

## PROPOSAL TO UPDATE THE COMPOSITION OF THE IUPUI FACULTY COUNCIL

The goals of the proposed changes to the IUPUI Faculty Council (IFC) Constitution & Bylaws (C&B) are to:

- Increase the number of non-tenure track faculty (NTTF) in the IFC without violating IU policy ACA-18 that states “voting participation must be structured in a way that reserves at least 60% of voting weight to tenure track faculty”
- Do so by a mechanism that will automatically preserve the 60/40 split
- Give more latitude to schools to send representatives of their choice
- Give NTTF voting privileges on the IFC Executive Committee
- Give full time faculty an increased share of the voting weight within the IFC
- Reduce the redundancy of roles that a given member may play on the IFC
- Simplify the process of filling the IFC and conducting elections

To accomplish these goals, we propose to:

- Raise number of elected members to 100
  - 40 unit representatives who can be of any full-time faculty rank (including NTTF) with each unit defining its own needs and philosophy in this regard
  - 60 at-large representatives who must be TTF
- Set the number of voting administrative ex officio members at 3
  - Retain 3 voting ex-officio positions for the Chancellor and his/her two designees
  - Deans will become non-voting ex officio members but will retain the right to introduce and debate motions
- Increase the IFC Executive Committee to 10 voting ex officio members, 2 of which will be filled by NTTF
- Limit the number of positions a given member may hold to 1 in most instances
- Establish a fixed number of elected positions on the IFC rather than recalculating for each year’s elections

The outcomes of the proposed changes will be to:

- Give schools the autonomy to send whomever they please as their unit representatives, with no restrictions on what type of full-time faculty member is elected
- Retain at least 60% of the elected seats for TTF, as defined in IU policy
- Enable up to 40% of the elected seats to be held by NTTF, in keeping with IU policy
- Strengthen the role of full time faculty in decision making by the IFC
- Align our practices with our peer institutions, both nationally and within Indiana, regarding dean representation in faculty council
- Broaden the perspective of the Executive Committee by including NTTF on its roster
- Bring simplicity and stability to determining the size of the IFC and the election process

The details of the proposed changes for the composition are shown below, followed by a table presenting a breakdown of the numbers of IFC voting members in the different categories.

**VOTING MEMBERS: 115 Total**

**Elected unit representatives: Total of 40.**

- The elected unit representatives will be voting members of the IFC having the same rights and responsibilities as described in the current C&B.
- Each Unit will develop its own process for election of unit representatives that is to be part of their faculty governance document.
  - Full time TTF are eligible to serve as unit representatives.
  - Full time NTTF are eligible to serve as unit representatives if a unit so chooses.
- Unit Representatives may not be a Dean, IFC President, IFC Vice President, or member of the IFC Executive Committee or University Faculty Council.
- The number of unit representatives will be distributed proportionately among the units according to the head count of full time TTF with each unit being guaranteed a minimum of 1 unit representative. The distribution will be determined yearly and/or when there are major unit reorganizations. The IFC Executive Committee will make the determination and then report the results to the IFC.
- The roster of elected unit representatives is to be reported to IFC Council Office by May 1.

**Elected at-large representatives: Total of 60.**

- Elected at-large representatives will be come from the ranks of the full time TTF, and will have the same rights and responsibilities as currently described in the C&B.
- Elected at-large representatives cannot be deans but can have the rank of associate dean or lower; cannot be elected unit representatives, President or Vice President, EC members, or UFC members.
- Ballots are to include 1.5 times the number of seats to be elected at any given election.
- The IFC Council Office will conduct the election during April.

**Voting ex officio members: Total of 15.**

- This proposal increases the size of the Executive Committee to 10 by adding 2 NTTF members to the current 8 TTF members. These members will be elected at-large and will have the same rights and responsibilities as currently described in the C&B.
- The President and Vice President of IFC will be elected at-large and have same rights and responsibilities as currently described in the C&B Elected at-large.
- The administration will be represented by Chancellor and 2 persons designated by the Chancellor from among the Chancellor's Cabinet members.
- These 15 members may not serve on the IFC in any other capacity.

**NONVOTING EX OFFICIO MEMBERS**

- Elected members of the UFC will have voice and can make motions within the IFC but cannot vote. They may not serve in any other capacity within the IFC.
- The Deans ("Dean" is the title applied to the IUPUI executive of a unit represented at the IFC) will have voice and can make motions within the IFC but cannot vote.
- The additional nonvoting ex officio members listed in the current C&B will have the same rights and responsibilities as described.

**Breakdown of voting members under the proposed IFC composition**

<i>Category</i>	<i>TTF or NTTF</i>	<i>Number</i>
Elected unit representatives	TTF or NTTF	40
Elected at-large	TTF	60
Executive Committee (Elected)	TTF and NTTF	10 (8+2)
IFC President and VP (Elected)	TTF	2
Chancellor and designees		3

Aggregate (maximum NTT): 70 TTF, 42 NTTF, 3 administrators (37.5% NTTF)

Aggregate (minimum NTT): 110 TT, 2 NTT, 3 administrators (1.8% NTTF)

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