden	William	T01	Medicine	Surgery-Chairman's Office

*No two elected members of the committee shall be from the same academic unit, except from the School of Medicine which may have two members: one each from the basic science and clinical departments.

IUPUI Faculty Council: Slate for Nominating Committee

Term: June 2016 through June 2018

Number to Elect: 4; Number to Slate: 8

Last Name	First Name	Rank	School	Department Description
Goebel	Mark	T01	Medicine	Biochemistry/Molecular Biology
Idrees	Muhammad	T02	Medicine	Pathology and Laboratory Medicine
Lahiri	Debomoy	T01	Medicine	Psychiatry
Marrs	Kathy	T02	Science	Biology
Mayo	Lindsey	T02	Medicine	Pediatrics
Miller	Willie	TTLT3	University Library	University Library
Windsor	L. Jack	T01	Dentistry	Oral Biology
Wokeck	Marianne	T01	Liberal Arts	History
Wooden	William	T01	Medicine	Surgery-Chairman's Office

IUPUI Faculty Council: Slate for University Faculty Council

Term: February 1, 2016, through January 30, 2018

Need to elect 4; number to slate 8.

Last Name	First Name	Rank	School	Department Description
Bannatyne	Mark	T02	Engineering & Technology	Engineering & Technology
Berbari	Ed	T01	Engineering & Technology	Biomedical Engineering
Copeland	Andrea	TT03	Informatics	Library and Information Science
Goodlett	Charles	T01	Science	Science
Jones	Kevin	TT03	IUPUC	Business
Kondrat	David	TT02	Social Work	Social Work
Massat	Carol	T01	Social Work	Social Work
Mendonca	Marc	T02	Medicine	Radiation Oncology
Orme	Bill	TLT2	University Library	University Library
Vidal	Ruben	T01	Medicine	Pathology
Watt	Jeff	T01	Science	Math

IUPUI Faculty Council: President and Vice President

Term: July 2016 through June 2018

Need to elect 1 each; number to slate 2 each.

President:

Last Name	First Name	Tenure Status	Rank	School	Department Description
Applegate	Rachel	Tenured	FT02	Informatics & Computing	Library & Information Science
Windsor	L. Jack	Tenured	FT01	Dentistry	Oral Biology

Vice President:

Last Name	First Name	Tenure Status	Rank	School	Department Description
Nalim	M. Razi	Tenured	FT01	Engineering & Technology	Mechanical Engineering
Watt	Jeffrey (Jeff)	Tenured	FT01	Science	Mathematics

Agenda Item XII: Question/Answer Period

- Bill Schneider expressed his feeling that it would be a good idea to gain an understanding of the CFO candidates' opinions on 12-month salary payments. President Wokeck acknowledged that would be an excellent idea and will draft that.
- Thom Upton asked how the top student groups have been engaged in conversations about banded tuition. Chancellor Paydar responded that a message was sent in October 2015 to everyone, including students. Several students had approached him, and following a thorough explanation of the program, he believed concerns were addressed and satisfied. Chancellor Paydar also shared that forums will be held on campus to allow for additional conversation. Finally, Chancellor Paydar indicated that information with the particulars of banded tuition will be shared within the next several weeks with deans.

Agenda Item XIII: Unfinished Business

There was no Unfinished Business.

Agenda Item XIV: New Business

There was no New Business.

Agenda Item XV: Report from IUPUI Staff Council

- Barb Hanes, First Vice President of the Staff Council, shared updates from the most recent meeting:
 - Rebecca Spratt, director of Environmental Health and Safety, discussed recent TB and mumps cases. Necessary testing had been conducted, and no additional cases discovered.
 - Staff Council will conduct elections; results will be discussed at next meeting.
 - Staff development grant applications are due April 1st. Please encourage staff to apply.

Agenda Item XVI: Final Remarks and Adjournment:

President Wokeck said this is the time of the semester in which applications and nominations for student achievements are due. Please do your work for that and plan to attend events where student success is showcased.

With no further business appearing, a motion was made to adjourn. The motion passed and the meeting was adjourned.

Minutes prepared by Faculty Council Coordinator, Lori Klosterman
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Report on Council Actions 2015-16 (per Bylaws Article 1. Section C.3)

Items that have been completed by the committees follow the assignments for committees.

Committee Assignments

Academic Affairs Committee

- Campus Policy on Limits in Withdrawal: Policy to be voted on by AAFC, EC, and IFC fall 2013. (*Oct. 2013: The AAC agreed that the policy was too restrictive. They agreed that students should not be allowed to enroll and withdraw (or fail) a given course numerous times. Perhaps an alternative solution is to block registration for such students, initiated at the unit level. The registrar will investigate creating lists of students who enroll repeatedly in the same course. These lists could be provided to the appropriate unit for action (registration block), if the units choose to do so. Annual Report 2014: The proposed policy was put on hold pending further fact-finding and deliberation.*)
- Grade Forgiveness Policy (*Annual Report 2014: Carried over from 2012-2013. Should this assignment be eliminated?*)
- Investigate what, if any, "University Sanctioned Events" should be included in the Registrar's list of Course Policies (*Annual Report 2014: Committee added this assignment for the 2014-15 AY.*)
- IUPUI Policy on International Teaching Assistants
- Potential Policy on Credit Hour Overlap Between Minor to Major or Major to Second Major (Porter email of 5-14-14) (*Reported at February 3, 2015, IFC Meeting: The committee concludes that the academic units should have such policies and is generating a draft.*)
- Evaluation of IUPUI Withdrawal Deadlines (*Note: The committee meets the week of 5-9-16. It will be on the meeting agenda.*)
- Best Practices for Accelerated Programs
- Report from Student Advocate on the status of the IUPUI Emergency Withdrawal procedures

Budgetary Affairs

- Assessments (School of Medicine)
- RCM Review/Banded tuition
- Monitor parking revenue / parking in general

Campus Planning Committee

- Advise IUPUI Administration: Planning and Institutional Improvement Administrative Liaison on outcomes. (*May 2014: Ongoing.*)
- Monitor parking on campus. Is the current plan working?
- Monitor crosswalk document in regard to IUPUI Strategic Plan and Bicentennial Strategic Plan.
- For 2016-17 Consideration – First Priority: Draft communication to be sent on behalf of the IFC on the NTTF Task Force Report and next steps following tabling the vote on 5-3-16. (See also note under Faculty Affairs Committee.)

Constitution and Bylaws Committee

- Verbatim Minutes: Review proposal to exclude notation of taking verbatim minutes if a recording is being made during council meetings. (*Committee discussed this item; will suggest wording.*)
- Nominations Committee: Review and change bylaws so that the Nominations Committee is made up of faculty governance leaders of the schools. (*Update 7-10-14 and 6-10-15: keep on agenda.*)
- Review and rewrite the charge to the Constitution and Bylaws Committee. (*Update 7-10-14 and 6-10-15: keep on agenda.*)
- Recognition of Honors College (*Update 7-10-14 and 6-10-15: Recognition was discussion, but until the school submits a constitution and bylaws for review, no action is taken. Keep on agenda until C&B submitted by Honors College.*)
- FGAP Bylaws revision (problem raised by Handbook Committee/Faculty Affairs Committee in 2013-2014). (*Update 7-10-14 and 6-10-15: keep on agenda.*)
- Undergraduate Curriculum Advisory Committee: (*Update 2-25-14: With the Strategic Plan, this committee is under review by the Academic Affairs Committee and Faculty Affairs Committee as they determine whether the IFC should endorse an Undergraduate Curriculum Committee. The Constitution and Bylaws Committee will be asked to make a motion to remove the UCAC from the IFC Bylaws should the IFC endorse the new committee. The committee has been endorsed, so a motion is needed.*)
- Limit the amount of time a Board of Review can be heard before time runs out once it has been assigned by the IFC-EC. (Motion made by IFC-EC on March 27, 2014.) (*Update 7-10-14 and 6-10-15: keep on agenda.*)

- Metropolitan Affairs Committee: The committee has been inactive for several years and no member appointed. Does it still need to be a committee of the IFC?
- Add the usage of Senior Academy faculty when considering composition of Boards of Review (Assigned per IFC-EC at 5-21-15 meeting).
- Look at coordinating with IUB the University Policies and how they interact with each other. (Also assigned to Faculty Guide Committee.)
- Review Constitution Article 1. Faculty Membership. Section A1. to reflect members of the faculty are those whose tenure home is IUPUI regardless of where they primarily work.

Distance Education Committee

- Continue work to include IUPUI's voice in decision making at the university/system level
- Canvas transition
- IU Online Updates
- Follow-up on policies related to online testing and pilot software
- Review of video technologies utilized in distance education
- Connect with CTL on faculty development related to online education
- Replacement of Oncourse Project Sites

Faculty Affairs Committee

- "Term Contracts" in the School of Medicine for faculty not complying with standards set by the school. *(Update from annual report: Committee not able to identify the problem to be addressed during 2014-15.)*
- School of Medicine policy issued for compensation guidelines for tenured faculty. *(Update from annual report: Lengthy discussion eventually founded on the question of academic freedom. Is the SoM required to bow to the university in deciding standards?)*
- How is tenure viewed in the School of Medicine and how is it tied to the practice plan?
- Review draft Adjunct Faculty Policy/Procedures for Promotion *(On 4-21-14 committee agenda. Lavitt gave to Koskie on 2-2-15 by email. Will be addressed at the September 2015 meeting.)*
- Definition of Tenure Status *(Update from annual report: Not able to identify the problem to be addressed.)*
- Report from the Task Force on Non Tenure Track Faculty *(On May 3, 2016, the task force report to include additional NTTF faculty was heard. A motion was made to table the vote in order to consider the consequences of the changes. The report will be reconsidered in 2016-2017.)*
- What does the word "faculty" mean in policies in the Faculty Guide? Who are the policies for? ("Faculty" appears to mean something different depending on the policy.)
- How can we involve more faculty in faculty governance (who can serve, who can vote, Faculty Guide, develop new faculty to serve in governance as the more senior faculty retire)?
- Sexual Violence Prevention Rules – compliance and review

Faculty Guide Committee

- Look at coordinating with IUB the University Policies and how they interact with each other. (Also assigned to Constitution and Bylaws Committee.)

Fringe Benefits Committee

- Benefits: Keep pushing to get the message out about benefits in a timely manner.
- Get the word out to faculty: Clinical Care Services at IUPUI (<http://hr.iu.edu/benefits/CCServices/index.html>)
- Comparison of benefits for IUPUI and IUB faculty.
- Maternity and Family leave
- Benefits for part-time faculty
- How does the IUPUI benefits plan compare to other institutions?

Research Affairs Committee

- Research policy for review: Revisions to the Sponsored Research Programs – Internal Submission Deadlines: <http://policies.iu.edu/policies/categories/research/IU-Research-Policies/internal-deadlines.shtml>
- New research policy that took effect August 2015: Laboratory Safety: <http://policies.iu.edu/policies/categories/administration-operations/public-safety-institutional-assurance/PS-EHS-02.shtml>
- New research policy that took effect August 2015: Dual Use Research of Concern: <http://policies.iu.edu/policies/categories/research/IU-Research-Policies/durc.shtml>

- Biomedical Research Institute
- Policy on Centers and Institutes
- Animal safety
- Update on the transparency and funding of programs
- Presentation of the Indirect Cost Recovery guidelines to the IFC.
- Return of NIH funds from the administrators to the PI.
- Human Subjects Research (IRB Process).
- Other study approvals – especially biosafety approvals and IACUC as centralization of oversight continues.
- Center designation process – inventory of active/inactive centers as a first fact-finding step.
- IUCRG Program – faculty input into future directions/funding priorities if the program continues.
- Monitor aspects of compliance across the university
- Purchasing and expenses on grants – detailed reporting
- Administrative burden on signature centers.

Staff Relations Committee

- “Guidelines on Use of Legal Credentials by Professional Staff” (JD Degree)
- TIME Timekeeping System
- Health Insurance Rates
- Performance Management
- Service with Distinction
- Intergroup Dialogue and Campus Civility
- Campus Safety / Emergency Planning

Student Affairs Committee

- Academic Misconduct
- Student Wellness
- Sexual Assault and Prevention / Title IX
- Awareness of students living on/off campus (Title IX and other issues)
- Climate Survey and LGBTQ Students
- Sexual Violence Prevention Rules – compliance and review

Items Completed:

Academic Affairs Committee

- Interpretation of “first undergraduate degree” in the Grade Replacement Policy (10-14-15: Reported on and approved by the IFC. The interpretation is to mean “first baccalaureate degree” The clarification is effective fall 2015.)
- Decide whether or not common questions should be adopted for course evaluations at IUPUI. Determine how common questions should be handled within core schools at IUPUI. (4-28-16: Discussed by IFC-EC.)
- Recommendation on Campuswide Core Questions for Online Course Questionnaires (Statement endorsed by the IFC at their meeting on 5-3-16.)

Budgetary Affairs Committee

- Cluster Conversations (Renamed to Campus Conversations.)

Campus Planning Committee

- Cluster Conversations (Renamed to Campus Conversations.)
- Monitor release of Grand Challenges and report on faculty opportunities (Simon Atkinson presented to IFC and provided periodic press releases.)
- Review Climate Survey results (Committee members met with Ann Mitchell and reviewed results, later met with VC Dace to give feedback.)
- Review IUPUI Strategic Plan including performance indicators and identify important goals and formulate priorities recommendation from the faculty’s point of view. (Chancellor’s report and stated priorities were reviewed.)
- Review and comment on National Survey of Student Engagement (NSSE) survey and other tools that gather information about students and faculty. (Committee members met with Ann Mitchell and reviewed results, later met with VC Dace to give feedback.)

- Review and comment on PULSE surveys; the data gathered by these surveys may be reviewed by this committee; examples: campus safety; diversity; common theme. (*Committee members met with VC Dace.*)
- Review and comment on Continuing Student Campus survey (first and second years – in house); (every third year NSSE is administered) (*Waiting on the next survey to be released.*)

Faculty Affairs Committee

- Statement on Freedom of Speech (*Statement endorsed by the IFC at their meeting on 5-3-16.*)
- Statement on Diversity-Unity (*Statement endorsed by the IFC at their meeting on 5-3-16.*)

Faculty Guide Committee

- Archived Faculty Guide on July 1, 2016.

Library Affairs Committee

- Monitor Open Access.
- Review role of online journals.
- Library resources for students are not the same as their faculty member has within Oncourse or Canvas.

Student Affairs Committee

- Community of Practice on Academic Integrity report to the committee.
- Update the Academic Misconduct portion of the *Student Code of Rights, Responsibilities, and Conduct*.
- Presentation by the Office of Student Involvement regarding their mission and activities.
- Presentation from the Office of Student Conduct regarding misconduct cases.
- Discussed proposal from the USG asking that language regarding sexual misconduct be placed in every course syllabus.
- Campus pedestrian safety.

Technology Committee

- How does the committee become informed about policies, guidelines, recommendations, proposed technologies, etc., and how can it provide input before a decision is made? (*Discussed, but continued frustration with lack of input into decisions about technology and paucity of communication once decisions have been made.*)
- BLUE course evaluation system
- FAR system
- Oncourse project site replacement
- One place to find a myriad of information. Communication. One.IU
- Received updates on new and continuing technologies throughout the year.
- Presentation on PERMA, a service for capturing websites cited in scholarly works.
- Updates on new classrooms and classroom technology.
- Regular updates about status/adoption of Canvas.
- Joint meeting of IFC Distance Education Committee: Bulk of meeting was devoted to IU Online.
- 3D Printing Services on Campus
- Next.IU pilot projects
- Update on eDossier system
- IU's videoconferencing strategy
- Updates on Unizen
- Notification plan for major system outages.



Department of Athletics

Roderick D. Perry, Ph.D.

Recruit, Retain, and Graduate Champions

Biography



Education

B.S.	Auburn University
M.Ed.	Auburn University
Ph.D.	The University of Dayton

Biography



Professional Experience

2008 – 2015	Deputy Director of Athletics Wright State University
2007-2008	Associate Athletics Director/Compliance & Student Services Ohio University
1999-2007	Assistant Athletics Director/Academic Advisor Wright State University

Core Areas of Focus



Academic Success
Athletic Success
Community Involvement
Integrity
Social Responsibility
Student-Athlete Welfare
University Involvement

Academic Success



- GPA
 - Department has had 14 consecutive terms of 3.0 or higher.
 - Achieved a department record 3.33 grade point average during the Fall 2015 semester with 75% of student-athletes achieving a 3.0 GPA or better. The previous department record was a 3.32 grade point average during the Spring 2015 semester.
- A total of 198 student-athletes were named to IUPUI's Academic Advisor's List by earning at least a 3.0 GPA during the Fall 2015 semester.

Academic Success



Graduation Success Rates		
	All Students	Student-Athletes
2008-09	45%	64%
Four Class Average	40%	65%
Student-Athlete Graduation Success Rate		81%

Academic Success



- Jags record league-best 76 on the Fall 2015 Academic Honor Roll.
- IUPUI boasts league-best 41 Distinguished Scholars.

3.60 GPA during the semester in which the student-athlete compete.



Athletic Success



Academic Year 2014-2015

- IUPUI Athletics earned its highest-ever finish in The Summit League Commissioner's Cup, placing fourth overall.
- The IUPUI volleyball team captured a third-straight Summit League regular season last season.
- The IUPUI men's cross country team captured the program's first-ever Summit League title.
- The softball team won a Division I era record 33 games, finishing the season at 33-18 under Head Coach Amanda Rivera.

Athletic Success



Academic Year 2015-2016

- The men's cross country team achieved a program-best No. 5 ranking in the Great Lakes Region and won their second consecutive Summit League Conference Championship.
- IUPUI is currently in 3rd place (after Fall 2015) for the Summit League Commissioner's Cup.
- The department is an institutional co-host of the 2016 Women's Final Four at Bankers Life Fieldhouse and has already collaborated with numerous community partners to market this year's event.

On the Horizon



1. Strategic Plan Development
2. Branding
3. Connect with Former Student-Athletes
4. Building Internal/External Relationships
5. External Financial Support



Questions?



Department of Athletics

Roderick D. Perry, Ph.D.

Recruit, Retain, and Graduate Champions

IUPUI Athletics Program

Fall 2015 Academic Statistics



Fall 2015 Team GPAs

- Volleyball 3.730
- Women's Tennis 3.565
- Women's Cross Country/Track 3.545
- Women's Basketball 3.544
- Softball 3.473
- Women's Soccer 3.472
- Men's Tennis 3.411
- Women's Swimming & Diving 3.345
- Women's Golf 3.302
- Men's Soccer 3.205
- Men's Track 3.178
- Men's Cross Country 3.175
- Men's Golf 3.255
- Men's Swimming & Diving 2.909
- Men's Basketball 2.789

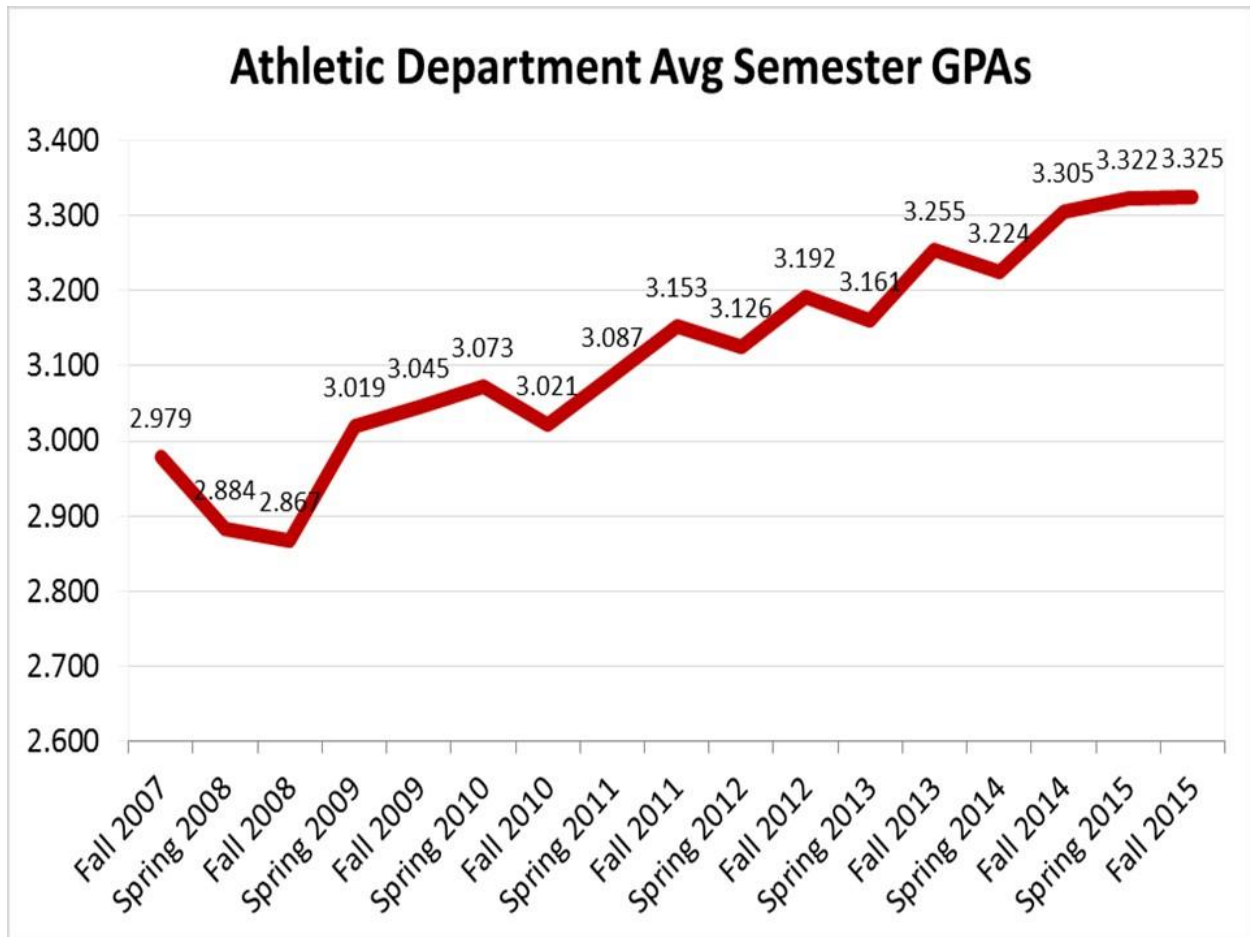
- **29 student-athletes achieved a 4.00 fall GPA.**
- **73% of student-athletes (187 out of 256) achieved a fall GPA of 3.00 or higher.**

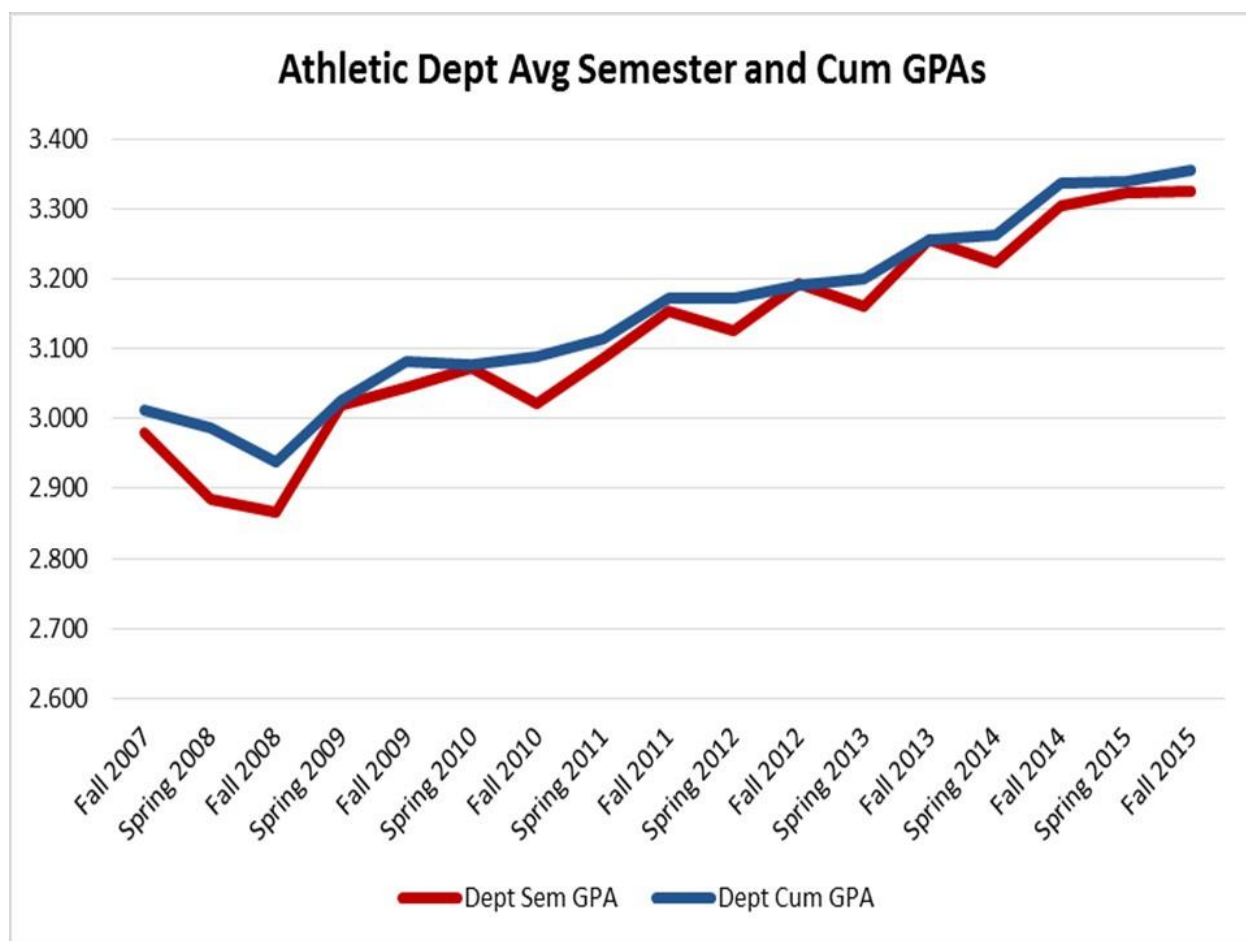


Fall 2015 Departmental GPA

- **The overall semester GPA of 3.325 for student-athletes is the highest ever.**
- **It was the 14th consecutive semester in which IUPUI student-athletes averaged a GPA over 3.00.**

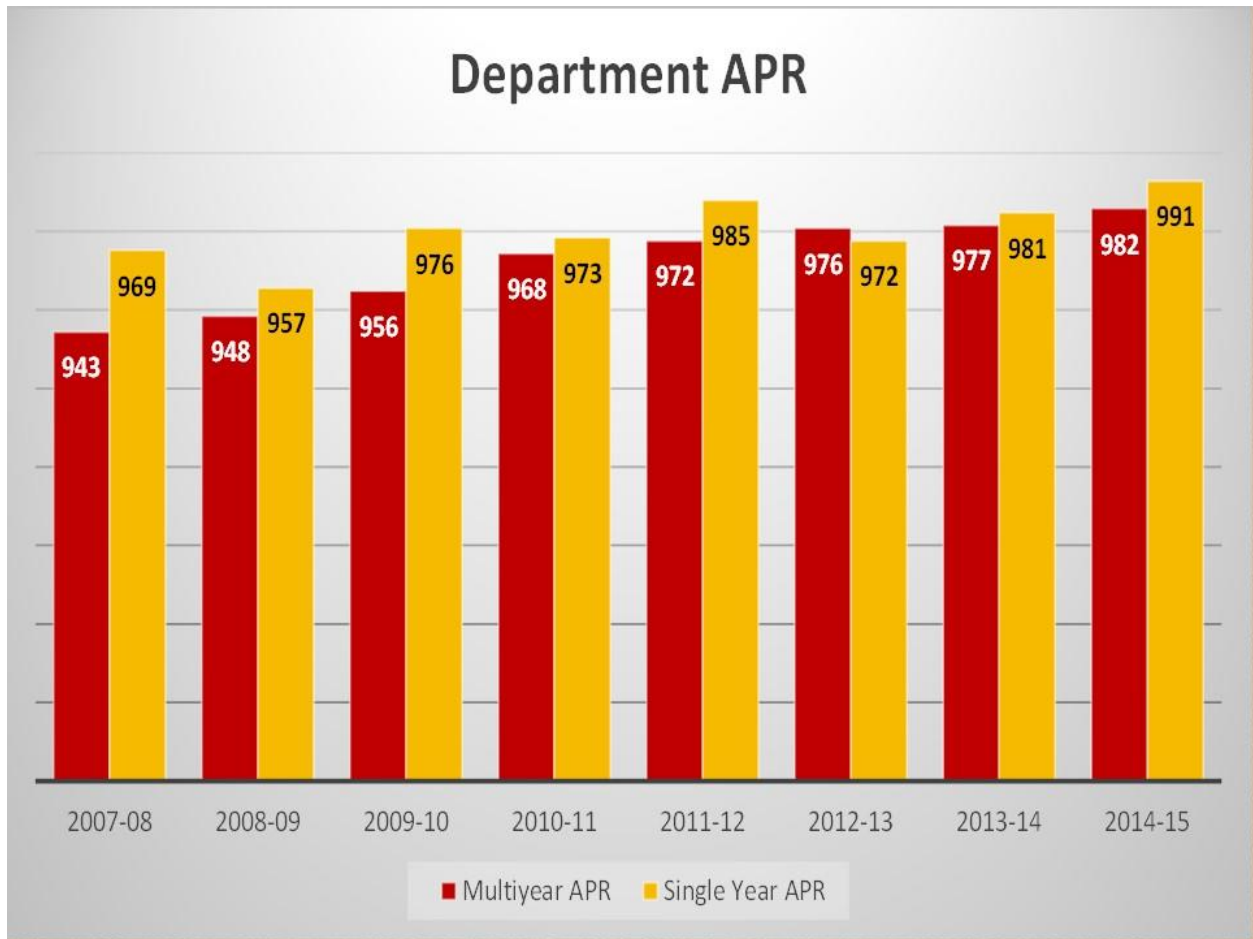






Student-Athletes in Schools

- **PETM – 39**
- **Science – 35**
- **Business – 32**
- **Engineering & Tech – 30**
- **Education – 13**
- **Health & Rehab Sciences – 11**
- **Liberal Arts – 9**
- **General Studies – 8**
- **SPEA - 6**
- **Informatics - 5**
- **Nursing - 4**
- **Public Health - 3**
- **Herron - 2**
- **Social Work - 2**
- **UCOL - 52**



How'd we get here?



Imagining America's **Tenure Team Initiative on Public Scholarship**

Articulating a continuum of knowledge and knowledge-making practices.

Four Domains of the continuum:

- Scholarship:** gives public engagement full and equal standing.
- Scholarly and creative artifacts:** includes those produced about, for, and with specific publics and communities.
- Professional choices for faculty:** enables them to map pathways to public creative and scholarly work.
- Actions;** aimed at creating a more flexible framework for valuing and evaluating academic public engagement.

Access the Report:

<http://imaginingamerica.org/initiatives/tenure-promotion/>



Scholarship in Public:
Knowledge Creation and
Tenure Policy in the
Engaged University

Public Scholarship Faculty Learning Community



David Craig, Professor, Department of Religious Studies

Julie Hatcher, Associate Professor, Philanthropic Studies, Center for Service and Learning

Youngbok Hong, Herron School of Art (Co-Chair)

Jason Kelly, Associate Professor, Department of History and IUPUI Arts and Humanities Institute

Kristi Palmer, Associate Dean, Digital Scholarship, University Library

Mary Price, Adjunct Faculty, Anthropology, Center for Service and Learning

Ross Silverman, Professor, Fairbanks School of Public Health

Kathleen Scranton-Nichols, Associate Professor, Department of Kinesiology

Elee Wood, Associate Professor, Museum Studies (Co-Chair)

Founding Members



Graduate Assistants/Future Faculty

Jasmine Haywood, Education

Sarah Goss, Earth Science & Bioethics



What's happening?
How can you contribute?





Review the draft concept paper.

<https://iu.box.com/PublicScholarship>

Start local conversations with your colleagues
in your department and across your school.





Join the conversation.

Join the **Open Forum** to comment on draft concept paper developed by the IUPUI Public Scholarship Faculty Learning Community [PS FLC].

WHEN: Friday, March 4th, 2016
Noon – 1:30 p.m.

WHERE: Hine Hall 206

RSVP: officesl@iupui.edu or call 278-2539.

