PROPOSAL TO UPDATE THE COMPOSITION OF THE IUPUI FACULTY COUNCIL

The goals of the proposed changes to the IUPUI Faculty Council (IFC) Constitution & Bylaws (C&B) are to:

- Increase the number of non-tenure track faculty (NTTF) in the IFC without violating IU policy ACA-18 that states “voting participation must be structured in a way that reserves at least 60% of voting weight to tenure track faculty”
- Do so by a mechanism that will automatically preserve the 60/40 split
- Give more latitude to schools to send representatives of their choice
- Give NTTF voting privileges on the IFC Executive Committee
- Give full time faculty an increased share of the voting weight within the IFC
- Reduce the redundancy of roles that a given member may play on the IFC
- Simplify the process of filling the IFC and conducting elections

To accomplish these goals, we propose to:

- Raise number of elected members to 100
  - 40 unit representatives who can be of any full-time faculty rank (including NTTF) with each unit defining its own needs and philosophy in this regard
  - 60 at-large representatives who must be TTF
- Set the number of voting administrative ex officio members at 3
  - Retain 3 voting ex-officio positions for the Chancellor and his/her two designees
  - Deans will become non-voting ex officio members but will retain the right to introduce and debate motions
- Increase the IFC Executive Committee to 10 voting ex officio members, 2 of which will be filled by NTTF
- Limit the number of positions a given member may hold to 1 in most instances
- Establish a fixed number of elected positions on the IFC rather than recalculating for each year’s elections

The outcomes of the proposed changes will be to:

- Give schools the autonomy to send whomever they please as their unit representatives, with no restrictions on what type of full-time faculty member is elected
- Retain at least 60% of the elected seats for TTF, as defined in IU policy
- Enable up to 40% of the elected seats to be held by NTTF, in keeping with IU policy
- Strengthen the role of full time faculty in decision making by the IFC
- Align our practices with our peer institutions, both nationally and within Indiana, regarding dean representation in faculty council
- Broaden the perspective of the Executive Committee by including NTTF on its roster
- Bring simplicity and stability to determining the size of the IFC and the election process

The details of the proposed changes for the composition are shown below, followed by a table presenting a breakdown of the numbers of IFC voting members in the different categories.
VOTING MEMBERS: 115 Total

Elected unit representatives: Total of 40.
- The elected unit representatives will be voting members of the IFC having the same rights and responsibilities as described in the current C&B.
- Each Unit will develop its own process for election of unit representatives that is to be part of their faculty governance document.
  - Full time TTF are eligible to serve as unit representatives.
  - Full time NTTF are eligible to serve as unit representatives if a unit so chooses.
- Unit Representatives may not be a Dean, IFC President, IFC Vice President, or member of the IFC Executive Committee or University Faculty Council.
- The number of unit representatives will be distributed proportionately among the units according to the head count of full time TTF with each unit being guaranteed a minimum of 1 unit representative. The distribution will be determined yearly and/or when there are major unit reorganizations. The IFC Executive Committee will make the determination and then report the results to the IFC.
- The roster of elected unit representatives is to be reported to IFC Council Office by May 1.

Elected at-large representatives: Total of 60.
- Elected at-large representatives will be come from the ranks of the full time TTF, and will have the same rights and responsibilities as currently described in the C&B.
- Elected at-large representatives cannot be deans but can have the rank of associate dean or lower; cannot be elected unit representatives, President or Vice President, EC members, or UFC members.
- Ballots are to include 1.5 times the number of seats to be elected at any given election.
- The IFC Council Office will conduct the election during April.

Voting ex officio members: Total of 15.
- This proposal increases the size of the Executive Committee to 10 by adding 2 NTTF members to the current 8 TTF members. These members will be elected at-large and will have the same rights and responsibilities as currently described in the C&B.
- The President and Vice President of IFC will be elected at-large and have same rights and responsibilities as currently described in the C&B Elected at-large.
- The administration will be represented by Chancellor and 2 persons designated by the Chancellor from among the Chancellor’s Cabinet members.
- These 15 members may not serve on the IFC in any other capacity.

NONVOTING EX OFFICIO MEMBERS
- Elected members of the UFC will have voice and can make motions within the IFC but cannot vote. They may not serve in any other capacity within the IFC.
- The Deans (“Dean” is the title applied to the IUPUI executive of a unit represented at the IFC) will have voice and can make motions within the IFC but cannot vote.
- The additional nonvoting ex officio members listed in the current C&B will have the same rights and responsibilities as described.
Breakdown of voting members under the proposed IFC composition

<table>
<thead>
<tr>
<th>Category</th>
<th>TTF or NTTF</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elected unit representatives</td>
<td>TTF or NTTF</td>
<td>40</td>
</tr>
<tr>
<td>Elected at-large</td>
<td>TTF</td>
<td>60</td>
</tr>
<tr>
<td>Executive Committee (Elected)</td>
<td>TTF and NTTF</td>
<td>10 (8+2)</td>
</tr>
<tr>
<td>IFC President and VP (Elected)</td>
<td>TTF</td>
<td>2</td>
</tr>
<tr>
<td>Chancellor and designees</td>
<td></td>
<td>3</td>
</tr>
</tbody>
</table>

Aggregate (maximum NTT): 70 TTF, 42 NTTF, 3 administrators (37.5% NTTF)
Aggregate (minimum NTT): 110 TT, 2 NTT, 3 administrators (1.8% NTTF)

ACKNOWLEDGMENTS
This proposal represents the work of the Faculty Affairs Committee (Marianne Wokeck and John Watson, Co-Chairs), the Executive Committee, and an ad hoc committee formed from members of the Faculty Affairs Committee (Robert Yost, George Towers, Sasha Fedorikhin, John Watson), the Constitution and Bylaws Committee (Judith Wright, Todd Shelton, Cornelis De Waal), and the Executive Committee (Rachel Applegate, Philip Goff, Ben Boukai, Miriam Murphy). Many special thanks to Karen Lee for her insight and guidance.